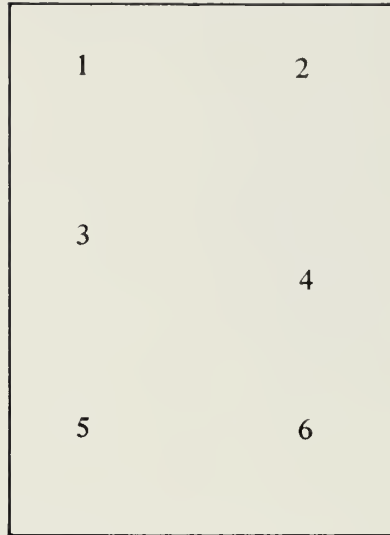




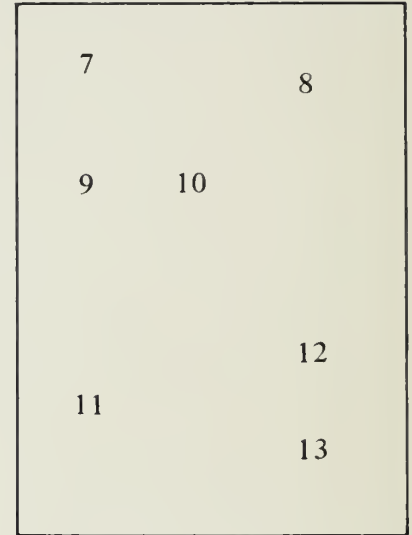
Town of
Arlington
Massachusetts
1978
Annual Report





FRONT

1. *Broadway Plaza*
2. *The "Indian Hunter" in Robbins Memorial Gardens, a bronze figure sculpted by Cyrus Dallin in 1911.*
3. *Bill Jones from the Department of Properties and Natural Resources and some friends from the Thompson School on Arbor Day in April. In celebration of the beauty of our trees, the Department each year sponsors a seedling program in which students at different elementary schools throughout the community are presented with young seedlings.*
4. *The Senior Citizens' picnic, Menotomy Rocks Park, June, 1978.*
5. *September 24, 1978. Public Works Director Ray Ouellette, Town Manager Donald Marquis and Chairman of the Board of Selectmen Robert Murray share ribbon-cutting honors to celebrate the dedication of the newly renovated Town Yard at 51 Grove Street.*
6. *The raising of the new sign at Arlington Veterans Memorial Sports Center, April, 1978.*



BACK

7. *A Department of Public Works pay-loader on the job.*
8. *Mr. and Mrs. John Vann and Selectman Chairman Robert Murray at the reviewing stands for the 1978 Patriots' Day Parade.*
9. *Arlington firefighters battling a blaze.*
10. *Avis Haley from the Treasurer's Department in a publicity photo showing that her Department was in the swim of things as town employees prepared to participate in Town Day on September 23.*
11. *A salute to Arlington Veterans on Memorial Day, 1978.*
12. *"The Blizzard of 1978"*
13. *St. Agnes' Band performing at the Patriots' Day Parade.*

Town of Arlington, Massachusetts

1978 Annual Report



Board of Selectmen

Robert H. Murray, Chairman
Margaret H. Spengler
Robert B. Walsh
Ann Mahon Powers
Robert Havern

Town Manager

Donald R. Marquis

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Executive Services

BOARD OF SELECTMEN

At the Annual Town Election held in March of 1978, Mr. Robert B. Walsh and Mrs. Ann Mahon Powers were re-elected for 3 year terms. Mr. Robert A. Havern, III, was elected to a 2 year term of office, filling the remainder of the term of Mr. Arthur D. Saul, Jr., who had passed away the previous year.

We would like to express our sincere appreciation to Mr. Robert F. O'Neill, who served on the Board in the interim period up to the Town Election. Mr. O'Neill's knowledge of town government, labor relations and town finances proved to be a valuable asset to the Board members who had the opportunity to serve with him.

The organizational meeting of the Board was held after the Town election and Mr. Robert H. Murray was elected Chairman, and Mrs. Margaret H. Spengler was elected Vice-Chairman.

During the course of the year the Board met frequently with the Director of Planning and Community Development, Mr. Alan McClennen, and also periodically with the Redevelopment Board. We engaged in discussion regarding the need to continue to upgrade the various business districts in the Town through public sector improvements. This focus came about as a result of citizen and official concern about the lack of certain shopping facilities, also the interest of the Chamber of Commerce in working aggressively with the Town to strengthen the retail climate and services for the Town's citizens.

The Model Block Program continued to be a major incentive for businessmen to improve their facilities externally and in many cases resulted in substantial investment not only on outside facade improvements, but, also



The Board of Selectmen (l. to r.): Robert B. Walsh, Ann Mahon Powers, Chairman Robert H. Murray, Vice-Chairman Margaret Spengler, Robert Havern.

major inside facility renovations. This program established by the Town has continued to pay dividends while representing an incidental cost to the town. Many of the public sector improvements have generated a high degree of investment by the private sector.

The Redevelopment Board has applied for and received Community Development Block Grant funding for various phases of improvements in Arlington Center and other business districts. We view these as necessary and vital to the present and future revitalization of our business districts.

While many surrounding communities are experiencing a decline in their business areas, we are experiencing a resurgence of business interests because of the public sector improvements and the cooperative effort the town has demonstrated in working with the business community.

The Town has added over 100 free parking spaces in the Center business district and made major street lighting improvements of a decorative nature.

A large quantity of trees have been planted and other esthetic improvements have been made to enhance the center.

In order to increase the variety and quality of restaurants in the Town, the Selectmen and Town Manager supported the question on the Town Ballot asking the voters to approve the granting of up to five licenses for the sale of alcoholic beverages for restaurants and function rooms with a seating capacity of not less than 99 persons. This question was passed by the voters and we are now in the process of finalizing strict local rules and regulations to govern the operation of such facilities.

We anticipate that sometime in early 1979, the local Rules and Regulations will be finalized and at that point in time we would consider accepting applications for possible licensing.

We view having this license capability as a development, redevelopment or revitalization incentive, in addition to expanding the local tax base.

In order to strengthen and facilitate communications between the various groups and individuals involved in development and redevelopment, the Development Task Force Team was continued in 1978. The Task Force consists of 5 individuals, two members from the Board of Selectmen, the Town Manager, the Director of Planning and Community Development and a member of the Redevelopment Board. This group reviews pending and upcoming matters related to development and redevelopment, and, after doing preliminary review, they report back to the Redevelopment Board and the Board of Selectmen on an advisory basis.

One specific project in which this group was instrumental was working out preliminary details on the recycling of the M.B.T.A. building located on Water Street which the town had acquired.

We have selected a developer for the facility. The project is now in the final stages of lease negotiations and it is anticipated that the renovations will begin early next year.

During the year we worked closely with State Senator, Samuel Rotondi, and Representatives John F. Cusack and Eleanor Campobasso. We met with these legislators on several occasions, discussing various matters pending before the General Court. In addition to working with our legislators, we also were very active working with the Joint Legislative Committee of the Mass. League of Cities and Towns on the Massachusetts Selectmen's Association. Mrs. Spengler served on this committee in the capacity of Chairman. She represented the board before committees of the General Court on several occasions, working to get increased aid for the cities and towns, and to get a commitment from the legislators not to impose mandates

without funding; also, she worked to have lottery funds restored to cities and towns. Substantial progress has been made in making the municipal voice heard loud and clear on Beacon Hill as a result of the Joint Legislative Committee's effort and the stronger lobbying effort on the part of the municipal organizations on behalf of the local taxpayers.

On a very frequent basis, alerts were sent out to local municipal officials on various matters pending before the legislature that were either critical or detrimental, which we, in turn, would take a position on, and then make known our position to our legislators. To say the least, it has been a very active year legislatively, on our part and we will continue to make our voice heard along with that of other municipal officials in order to insure that legislation is properly funded if enacted, and, furthermore, that mandates do not impede upon home rule.

As we look to the future, we are actively working in support of a State Revenue Sharing Program, whereby the Town of Arlington would receive automatic increases in State aid as the economy of the State grows and expands. We are also most concerned relative to the matter of returning the power to town meetings to govern and set local salaries, which requires an end to compulsory and binding arbitration.

The Board has made a concerted effort to hold the line and reduce budgets by encouraging innovative and cost saving approaches to operating various town departments. This year, the Board of Selectmen, in conjunction with the Town Manager, sent out a directive, indicating that a cost reduction of between five and ten percent should be made in all of the departments' budgets in order to help hold or reduce the fiscal 1980 tax rate. A great deal of effort has gone into this particular process, and we trust that it should

prove to have the desired result of holding the tax rate, or reducing it. This goal is achievable, provided the State does not increase their assessments in the area of the M.B.T.A., M.D.C. or county; and, also, that they hold the line on their budget as well.

On September 23rd, the Second Annual Town Day Celebration, commemorating "Arlington as the birthplace of Uncle Sam" was held. This was an outstanding success, due to the particularly hard work of the Town Day Committee, under the Chairmanship of Tina Noyes. Many town employees, groups, and organizations of the town participated. Displays were set up both inside and outside of the Town Hall by different departments of the town. These displays provided an overview of various operations of the specific departments. A master booth was located directly outside the Town Hall, which provided maps, schedules and all of the information necessary about Town Day. It also included a memo board for late-breaking news and other events, or for exchange of messages. Activities took place starting at 9:30 A.M., with a roadrace, which began at the Lexington-Arlington town line and proceeded down Massachusetts Avenue, with the finish in front of the Town Hall. There were arts and crafts and club booth displays all around the Town Hall and, also, the Arlington Alive Town-wide Fair was held on the lawn of the Robbins Library, adjacent to the Town Hall. A bake sale was held on the grounds of the First Parish Unitarian Church, Town offices were open for tours and information, and various employees, in conjunction with the Quality of Working Life Program, manned their department booths, explaining various department operations. The M.D.C. Travelling Zoo was located in the triangle parking lot off of Railroad Avenue, and this proved to be an outstanding attraction.

The merchants conducted a sidewalk sale all along Massachusetts Avenue, which was sponsored by the Chamber of Commerce.

In addition to the above activities, a voter registration booth was set up in the Town Hall lobby, where the Registrars of Voters answered questions and signed up new voters.

The Arlington Art Association conducted their annual show in Robbins gardens, while the Robbins Library conducted a book sale, a photography contest, and a poetry contest.

There was a giant yard sale held at the Calvary Methodist Church, a dog show on Summer Street, and we had a Yo-Yo Champion with a demonstration in front of the Town Hall. There were antique cars and fire trucks, a skate-board demonstration, a flag-raising ceremony in front of the Town Hall, museum construction ceremony, ground breaking by the Arlington Historic Society at the Jason Russell House, a puppet show in the Broadway Plaza area, barber-shop music by the Society for the Preservation and Encouragement of Barber Shop Quartet Singing, and the Sweet Adeleines sang, also, in front of the Town Hall. Tours of all three fire stations were conducted, the Jason Russell House was open for public viewing and a concert and weapons demonstration was conducted by the Menotomy Fife and Drum Corps at the Jason Russell House.

"Uncle Sam — The Man in the Legend" film was shown inside the Town Hall. There was a frank and bean supper, conducted by the Arlington Knights of Columbus, and a karate exhibit and a band concert, conducted by St. Agnes Senior C.Y.O. Band were held in front of the Town Hall. The concert concluded the day. A number of other events were held throughout the day and evening.

Due to the fact that it was a bright, sunny, beautiful day, thousands of people turned out for this event, and we are still receiving many comments that it was one of the nicest days that people can remember in many, many years in the Town of Arlington.

As a result of the exceptional way in which the day and the events were received by the residents of the Town, the Board is planning to continue Town Day next year, and it is our hope that it will be equally as good and successful as this year.

Through a combined effort of the Board with the Honor Awards Committee, the second annual Awards Night was held on January 30 in the Hearing Room. Members of the Board of Selectmen presented the Samuel A. Wilson Award to Murdena Campbell, Bernadine Buzzell and Francis M. Donnelly. The Dallin Award was presented to Edward Burns, and, for the first time, the Robbins award was presented, posthumously, to Arthur D. Saul, Jr., and accepted by Mrs. Saul for the work of her late husband.

The Board finalized this year the criteria for a Good Citizen Award, and it has been named "The Arthur D. Saul, Jr., Good Citizen Award," in ongoing recognition and appreciation for contributions made by Mr. Saul within the community. This particular award will be presented to individuals in recognition of a performance of a notable act or service, usually considered to be greater than that of the common responsibility of all citizens. Nominations may be made by any person, group of persons or organization in the town for any of the aforementioned awards. Forms for making nominations may be obtained from the Selectmen's Office and should be returned to said office in a sealed en-

velope. These will be transmitted to the Awards Committee for review and for their recommendation.

In the area of ongoing concern relative to eating establishments available in the Town of Arlington, and the growth, particularly, of take-out food facilities, the Board of Selectmen introduced at Town Meeting a By-Law, which was adopted, that would allow the licensing of Food Vendors. With the passage of this Town By-Law, it enables the Board to provide tighter controls over the growth and impact of fast-food operators within the community.

As a convenience to the citizens, the Board continued its Citizens Open Forum sessions at which any resident of the Town may appear before the Board without an appointment, usually at 7:30 P.M., on Mondays, if they have a specific item of concern, or a problem which they feel by discussion with the Board of Selectmen will enable them to get a speedy resolution of the matter. An excess of forty residents of the Town took the opportunity to utilize the Citizen Open Forum session. We feel that this policy of allowing citizens to meet spontaneously with the Board has been a valuable addition to our overall process of making government more responsive to the people.

As a result of some discussions with the leadership of the East Arlington Residents' Association, the Board arranged to hold a meeting in East Arlington at the Edith Fox Branch Library. Items of specific interest that related to East Arlington were discussed, such as the Red Line Extension, traffic patterns in East Arlington, snow plowing and towing policies and traffic concerns in the area of Alewife Brook Parkway and Mass. Avenue. Also, a status report was provided relative to the Arlington Housing Author-

ity's effort to locate a senior citizen housing facility in East Arlington. Various department heads were on hand to provide status reports on the aforementioned matters and answer specific questions of individual concern. The Board discussed the Community Development Block Grant Program, and plans were reviewed by Mr. Alan McClennen relative to funds being made available from the Block Grant Program for improvements in the business district of East Arlington. The Board felt that this particular meeting was most successful and are ready and available to meet with area group residents in the future, if so requested.

One of the most memorable events of 1978 was the great February blizzard. This blizzard tested resources of the Town in the area of Public Works Department, Community Safety and Town government itself to respond in time of great emergency. We wish to commend the Town Manager, his staff, the Director of Public Works, the Department of Community Safety and all of the volunteers who worked with the Town during this trying experience. The Town of Arlington was one of the first communities in the State to have its roadways cleared and back to normal operational status within a few days while several surrounding communities were snowed in without emergency services available for several weeks after the storm.

The Board spent a considerable amount of time reviewing Special Revenue Sharing Fund applications and Block Grant Fund proposals. We wish to express our appreciation to Mr. Alan McClennen who greatly assisted us in this area. We have been fortunate enough to make application and receive approval from the Commonwealth of Massachusetts for an Arlington Center Revitalization Project, utilizing Block Grant Funds as the Town's share of the grant applica-

tion. Because of the unique method in which we made application, we will receive \$250,000.00 of state grant money on a matching basis, while not one cent of town funds from the property tax has been expended to provide the matching money, only Block Grant Funds.

Mr. Robert H. Murray served as Chairman of the Christmas Lighting and Decorating Committee for the Town this year. He, along with the committee members, developed an innovative program which received local and state wide recognition for its Christmas lighting and decorating plan. With a small appropriation from the Town and an advertising coupon book program, the Lighting and Decorating Committee was able to raise \$10,000. to help continue our Christmas lighting program. Each year this program has grown with the costs being picked up primarily by the business sector, while substantial benefits are received through advertising in the Christmas Lighting and Decorating book. It is fair to say that everyone has benefited from the unique approach the Christmas Lighting and Decorating Committee has taken and they are to be highly commended for their hard-working efforts.

The Board of Selectmen continued to have Ernst & Ernst audit the books and records for the Town. We are receiving a Management Letter in addition to an audited statement, and we find that this has been a wise investment, particularly since we receive consulting services in conjunction with the audit program, which are then translated into improvements to tighten up controls and procedures to further protect the taxpayers' investment in town operations. One of the recommendations made was that relating to consolidating data processing activities in the municipal sector and developing management information systems. We have engaged Ernst &

Ernst as consultants to do a data-processing study and we anticipate that early in 1979 this report will be completed and presented to the Board, which will outline various alternatives available as it relates to establishing an overall data-processing plan.

In addition to the many policy matters considered and acted upon by the Board, we have also performed our duties as a Board of Survey and a Board of Public Works during the past year.

We are most appreciative of the many residents of the Town who have volunteered their services on committees, boards and commissions during this past year. Their assistance and involvement is an essential part of town government, without which we truly could not function effectively.

We would like to take this opportunity to commend the Town Manager for his continued initiative in matters relating to improving productivity and providing the taxpayer with the best possible Town services at the most reasonable cost.

To our office staff and Executive Secretary, we wish to express our appreciation for the support services provided to us in the course of the year. It is only through their commitment to provide the best possible services that Arlington will continue to maintain the high recognition it has received along with the management team and the Town Manager, for it is a total effort on the part of everyone which can provide the highest degree of service to the taxpayers of the Town on the most productive basis.

TOWN MANAGER



Donald R. Marquis

It is a privilege once again to report on the activities of the departments under the jurisdiction of the town manager for the year ending December 31, 1978. We urge the citizens of Arlington to take this opportunity to peruse this annual report and review in detail the functions and duties of our town government. It is the intent in this report to bring to your attention some of the most important developments in the past year. For detailed information regarding departmental activities, we refer you to the respective departmental reports.

1978 is the year that the tax revolt took hold and literally spread from coast to coast. For many years now, government at all levels has become too big, too expensive, and too intrusive in our day-to-day lives. People are disenchanted, frustrated, and pessimistic, as demonstrated in a national survey where the majority of the people polled felt that things will not get better and probably will get worse. Given this wide-spread dissatisfaction,

people have apparently decided to do something about it.

Proposition 13, which was overwhelmingly approved by the voters in California last June, is a clear and direct manifestation of the attitude taxpayers have toward government today; the defeat of Governor Dukakis is another indication of this citizen unrest. Since June the tax revolt has been felt throughout the country. In the months ahead several states will have referenda to attempt to cut government down to size.

Here in Massachusetts there have been several bills filed in the legislature to control or cap local spending. Governor King has made it clear both during his campaign and his inaugural address that he fully intends to cap local spending. In addition, a proposed constitutional amendment has been introduced and passed in the legislature to control state expenditures. Unfortunately, many of these bills and the proposed King amendment to our constitution may not produce the desired results. For example, a Proposition 2½ type law would literally put local government across the state out of business. We would have no funds left for basic services, such as police, fire, and public works. The King amendment, which in the eyes of the public is supposed to relieve the property tax burden, would, in fact, increase it, because if you cap state spending without at the same time guaranteeing continued state aid to the cities and towns, the first cut that the legislature will make will be local aid, thus forcing the property tax to go up even more.

In recent years the state has forced upon municipal officials — despite our strong objections — many mandated programs over which we have little or no control. Binding arbitration for police and fire, overly generous pension benefits, special education, school

meals, unemployment compensation for public employees are all examples of costly programs which have been thrust upon local officials. Furthermore, binding arbitration for police and fire has been not only costly but also contrary to the concept of home rule, since it has taken control of local expenditures away from the local elected officials and has put it in the hands of an outsider who is neither responsible nor accountable to the local taxpayers. In addition, for many years we have been saddled with the high cost of the MBTA, MDC, and the County, which are all state controlled agencies. As a result, the town meeting body in Arlington currently controls no more than 30% of the town's total expenditure. It is basic that if we cannot control expenditures, we will not be able to control costs or the tax rate. Moreover, because of constant interference from the state government, we are not allowed to manage as we should. A good example of that was the refusal of the state to let the Town of Arlington use more of its free cash (surplus) in order to reduce the increase in this year's tax rate.

While the state has not allowed us to manage our own affairs and has imposed costly programs upon us, it has increased its own budget substantially. For instance, in the last five years state appropriations have increased approximately 57%. This is much higher than the cost of living increase for the same period of time. Our local budget, on the other hand, has gone up much less than that. As a matter of fact, budgets under my direct control have increased only 15% in the last five years.

When state and federal budgets go up substantially, as they have every year, taxpayers do not feel it as much as when the local budget goes up. This is because the state and federal governments get part of their revenues from the income tax, which is a progressive

tax — as the income of the taxpayer goes up, so does the tax on his income. Thus, the additional taxes raised by those two levels of government seem less painful. On the other hand, the property tax, which is regressive, is much more obvious than the income tax, and it is a tax over which people feel they have some control. It is logical, then, that the tax revolt should be aimed at the local level not to mention that local officials are closest to the taxpayers.

Another reason for the tax revolt, in my opinion, is the consumer's displeasure with our run-away inflation, which is increasing at the rate of over 10% this year. Since inflation is beyond the consumer's control, he or she is reacting the only way possible — in the ballot box at the local level.

I am concerned that the state will not make the tough decisions necessary to alleviate the property tax burden. The state is accustomed to passing expensive programs without always funding them, leaving the cities and towns the burden of paying for those programs through the property tax. The state can have its cake and eat it too, in the sense that it has the pleasure of passing some programs for people but does not have the pain of raising taxes to pay for those programs.

It is for that reason, therefore, that I have advocated a constitutional change that would establish some basic understanding in the relationship between the state and the cities and towns. As a member of the Special Commission on Mandated Programs, appointed by the Governor, I have recommended that the state constitution be amended as follows: First, that all existing state mandated programs be abolished and that new ones be prohibited in the future unless the total cost is financed by the state. Second, that a local control provision be established whereby

all local appropriations be made by the city councils in the cities and the town meeting bodies in the towns. Consequently, the local legislative bodies (city councils and town meeting bodies) would have the final say over all expenditures, including the school budget. Third, that the state be obligated to fund all state agencies such as the MBTA, MDC, and the County, in addition to the state agencies that it currently funds. Fourth, that a local aid provision be established whereby 50% of all revenues collected by the state through the income tax, corporate tax, and the sales tax be automatically returned to the cities and towns, based on population or the federal general revenue sharing formula. It is clear to me that, in the long run, only a constitutional change will rectify the confusing and conflicting tax structure which we have in Massachusetts.

As town manager I am prepared to accept an appropriate cap on local spending so long as the state gives the town meeting body the complete control over all local expenditures. It would also be necessary for the state to put a cap on its own spending. Finally, all of us must be prepared to live with less and make fewer demands from our government. Too often people want to cut government spending so long as the cuts do not affect them. That will not work. We must all accept greater responsibility for solving our own problems and meeting our own needs. The time for retrenchment in governmental spending is here. The job belongs with all of us.

During this past year, we have seen some important progress in the revitalization of Arlington Center. New sidewalks, street and pedestrian lights, trees and better traffic flow have helped both to improve and beautify the area. The town has received a \$250,000 state grant to continue our efforts to improve our business center.

As part of the Arlington Center redevelopment plan, the town is also considering recycling the police station for retail purposes and building new community safety facilities at the corner of Summer and Mystic Streets. This proposal also includes the possibility of reusing the Arlington Center fire station for retail purposes. General plans would call for a mini-fire station in East Arlington if and when a new community safety facility is constructed. With the possibility that the post office may relocate out of Arlington Center retaining only a retail service office at its present location, more space would be available for off-street parking for shoppers in the Center. In addition, the town is now working with the MBTA to create an additional 92 off-street parking spaces along the railroad tracks between Water and Mill Streets. Approximately \$200,000 of federal money would be used to construct this additional parking with proper landscaping and pedestrian lights. Pedestrian openings to Central and Court Streets would be provided to facilitate access to businesses along Massachusetts Avenue. We feel that this new parking will help to encourage more people to shop in Arlington thereby stimulating more business and providing more money to invest in the improvement of our shopping facilities.

Since we feel that meaningful commercial redevelopment can take place only when there is a real partnership between the town and the business community, town officials and many merchants have been working together to find ways to provide better shops, services, and goods for Arlington residents. Recognizing that 75% of our disposable income is spent outside the Town of Arlington, it is important that we do whatever is necessary to improve our shopping facilities in order to retain more of this disposable income right here in Arlington. With this goal in mind, town officials and

various merchants have visited many communities in Massachusetts and elsewhere to observe and inquire as to how they have revitalized their central business districts. We have also had discussions with various banks outlining our respective roles in an effort to revitalize Arlington Center and the business community in general. The reception and reaction from both the banks and merchants have been encouraging. I might add that I was also pleased to receive an award from the Chamber of Commerce last October for my efforts in acquiring and retaining community development block grant money and for my interest in redeveloping and revitalizing the business community in Arlington.

Last June, town officials held a two day conference to discuss the topic of "Arlington 2000." The purpose of this meeting was to reflect both on our short and long range goals concerning Arlington's future needs. We hope to incorporate these goals and objectives into a report which will be used in part as a means to obtain additional federal and state financial assistance to further facilitate community development and revitalization.

In September, the \$1.8 federally funded project to expand and renovate the town yard on Grove Street was completed. Those who have seen this complex which houses the departments of public works, engineering, and the inspection division of community safety will agree that the facility is much improved from the point of view of both citizens and employees. The town yard is now a more efficient, more attractive, and a safer place in which to work.

In December of 1978 the new Arlington Sports Center on Summer Street was also completed. In the last fifteen months approximately \$500,000 of state funds were spent for new refrigeration

equipment, dasher boards, locker rooms, bleachers, lighting, roofing, siding, office space, and various other improvements. In that same month, the town finally assumed the full maintenance and administration of the Center. When we recommended the take-over of this former MDC rink from the state two years ago, we said that its costs would not be financed by the property taxpayers; this has been and will continue to be the case in the future. It is a facility which all citizens can be proud of, both for its services and for the fact that it is fully self-supporting. To date, this new experience for the town has been most successful and may well be the way to finance other similar services in the community.

Spring Street was finally completed under the Scenic Road Improvement Program after ten years of planning and waiting. We can all be pleased with a job well done by the town employees who worked on its reconstruction and beautification. The town has received many compliments and the credit is due to all those employees who were involved and to the residents of Spring Street for their patience and cooperation.

In 1978, the town appropriated an additional \$250,000 to begin to move away from a pension system which is funded on a pay-as-you-go basis to one that is more fully funded. Notwithstanding the tax revolt atmosphere present this year, it is hoped that the town will continue the practice of appropriating an additional amount above and beyond what is normally required to pay the pensions of municipal employees who are retired. We feel unless we do that, the day will arrive when our pension obligation will become so great that we will be forced to cut needed services in order to fulfill that financial obligation. It is anticipated that the town

will again recommend an additional amount in 1979 in order to continue this prudent practice.

This year the town handled the Christmas lighting decoration of all trees in Arlington Center and in the Broadway Plaza area and we received many good comments. Next year, we expect to take over the complete Christmas lighting and decoration program with the cooperation and assistance of the Chamber of Commerce.

The town's first affirmative action plan was filed and approved in 1978. An affirmative action program is desirable both for ensuring equal employment opportunities and for various federal and state grants which the town receives on a regular basis. Without an appropriate affirmative action program the town would be risking many millions of dollars every year. It is our intent to continue to press for an affirmative action program which provides for equal opportunity to all.

This year, we intensified our efforts in the area of "Quality of Working Life," a process whereby municipal management and labor meet on a regular basis to discuss ways to improve the delivery of public services, increase productivity, and to provide better working conditions for town employees. The program is separate from the collective bargaining process and one which we feel has been very instrumental and effective in improving the relationship between management and labor. The town is now working with the community safety department in hopes of beginning a Quality of Working Life process in that department. If successful, this will mean that, essentially, the Quality of Working Life process will encompass all of the town employees. There are only three communities in the state and only a few more throughout the United States which have adopted the Quality of Working Life process at their work-

place. We have already seen examples of what can be accomplished by establishing a good communication and working relationship between management and labor.

A personnel administration study has been conducted for the town and articles have been submitted in the town meeting warrant for 1979 to establish a personnel department. We feel that a personnel administration function is necessary for a municipality as large as Arlington and that much better services will be rendered to the employees if such a department is created. Our purpose is to consolidate various positions from several departments so that we may provide this vital service without spending any more than we do now.

The high school continues to be a problem for us all. Despite the fact that the planning for the improvement began almost ten years ago, we still have not started construction and there is now the real possibility that the project will be further delayed. It is hoped that all town officials will work together to make sure that our high school is finally renovated and improved as soon as possible. It would be a sad commentary, indeed, if the 11 million dollars which the town meeting appropriated two years ago could not be used because not enough effort was devoted to seeing that the project gets underway now. A good high school is not only necessary to provide good education for our young people but it is also necessary to provide proper community redevelopment and revitalization. People will not be willing to move into Arlington unless we provide good services, especially sound education.

Finally, as you know, 1978 was an unusual year for still another reason — the “great blizzard.” For a few days in February all of us were taken back to the “good old days” when everybody

walked around instead of riding around. For some — especially if you did not have the responsibility of removing the snow — those few days were actually fun and enjoyable. It made most of us forget our everyday problems for a little while. Soon the public works employees had cleared all the streets and the Governor had removed the ban on automobiles and we were suddenly brought back to reality. But in the meantime, we had all experienced a different way of life. Looking back, it is fair to say that most of us had made the best of a very bad storm and probably will not soon forget it. Arlington was recognized by Channel 2 as a community which did an outstanding job removing the snow. The credit for that job goes to the public works employees under the good leadership of Ray Ouellette.

In closing, it is clear that the years ahead will be most difficult ones for local government. The continued high inflation rate insures that the cost of local government will continue to increase or services will have to be cut. Since payroll represents approximately 75% of all budgets, it is logical to be directing our attention in that area. Furthermore, the other 25% dealing with expenses really cannot be cut any

more — local government like everybody else must pay its bills. Therefore, cutting budget really means cutting payroll. It has been my strong feeling that we should not cut payroll by firing or laying off employees because that is really counter-productive. We have pursued a course of cutting payroll by not filling vacancies and by eliminating jobs through attrition. To us, that approach makes more sense. The other pitfall which we must avoid is arbitrarily not granting wage and salary increases to town employees in an effort to cut costs. Public employees represent between 15 and 20% of the total work force in the country. Private employees will be getting wage and salary increases notwithstanding any tax revolt. It would be unfair not to give town employees increases in compensation because of the consumer frustration as a result of continued high inflation and because of taxpayer frustration in general. The property tax, and taxes in general, can be controlled if all appropriating bodies will work hard to eliminate what is not needed and if citizens will remember that governmental services cost money. Let us hope that we can all work together in order to continue to serve the residents well and to continue to make local government resourceful, responsive, and responsible.



In April, Governor Dukakis presenting Town Manager Marquis with a federal reimbursement check for two completed recreational projects in Arlington. At right, Recreation Facilities Committee Chairman Don Vitters looks on and at left, Ed Tsoi and Bernice Jones, both former committee chairmen, talk with Evelyn Murphy, Secretary of Environmental Affairs, whose department funded Arlington's six-year recreational plan.

Citizen Involvement and Responsibility

COMMITTEE TO REFURBISH THE TOWN HALL

The Committee to Refurbish the Town Hall was established in 1975 by the Board of Selectmen for the purpose of initiating and coordinating all decorative changes in Robbins Memorial Town Hall. It consists of five members and a liaison officer between the Committee and the Board of Selectmen.

In the past three years, the Committee has provided draperies for the auditorium, hearing room and all offices in the main building plus carpeting and furnishings for some of the offices.

During the past year, the display cases in the lobby were modified including inside illumination. Old photographs and other memorabilia of Arlington are exhibited there on a rotating basis. All local, state and federal bulletins which were previously posted there are now placed on a bulletin board in the corridor beside the auditorium.

Two oil portraits, one of Amos Robbins and the other of his wife, Adelia Robbins, are in the process of restoration. The elaborate old frames for these portraits are also undergoing restoration and, when completed, the portraits will be hung in the hearing room.

The marble walls and floors in the lobby have been cleaned and polished. Gold leaf has been applied to the carved lettering in the marble above the doors leading to the auditorium thus making it more visible.

An improved lighting system is being designed for the Selectmen's Board Room, its vestibule, the second floor hallway, the entrance lobby and its foyer.

Draperies for the offices of the Town Manager have been selected.

The Refurbishing Committee is meeting with the Quality of Working Life Committee to explore additional avenues toward making the Town Hall more attractive and convenient for citizens and employees.

BICENTENNIAL PLANNING COMMITTEE

A bronze tablet commemorating the April 19, 1775 *Battle of The Foot of The Rocks* was dedicated by the Arlington Bicentennial Planning Committee on April 19, 1978 in the little park at the

fork of Massachusetts Avenue and Lowell Street near The Old Schwamb Mill. Selectman Margaret Spengler accepted the tablet on behalf of the people of the Town of Arlington. It reads:

THE FOOT OF THE ROCKS

1635

MENOTOMY

1807
WEST CAMBRIDGE

1867
ARLINGTON

THIS PARK IS DEDICATED BY THE PEOPLE OF ARLINGTON TO THE MEMORY OF COLONIAL MINUTEMEN AND BRITISH SOLDIERS WHO MET HERE IN THE FIRST GREAT BATTLE OF THE REVOLUTIONARY WAR. ★ BRITISH TROOPS IN RETREAT FROM BLOODY FIRST SKIRMISHES AT LEXINGTON AND CONCORD WERE HERE OPPOSED BY COLONIAL FORCES GATHERING FROM FOUR COUNTIES AND THIRTY TOWNS. MORE MEN FELL AT THE FOOT OF THE ROCKS AND ON THE PLAINS OF MENOTOMY THAN IN EVERY OTHER LOCALE THROUGH WHICH THE ADVERSARY FORCES FOUGHT THAT LONG DAY, APRIL 19, 1775. ★ THE VALOR OF ALL, THOSE WHO FELL AND THOSE WHO FOUGHT ON, CONSECRATED THE FOOT OF THE ROCKS IN 1775. WE DEDICATE THIS FIELD TO THEIR MEMORY SO THAT THEIR COURAGE WILL BE REMEMBERED.

ARLINGTON BICENTENNIAL PLANNING COMMITTEE
APRIL 19, 1978

HONOR AWARDS COMMITTEE



The citizens honored at the second annual Awards Night, January 30, 1978, l. to r. Mrs. Arthur D. Saul, Jr., who accepted the award presented posthumously to her late husband; Francis M. Donnelly, Bernadine Buzzell, Edward Burns and Murdena Campbell.

The Second Annual Awards Night was held this year in the Hearing Room of the Town Hall. Members of the Board of Selectmen presented the Samuel A. Wilson Award to Murdena Campbell, Bernardine Buzzell and Francis M. Donnelly. The Dallin Award was presented to Edward Burns, and, for the first time, the Robbins Award was presented, posthumously, to Arthur D. Saul, Jr., and accepted by Mrs. Saul, for the work of her late husband.

The citation for Murdena Campbell noted her enduring interest and commitment to the civic life and orderly development of the Town.

The citation for Bernadine Buzzell honored the high standards in the per-

formance of her duties and her willingness to serve and her tireless efforts on behalf of others.

Francis M. Donnelly was cited for being the champion of the disadvantaged and for his sustained efforts to secure dignity and opportunity for the retarded citizens.

As a recipient of the Dallin Award, Mr. Burns was acclaimed to be a builder of character and a significant and lasting influence on the lives of the many young people who have called him "coach" and "friend." His extraordinary success as a teacher and a coach was also noted.

The Robbins Award, which is given in recognition of unparalleled and unselfish generosity and service for the common good was awarded posthumously to Arthur D. Saul, Jr. In making the presentation to Mrs. Saul, Mr. Robert B. Walsh cited Mr. Saul's outstanding record to his community. He called him a tireless advocate of the common cause, and said that his wit, kindness, concern and love for the Town of Arlington would long be remembered by those whose lives he touched.

ARLINGTON ALIVE

Arlington Alive, the Arlington Council on the Arts and Humanities, is a meeting ground for Arlington's schools, churches, and cultural organizations, where events and activities of the member organizations are coordinated, town-wide events are sponsored, and new projects are fostered. Arlington Alive is unique for its variety of types of organizations which are members, from educational to religious organizations, and cultural organizations from the community level to the professional level.

In 1977-78 Arlington Alive sponsored the Annual April Festival Month (a month of activities by Arlington organizations throughout the town); its annual Members' Fair; participated in Town Day celebration; and cooperated with the Town Manager's Office on the Annual Holiday Celebration and Candlelight and Carol Sing.

Arlington Alive will continue with its annual programs next year while increasing its membership and developing new programs.

RECREATION FACILITIES COMMITTEE

During the past six years, Arlington has witnessed the steady upgrading of the Town's recreation and open spaces. Improved landscaping, new play equipment, new and resurfaced tennis courts, picnic tables, spray pools, softball diamonds, improved drainage, parking facilities and a fitness trail are among the many accomplishments of the Six Year Plan to upgrade Arlington's recreational facilities.

This year construction will commence on six more sites, marking the completion of the major goals established by the Committee in 1973. At Robbins Farm an innovative 52 foot long slide will be constructed along with other major improvements. The drainage at Florence Avenue Playground will be corrected and a badly needed play area and basketball court will be constructed at Magnolia Playground. At Parallel Playground, the basketball court will be resurfaced with color and line painting. Hibbert Playground will be completely rebuilt with a rugged and exciting concrete and timber play structure. Finally, Buzzell Field, one of Arlington's most active areas, will see the introduction of a second softball diamond, additional parking, new play apparatus, landscaping and a path marking the extension of the Mill Brook linear park from Cooke's Hollow to Mill Street.

During the planning for this new construction, two major studies have been completed under the direction of the Department of Planning and Community Development and the Recreation Facilities Committee. The first of these studies addresses the technical problems and proposed solutions to the poor soil and drainage problems at Magnolia Playground. The second report represents over a year's work in collecting water quality samples and

associated research and recommendations relating to improving the water quality at the Reservoir for recreational use. The completion of these reports comes at a time when the MBTA is preparing to construct a portion of their tunnel at Magnolia/Thorndike, and the quality of water at the Reservoir has reached its lowest level, and, therefore, presents the Town with a timely opportunity for correcting long overdue problems in these areas.

It is the goal of the Recreation Facilities Committee to establish new priori-

ties in these more complicated areas and present the Town with a program for accomplishing those goals within the budget constraints of previous years' work. The program to date has received the acclaim of state officials and has become a model for other communities.

Of the total appropriation of \$150,000 allocated for each of the past six years, the Town has and will continue to receive cash reimbursements totaling approximately \$400,000 for construction at 21 separate community sites.



Janet Colbert of Arlington working out on the rings at one of the exercise stations in the new Vita Course at Menotomy Rocks Park.

PATRIOTS' DAY COMMITTEE

Patriots' Day is decreed by Gubernatorial proclamation each year here in the Bay State to honor the people of this area, and especially the people of this town, who struck the first blow for freedom from Great Britain on April 19, 1775.

A year of planning and preparation by Arlington's all-volunteer Patriots' Day Committee culminated in a weekend celebration singled out by the town's unofficial historian, Leonard Collins, as taking "top honors" among such events down through the years.

The theme chosen for the 1978 celebration by the Committee was "Arlington's Heritage: Participation, Patriotism, Pride."

"This best sums up our impression of our town," said Committee Chairman John H. Vann, "and some of the ingredients that make it a good place in which to live, work, play and attend school. The participation by our citizens on all levels of community involvement; our patriotic beliefs rooted in the sacrifices made by Menotomy's founders; and the pride that we have in being residents of this beautiful community where the strength and honesty of our government stems from our grass-roots town meeting."

The official program began the evening of Friday, April 14th, with the presentation of a Council of Minute Men history book to the Robbins Library by the Menotomy Minute Men and a concert on the library steps by the company's Fifes and Drums. It ended late on the evening of Monday, April 17th, with a stirring concert by the U.S. Navy Band of Washington, D.C. at Lowe Auditorium in Arlington High School, presented by the Rotary Club.

The program, the most ambitious ever undertaken by the committee, was made possible by the efforts of hundreds of people and scores of organizations from inside and outside the community.

On Monday morning, the official state holiday, more than 100,000 people crowded the sidewalks along the two-mile line of march on Massachusetts Avenue from the Heights to the East End. They were treated to the biggest Patriots' Day Parade in the Town's history with more than 12,000 marchers in over 275 units. Although the weather was cool that morning, most remained for the entire three-hour-long, eight-division spectacular that was the largest Patriots' Day Parade in the nation.

The day started traditionally with a round of flag raisings and memorial honors to the Menotomy Patriots and their ladies at Town Hall, the Jason Russell House, Old Burying Ground and the Central Fire Station. These were followed by the annual Boys' Club-Kiwanis Road Race along Massachusetts Avenue from Lexington to Spy Pond, a band concert at Town Hall Plaza, the opening section of patriotic exercises at the Town Hall reviewing stand and the parade. Next came more patriotic exercises and another band concert at the reviewing stand. A special tribute was offered by Chairman Vann in memory of the late Selectman Arthur D. Saul, Jr., who was affectionately known as "Mr. Arlington."

Then came a flurry of excitement with the arrival of the horseback riders, "Paul Revere" and "William Dawes," and a noontime reception for them in Town Hall.

There was much more, with a band concert held outside Winslow Towers

Housing for the Elderly, a young people's matinee concert by the U.S. Navy Band, and free historical tours at the Jason Russell and Captain Benjamin Locke houses. The Chamber of Commerce sponsored a fine afternoon program of entertainment to fill out the day so that people could enjoy the town's business districts.

This year there were three Chief Marshals of the parade, Mrs. Arthur D. Saul, Jr.; her sister, Mrs. Dana N. Perkins; and their cousin, Mrs. Louis G. Burns. All are great-great-great-great granddaughters of Menotomy Patriot Samuel Whittemore. The committee also honored former Town Moderator Lawrence E. Corcoran for his many years of public service to the community by naming him Honorary Marshal of the parade.

The Patriots' Day Committee was highly honored to be chosen by the Arlington Chamber of Commerce to receive its "Community Award for 1978" for "outstanding achievement in serving our community by a significant and effective activity program." The Chamber's citation continued, "You may be truly proud when fellow townspeople look at your contribution to our town, compare it with the contributions of others, and then judge it 'best'."

The award was accepted for the committee by Chairman Vann at the Chamber's Annual Dinner Meeting on October 20th. The other members of the committee in 1978 were Arthur R. Kinder, Jr., Wilfred J. St. Martin, Jr., Guy S. Kingman, Jerrold L. Winer, Jack Guveyan, Lyman Judd, Jack Sisk, Frederick J. Sennott, Robert C. Blomquist, Rev. Msgr. John J. Linnehan, Myron B. (Ted) Harmon, Jr., Gerard J. Gagnon, Emma Jane Trembly, C. Joyce Vann, Richard H. Brawley, Larry R. Deetjen, Lawrence B. Flynn, Winslow Bancroft and Paul Moore.

CITIZENS' INVOLVEMENT COMMITTEE

The Arlington Citizens' Involvement Committee (CIC) is a non-partisan committee open to all Arlington residents. It was formed by interested citizens and Town Meeting members with the assistance of the Massachusetts Institute of Technology Department of Urban Studies and Planning at the request of the Arlington Board of Selectmen.

Since December 1974, the CIC has been making an extensive survey of citizens' attitudes and priorities through a townwide survey, citizen task force analyses, and its reports and recommendations.

During 1978 the CIC concentrated its efforts on implementation of the citizen recommendations. Recommendation No. 11 "Standard of Responsibility for Town Meeting Members" was passed in the 1978 Town Meeting and two task forces, the CIC Task Force on Public Information and the CIC Task Force on Education, are rapidly completing their work and will have reports for the town in the near future.

The CIC survey, the largest survey of citizen attitudes in Arlington's history, was developed by citizens in open meetings. This avoided the danger of producing a survey with slanted questions and afforded the citizens a continuing forum of open discussion.

The CIC is a vehicle and catalyst for citizen participation in town affairs. It is meant to facilitate the dialogue between citizens and their government. Its four main goals are:

First: To discover, define and document the fundamental issues and priorities in Arlington.

Second: To provide a vehicle for interested citizens, particularly Town Meeting members, to assist in improving town policies in these areas.

Third: To interest a wider range of citizens in town affairs and to aid them in becoming more directly involved in town government.

Fourth: To provide an effective means for citizens to follow policy recommendations through to an implementation stage.

All meetings of the CIC, including the Steering Committee and the various task forces, are open meetings. Residents are urged to attend and participate. Meetings are designed to encourage citizens to voice their opinions and participate in all discussions.

TRANSPORTATION ADVISORY COMMITTEE

The Selectmen's Transportation Advisory Committee was established in 1970 to participate in the Boston Transportation Planning Review which resulted in a transit-oriented policy decision in 1972, eliminating planned new expressway construction inside Route 128. The committee has been active ever since in advising the selectmen on the development of the Red Line extension, bus service problems,

taxi issues and other matters referred to it.

In 1976 the committee was reconstituted in response to intense and varied citizen attitudes to the Red Line draft environmental statement.

While the Red Line continues to be of utmost concern and the focus of the committee's attention, other transportation related issues as they involve the Town are equally being reviewed. The committee anticipates further involvement in the Red Line issues as they arise in 1979 and expansion of its attention to other transportation concerns.

PERMANENT TOWN BUILDING COMMITTEE

As of the date the Annual Report went to press, no report had been received from the Permanent Town Building Committee.

Redevelopment Board and the Department of Planning and Community Development

The Arlington Redevelopment Board is pleased to submit its annual report for 1978 to the residents of Arlington. The five-member Redevelopment Board is responsible by statute for comprehensive planning and land-use development within the town. Four members of the board are appointed by the town manager to staggered three-year terms. One member is appointed for three years by the governor. The board receives staff support from the department of planning and community development which is directly responsible to the town manager. The director of planning and community development serves as secretary ex-officio to the board.

The board meets weekly in public session on Monday evenings in the Robbins Memorial Town Hall. Its duties include exercising control over development in the town through the zoning by-law. In 1975, the board recommended to the town meeting that a new zoning by-law be adopted. The town meeting voted unanimously to enact the new zoning by-law which reduced the possible growth in the Town of Arlington from approximately 25,000 persons to slightly more than 8,000 persons. This estimate is based on the assumption that every piece of land capable of being developed in the Town of Arlington is built to the maximum permissible in the zoning by-law, and that the average family size in the town remains constant.

The board is also empowered, under the provisions of Chapter 121B of the General Laws, to carry out redevelopment projects. However, in Arlington, unlike other cities and towns in the Commonwealth of Massachusetts, redevelopment projects can be carried out only if the town meeting approves a plan for the project and appropriates funds to assist in its implementation.



New lights brighten Arlington Center.

The 1975 Zoning By-law provides that any major project in the Town of Arlington be subject to environmental design by the Redevelopment Board. This procedure requires public discussion of any project including a public hearing and a vote by the board as to whether or not the project should be approved, and, if so, under what conditions. Approval by the board requires an affirmative vote of four out of the five members. Projects of smaller size may also be subject to public hearings by the Zoning Board of Appeals. In each case, the department of planning and community development provides staff assistance to evaluate the merits of each proposal.

A primary focus of the board's activities has been the rejuvenation and strengthening of the business districts

in the town. The survey conducted by the independent Citizens' Involvement Committee in 1975 indicated this to be a high priority of Arlington residents. One ongoing project to achieve this goal is the Model Block program whereby the board provides preliminary design assistance to owners of commercial property in order to encourage tasteful, privately financed improvements to their buildings. Many of the changes that have occurred in the business districts in Arlington have been a direct result of that program. Two of the most successful model blocks have been the Whittemore block across from the public library, and Brattle Square at the intersection of Brattle Street and Massachusetts Avenue. Other properties are in various stages of design.

The board has also been responsible for the design of public improvements in Arlington Center in the last two years. The Broadway Plaza project, the Triangle, and the recent improvements underway on Massachusetts Avenue west of Pleasant Street have been designed by the board and financed with federal funds to create a more pleasant local shopping environment. The improvements have provided additional parking spaces, benches, street trees, and pedestrian lights. Their overall goal has been to strengthen the visual and commercial identity of Arlington's business districts. One of the major weaknesses of Arlington's business districts has been their lack of focus due to the historical development of business in a linear fashion all along Massachusetts Avenue. The recent public improvement projects underway and planned, coupled with the provisions of the new zoning by-law, will revitalize and strengthen the business districts.

To date, the board has been able to obtain federal and state funds for these projects with the assistance of



As town officials from Arlington look on, Robert Thoreson, former city planner in Portsmouth, New Hampshire, points out the different stages of the revitalization process which has taken place in that city. He emphasized that public investment successfully stimulated private investment in the project.

the town manager, the board of selectmen, and the department of planning and community development. All the completed improvements along Massachusetts Avenue have been funded with federal community development block grant funds. These funds are intended for public improvements of this type, and federal law prohibits their use for lowering the tax rate.

In September 1978, with the assistance from the director of the department of planning and community development and the town manager, the board also obtained a \$250,000 grant from the state to undertake the Arlington Center Conservation and Improvement Project. This project includes both sides of Massachusetts Avenue from Pleasant Street to Central Street. It also includes the area known as the Triangle between Massachusetts Avenue, Water Street, the railroad, and the area which presently is occupied by the post office and the police station between Central Street and Court Street. Much work has already taken place in this area. How-

ever, the project has been designed to take maximum advantage of the federal and local funds already expended in this area. The Annual Town meeting of 1979 will be asked to approve the plan for this project, and to appropriate funds to carry out the project until state funds are received. These state funds have already been appropriated, and a grant of \$250,000 has been made to the town conditioned upon town meeting approval.

One of the principal objectives of the Arlington Center Conservation and Improvement Project is to encourage the rehabilitation of the remaining commercial buildings in the area to insure that they are used to their maximum economic potential. Approval of the project will mean that the Redevelopment Board can force the rehabilitation of properties; and, if this is not achieved, as a last resort, the Redevelopment Board will be empowered to acquire property by eminent domain only with town meeting approval. The board would then sell the property to someone who would restore it. Under

the proposals in the project, no properties are to be demolished, and no businesses will be forced to leave.

The board welcomes your comments and ideas. We welcome all citizens to attend our meetings on Monday evenings. If you wish to have a particular item placed on our agenda for discussion, please contact the Department of Planning and Community Development located in the annex of the Town Hall. We look forward to serving you in 1979.

During the year 1978, the members of the Redevelopment Board consisted of Joseph F. Tulinieri, Chairman, Edward T. J. Tsoi, Philip J. McCarthy, Larry Barton and Irving Stein. To date, Mr. Barton and Mr. Stein have resigned and Mr. Thomas W. Falwell and Mr. Louis S. Richman have been appointed in their place. Allan McClellan, Jr., Director of Planning and Community Development, serves as Secretary Ex Officio to the Board in accordance with the state law.

ZONING AND BUILDING APPEALS BOARD

The Building Board of Appeals held one hearing during the 1978 year.

The Zoning Board of Appeals conducted 49 hearings. These hearings consisted of requests for special permits and variances under the town's zoning by-law.

HISTORICAL COMMISSION

The Commission has involved itself in two major projects this year: an architectural survey of Northwest Arlington and preliminary work on the restoration of the Whittemore-Robbins House.

Both of these efforts have been funded by grants from Community Development Block Grant monies.

All local historical commissions are under some pressure from the Massachusetts Historical Commission to complete architectural surveys on all properties within their communities as soon as possible. We expect to publish in 1979 the second of Arlington's efforts. Our first survey was of Mill Brook Valley. The Northwest Arlington survey will be similar in style and format to that of the first survey. Free copies will be supplied to all owners of properties listed in the survey. It will be available to others at a nominal charge. We hope to complete the architectural survey of Arlington in the next few years, probably in a total of four volumes.

After interviewing most local architects involved in architectural preservation work the Commission selected Robert Neiley of Bastile and Neiley of Boston to prepare detailed measured drawings of the Whittemore-Robbins House and to make recommendations as to the best way in which its distinguished architectural features and character might be preserved, enhanced and restored to their former splendor. This will be completed in June of 1979, and we expect soon thereafter to make specific proposals to the Board of Selectmen and the Town Manager.

Other recent activities have included the drafting of a by-law on the procedures for handling demolition permits. This is being presented to the March 1979 Town Meeting. If it is enacted we expect to find it a useful tool in carrying out our mandate to educate Arlington citizens on their community's history and to preserve and protect the best of its architectural landscape.

We plan to add additional properties to the National Register of Historic

Places; there are now six individual properties and one district in Arlington so listed.

The members of the Historical Commission are: John Philip Harrison, Chairman; Thomas V. Smurzinski, Vice-Chairman; Phillip H. Hagar, Treasurer; Marjorie B. Cohn, Secretary; Hope E. Cushing, Patricia C. Fitzmaurice and James Forte.

BROADWAY HISTORIC DISTRICT COMMISSION

The Broadway Historic District was created in the Spring of 1977. The Commission was appointed in the Fall of 1977. Commission members are: Rita Cloherty, Chairman; Stephen J. Gilligan, Vice Chairman; Mary E. Guinan, Secretary; Stephen L. Jennings, Louise Ivers, Lloyd D. Raines, and John Doyle. Past chairman Kevin Doyle has resigned and will be missed by the Commission.

The Commission is presently seeking to provide amenities to the district to highlight and enhance its historic significance. It is also considering expanding the district to include other homes of historic value which border the district.

HOUSING AUTHORITY

During the calendar year of 1978, the Housing Authority marked its thirtieth year of providing housing and related services to persons of low income in the Town of Arlington.

As the owner of 628 apartment units in four divergent locations and as the agency responsible for leasing 368 rental units scattered throughout the town, the Housing Authority receives only state and federal funds for its operations. Current budgets for this phase of the Housing Authority's programs total 1.6 million dollars.

In addition, the Housing Authority has received state funds for the purchase and total renovation of the

residence at 998 Massachusetts Ave. for a home for thirteen developmentally disabled adults and three live-in staff persons under a cooperative agreement with the Mystic Valley Mental Health Association.

The Housing Authority was successful in obtaining permission from the Annual Town Meeting to seek funding for the construction of a new housing development for elderly persons. Subsequently the Massachusetts Department of Community Affairs awarded the Authority a program reservation of 2.56 million dollars to build 80 units under the state Chapter 667 Elderly Housing Program, and a Planning Grant to employ architectural consultants for an extensive site search and analysis, which is currently underway.

Continuing its commitment to maintaining quality public housing, the Housing Authority during the past year applied for, received and is in the process of expending more than \$376,000 for physical improvements to its properties, including extensive energy conservation modifications to the apartments occupied by elderly persons, the installation of water-saving devices throughout its developments, the total replacement of the heating and hot water systems in its duplex homes, and the installation of new kitchen floors and security cellar doors and basement windows in its family occupied townhouses.

The Housing Authority expanded its services to its tenants by employing a full-time outreach worker to coordinate the delivery of social services to its elderly residents and provided additional meeting and office space in the Menotomy Manor Development to facilitate the expansion of a variety of tenant-sponsored activities.

The Board of Commissioners of the Housing Authority are John J. Hogan, Chairman, members Frederick R. Buckley, Jr., John F. Cusack, Robert K. Garrity, Irene M. Shea, and their Executive Director, Joan C. Gross.

Properties and Natural Resources



Arlington's trees.

NATURAL RESOURCES

As is its responsibility, the Department of Properties and Natural Resources strives to maintain town properties including buildings, parks, open space, trees and water resources. Although there were the continued problems with inflation and vandalism, the department saw increases in the quality as well as the quantity of our natural resources. Park areas were improved at Menotomy Rocks Park and Waldo and Wellington playgrounds. This work was done under the Recreation Facilities program. Maintenance was provided to all parks, fields, gardens and beach as well as paved play areas. Arlington's facilities continue to receive high use and, in most cases, the department is able to keep up with the demand. Major repairs and painting were necessary to the grandstand at the north side of Warren A. Peirce Field. Many extra man hours were spent there this year due to vandalism, broken glass and arson resulting from youths drinking in the area.

Because of the projects at Broadway Plaza, the Triangle area and Railroad Avenue, a substantial number of new trees were planted. Over 80 trees, ranging from shade to ornamentals, were planted. This type of planting environment requires constant maintenance.

Overall, the planting programs were exceptional. Along with the previously mentioned work, 360 trees were planted as part of the regular planting programs and a major scenic roadway planting was completed on Spring St. This was a major project involving almost 700 trees and shrubs, ranging from specimen shade trees to small ground cover plants. Installation of large areas of grass and mulch was also involved. The Public Works Dept. assisted us in the handling of large trees, loaming, and other work.

The Natural Resources division provided services to the Sports Center, Reservoir Beach and all programs operated by the Recreation Division. As expected, the water quality problems continued at the Reservoir and at Spy Pond. The Reservoir situation was particularly difficult. Chlorine treatments

became more expensive due to chemical costs. As the watershed that feeds the Reservoir deteriorates, these problems increase but must be addressed if swimming is to continue at this site.

On the debit side, there is an escalating trend in the loss of older street trees due to site difficulties and disease attacking many older, less vigorous trees. Three hundred and thirty-three trees were lost to Maple Die Back, D.E.D., Wilts, vandalism and storm and vehicle damage. The winter kill of trees and shrubs in 1978 was the most severe to date. Dogwoods, rhododendrons and azaleas were particularly hard hit.

Again, the most frustrating and costly part of the department's duties was caused by vandalism, litter and arson. The Reservoir field house was so badly vandalized that it had to be demolished. Many drinking fountains were destroyed and it became impossible in some locations to operate fountains. The wasted resources due to vandalism are disgusting.

The insect control programs were carried out only as necessary. Elm leaf beetle, leaf feeding insects and aphids were treated. In recent years, there has been a major buildup of yellow jacket wasps. These pests are most aggressive and residents should be wary of their nest locations.

For the first time, the Natural Resources Division, working with other departments, installed over 6,000 Christmas lights in Arlington Center. In addition, a thirty foot Christmas tree was set up in the traffic island near Railroad Avenue on Massachusetts Avenue.

As in past years, 1978 had its pluses and minuses but permanent improvements were many.

PROPERTIES

The operation of Arlington's public buildings still reflects the inflationary trend of our economy. Heating and utility costs continue to rise and the cost of building material, electric and plumbing supplies surpassed even energy costs this year.

The drive is still on to control energy consumption. Through CETA, the Properties Division received the services of an engineer as well as an accountant to monitor programs and coordinate future directions in which overall energy efficiency could be improved. Improvements have been stressed in the operations of heating and lighting systems as well as integrating the energy factor into any of the major maintenance programs. One example of this can be seen at the Brackett School where a new roofing system was installed, allowing continued use of existing insulation while an additional layer of polyurethane insulation was installed.

As costs for operating increase, it becomes increasingly important that a long-range energy program be established for all town buildings.

Maintenance programs to protect the exterior of school buildings continued. Exterior painting, waterproofing of masonry, replacement of exterior doors and installation of Lexan to replace broken glass was carried out at several elementary schools. Floors were refinished in the large gymnasiums at Arlington High School and Ottoson Junior High School.

It is easy to highlight major projects, but the duties of the building maintenance staff, both custodial and trades, is to provide a safe environment, keep the systems operating and minimize service outage. It is often repetitious, frustrating and, at times, difficult to recognize achievements from labor in-

puts. However, the Properties Division keeps 43 buildings including schools, office buildings, a chapel building, garages and field houses operating in the town.

Problems of age, vandalism, overuse and delayed maintenance must be met. The building maintenance and custodial staff meet these needs whenever possible.

A great concern exists in the uncertainties that developed in the Arlington High School renovation program. For fifteen years or more, maintenance has been withheld at "A" building where a new roof was installed only after many areas became unuseable. Something must be done at this school and time is running out, particularly in the older "A" and "B" Buildings.

CEMETERIES

Mt. Pleasant Cemetery continued to provide adequate services to the Town citizens. Though regulations were basically unchanged, the rate structure was studied and rates were increased as of January 1, 1978. With the object of increasing the availability of new lots over a longer period, regulations and rates were established that should achieve this.

In 1978, there were 390 interments, 80 single graves and 32 multiple lots sold. These figures show a substantial reduction from several years ago and probably indicate increased longevity, as well as the effects of our regulations.

1978 operations will always be remembered as the year of the blizzard. Even in the face of the storm, all interments were carried out as scheduled, a most difficult task.

Through minor relocations, an additional 60 new burial sites were added to existing areas. It appears that a substantial lengthening can be projected for full cemetery services. Relocation and removal of roadways, tighter regulations for out-of-town burials and an increase in longevity lead to this view.

1978 saw the opening of a new Veterans Area, as well as the grading and seeding of the abandoned cemetery on Gardner Street.

Though inflation substantially increased operating costs, the new rates should allow operation close to costs next year.

CONSERVATION COMMISSION

The Arlington Conservation Commission celebrated its Twelfth Anniversary this year and can look back at many significant changes since its inception. The Arlington Conservation Commission was established under Article 15 of the Warrant for the 1966 Annual Town Meeting.

The goals of the Conservation Commission are: Mill Brook Linear Park, Land Acquisition, Wetlands Protection, and Environmental Education.

Mill Brook Linear Park

The Conservation Commission's long-range goal is the development of a Linear Park System along the entire length of Mill Brook, which has been so important in the Town's history. The initial start of the Linear Park was the development of Cooke's Hollow Conservation Park, which was dedicated in October, 1974. The Commission is continuing to develop plans and studying potential areas along Mill Brook which could be developed as part of the Mill Brook Linear Park System.

Land Acquisition

The Town of Arlington has acquired a total of 17 acres of land for conservation purposes. The major conservation areas are:

Mt. Gilboa, 7 acres

Best Access, Alpine Street

Meadowbrook Park, 3 acres

Best Access, Mt. Pleasant Cemetery

Upper Mystic Lake, 3 acres

Best Access, Mystic Street

Cooke's Hollow Park, 1 acre

Best Access, Mystic Street

Forest Street, 1 acre

Best Access, Forest Street

Wetlands Protection

Under the Wetlands Protection Act, Chapter 131-Section 40, the Conservation Commission has been given the authority to regulate development on wetlands. The procedure is to hold a public hearing and to issue a set of conditions governing how an applicant may "fill, dredge, or otherwise alter a wetland." The Commission held four public hearings during the year 1978.

Environmental Education

During 1978 the Conservation Commission, in cooperation with the Arlington Public Schools Environmental Education Department, distributed a booklet "Guide to Mystic Lake Conservation Area Nature Trail." The Conservation Commission also distributed a booklet "Guide to Meadowbrook Park Conservation Area Nature Trail."

Copies of these booklets can be ob-

tained at the Library, Town Hall, and from members of the Conservation Commission.

During the year the Commission met with the Board of Selectmen, Town Manager, Redevelopment Board, Finance Committee, Department of Planning and Community Development, Department of Properties and Natural Resources, Town Engineer, Arlington Public Schools Environmental Education Department, and other boards, commissions, and organizations concerning land use planning, wetlands protection, land acquisition, pollution abatement, water quality and other conservation issues. Commission members also made numerous on-site inspections of affected areas.

Conservation Commission meetings are open to the public. Notice of these meetings is posted with the Town Clerk.



Thanks to the donation of Mr. Alberto D. Rotondo of Yale Road and the work of the Tree Division of the Department of Properties and Natural Resources, a beautiful Christmas tree brightened Massachusetts Avenue during the holidays.

Human Resources

Overview

Austerity is the key word in municipal management today. Not only has local government had to tighten its belt for the last five years, but it also must look for alternative ways for programming and funding in anticipation of the future. With this in mind, the Department of Human Resources has considered three avenues to reduce costs.

First, we have looked at reduction of services and consolidation of certain programs. Purchasing of supplies has been consolidated wherever possible to encourage lower bids on quantity items. Bulk rate mailing is used when feasible, and personnel who terminate are not replaced.

Second, we have initiated a closer relationship with the other five municipalities in the Mystic Valley Area, forming a Human Services Planning Council. We hope to better coordinate our efforts in seeking outside funding and in avoiding duplication of effort.

Third, we are exploring every possibility of user-fees for particular services. All adult recreation programs are now self-sustaining, fees have been increased for health clinics, and sealing functions, and perhaps most significantly, we are in the process of becoming eligible for insurance fees in the Youth Services Division. Wherever possible, programs will become self-supporting, while still serving those who cannot pay.

The coming year offers many challenges to human service providers. We hope to turn those challenges into an opportunity for innovation and continued growth.

RECREATION DIVISION



A young Arlington craftsman in the Recreation Division's woodworking class for children in grades 4-6 at Ottoson Junior High.

The Recreation Division enjoyed a good 1978 as the leisure offerings in the community continue to strive to meet the needs of the citizens.

Budget restraints have not allowed any expansion of services. However, activities have been redesigned to better accommodate the residents. During the summer months the Recreation Division has embarked on a very ambitious and successful day camping program. This has been accomplished through the college Work Study Program and by reassigning playground personnel. In addition, adult recreation programs are now self-supporting. Playground personnel have been reduced and watchmen's hours curbed in keeping with these austere times.

Special needs activities thrived again this year as Camp Reach, the summer day camp program, hosted over seventy campers who enjoyed a variety of

activities including sailing, swimming, and an overnight camping experience. All special needs programs are 50% reimbursable from the State Department of Education, and the Town of Arlington was reimbursed the amount of \$9,443.10 in fiscal 1978.

The Arlington Veterans Memorial Sports Center completed its first full season in early October. The Recreation Division is pleased to report that the facility operated on a self-supporting basis throughout the year. The 1978 skating season went very well with public skating attendance totaling over 15,000 persons. Ice rentals were filled just over 90% of the time with the winter snows responsible for a big loss in February. During the non-skating season, a summer day camp program was conducted at the facility while night time indoor tennis was not so well received by the public.



A summer gymnastics clinic sponsored by the Recreation Division.

The Metropolitan District Commission completed Phase II of their capital improvement program in December. Seating was installed for 1,200 spectators and the Sports Center began hosting high school and college hockey games in early December. The capital improvement program also included an additional two locker rooms, new lighting and a conference room.

In early November the Recreation Division moved their offices to the Sports Center for the convenience of the public.

The future of Recreation in Arlington will depend largely on the financial resources available to conduct leisure service. The Sports Center is the hub of recreation and future development of programs at the center is a prime consideration in the future. The new seating and lighting will aid in the development of activities especially during the spring and summer months.

The Recreation Division is grateful to the many departments and agencies in the community who have worked for the betterment of public recreation in Arlington.

COUNCIL ON AGING

The Council on Aging submits its Twelfth Annual Report to the citizens of Arlington with pride in its past accomplishments and hopes for a future of continued growth and responsibility.

In 1978, the Council on Aging provided a broad range of services to 4,367 different elders in the areas of health care, transportation, nutrition, counseling, information and referral, and recreation. Over 46,324 different units of service were provided, at an average cost per unit of service of \$1.35.

The Council has experienced tremen-

dous growth over the past six years. Our client system is doubling every three years as more Arlington citizens reach retirement age and look to the Council for services ranging from leisure time activity to home delivered meals.

Despite the dramatic growth in services, the property-tax supported budget of the Council on Aging has remained fairly stable. Growth has been accomplished at little or no additional cost to Arlington taxpayers through application of three distinct policies.

1. The heavy reliance on volunteers (most of them elders) to provide direct services to clients.

In 1978, over 160 volunteers worked for the Council in areas such as income tax assistance, meals-on-wheels deliveries, friendly visiting, widowed-to-widowed outreach activities and the like. Volunteers donated over 8,000

hours of service in 1978, the equivalent of over four full-time staff positions.

2. The active pursuit of federal funding resources to fuel expansion of services.

In 1978, the Council generated over \$500,000 in federal funds to finance growth in areas such as transportation, home care services, and elder foster care. While these funds are supported by federal income taxes, they certainly have a less dramatic impact on local finances than property tax levies.

3. The philosophy that the Council should act as a catalyst in starting new services, but should spin off such programs to other organizations as soon as they are operational.

There are many examples of this philosophy, including the Telecare Program at Symmes Hospital and the home care and nutrition services of Minuteman Home Care Corporation.

Many new services were developed, and other existing programs expanded during 1978. The groundwork was laid for the opening in early 1979 of an innovative Foster Care Program, which will find supportive foster care placements for elders who are no longer able to live alone but who do not need the intensive and costly services of a nursing home. The Meals-On-Wheels program was expanded greatly to accommodate a tremendous growth in the demand for home-delivered meals. Intensive companionship services were offered through the federally funded Senior Aide Program.

The Board of Directors of the Council on Aging, consisting of seven members appointed for three-year terms by the Town Manager and Board of Selectmen, has had a vigorous year pursuing its mandates of advocacy, policy-

making, and evaluation. The fine staff of the Council on Aging, and the advocacy philosophy of its Board, have combined to make the Arlington Council on Aging a model for similar services across the state and a leader in elder programming.

PARK AND RECREATION COMMISSION

The Park and Recreation Commission continued to monitor the operations and activities conducted at the Sports Center as it completed its first full year of operation. Much consideration and discussion centered on developing reasonable policies on ice rink rentals, public fees, concessions, etc. An ongoing review will be made on any increased traffic during hockey season and special events to try to determine what, if any, major changes are indicated in the parking accommodations. The Commission is pleased to confirm that careful management has assured that the Sports Center has been self-supporting to date.

Without benefit of any new funds, the Superintendent of Recreation has, nonetheless, managed to add two new dimensions in recreation programming. The Summer Day Camps have proven to have enormous appeal. In addition to the ongoing pre-school camp, Camp React, Camp Reach, basketball and gymnastics camps, the new baseball camp was well-subscribed. In total, almost 1000 children participated in the day camp programs. This last fall marked the beginning of an association between Arlington Recreation and the Arlington Soccer Club in a sport which is fast-growing among Arlington youth.

The Commission notes with pride that the Chamber of Commerce, in its

Annual Achievement awards, chose Daniel F. Brosnan, Jr., "Town Employee of the Year."

The Commission has continued to work with the Recreation Facilities and the Spy Pond Committee in areas of mutual concern. Improving the public access to Spy Pond and its recreational development remain a high priority item. The summer sale of beach tags for the Reservoir use continues high — almost 7000 this past year — and probably would run even higher were swimming conditions optimum at this site. The Commission eagerly awaits the final report from outside consultants on the water quality at the Reservoir and what options are recommended for its improvement.

After considerable discussion and review of criteria having to do with existing conditions in the Town of Arlington, the Park Commission, at their September meeting, adopted a policy statement on the need for an Arlington Indoor Recreation Center and hopes it may some day become a reality. In the coming year, the Commission will continue to work toward the implementation of its suggestions as presented in the town's updated Open Space Plan.

YOUTH CONSULTATION CENTER

In 1978 AYCC continued to provide its basic services to Arlington residents with no significant changes in basic statistics. Approximately 650 people were seen in counseling — individual, group, family, and couples counsel-



A member of the Youth Consultation Center's mini-bike program.

ing — including young people and parents of young people. The Center continues to receive referrals from primary community agencies — schools, court, police, welfare, and Medical profession.

Several special programs have been maintained with the Third District Court of Cambridge, namely a work restitution program for vandalism offenders, a court diversion program for first-time offenders, and a referral group for young adult offenders with alcohol problems. CHINS (Child in Need of Service) petitions have also been continued for the court and to provide probationary counseling to juveniles on probation.

In light of the increasing incidence of alcohol use among young people, we have oriented more of the Center's counseling efforts toward this problem. In 1978, an eight week alcohol education group was piloted for juveniles arrested on alcohol-related offenses. The group activities included factual information on alcohol, appropriate films, role playing, and self-assessment discussions. This pilot group was quite successful, and many more such groups are planned with

some variations in 1979 (such as youth-adult, parent-child groups).

In the spring of 1978 an exciting new program was added to YCC's services. A mini-bike program called NYPUM (National Youth Program Using Mini-bikes). NYPUM groups ride the mini-bikes once a week and meet a second time each week to discuss individual and group concerns. The group members learn basics of riding and rules of the road. They each agree to contracts for improvement of individual behavior as a condition for group membership. The NYPUM groups ride locally on a dirt track at Hill's Hill and also ride in various NYPUM rodeos held in New England. In 1978 10 NYPUM groups were run.

BOARD OF YOUTH SERVICES

1978 was an extremely rewarding year for the Board of Youth Services. Under the theme "Arlington Salutes Its Youth," the Board launched a campaign which consisted of promoting youth contributions to worthy programs to create a positive self-image and an awareness of this behavior among adult citizens. Arlington Salutes Its Youth Week and the Youth Festival highlighted last year's efforts. Every Arlington school, forty-seven businesses, service clubs and youth organizations participated with 15,000 youth and adult volunteers. During the Youth Festival more than 10,000 people, including Governor Michael Dukakis, flowed into Veterans Memorial Sports Center to observe the displays and entertainment.

Having been charged with the responsibility of "watch-dog" of vandalism in Arlington by the Selectmen, the Board of Youth Services completed an update of the original Vandalism Study.

Statistical data was gathered from all levels of the Arlington Schools and from the Arlington Police Department. Questionnaires were developed and sent to every school, both public and private. Principals on the junior high and high school level were interviewed. They expressed concern about the methods of classifying acts of vandalism versus the natural deterioration of well-used property. There were recommendations made to rectify the gaps and develop a more consistent town approach.

Board members became more involved in several community projects. Board representatives attended Community Block Grant Committee meetings. This kept the Board informed of proposals with future expectations of submitting a proposal on youth-related activities. The Board had representatives on the Alcohol Education Sub-Committee and the STEP Advisory Committee. Working in conjunction with the School Department, the Department of Community Safety and the Board of Selectmen, the Board developed a guideline for parents considering graduation parties, which was mailed to the home of every graduating senior.

The Board feels that these projects reflect a long range preventive effort which will benefit Arlington citizens by saving tax dollars and increasing pride in our community. To meet these ever-growing responsibilities the Board has expanded by appointing three associate members and establishing its priorities for 1979. These priorities are evaluating the effectiveness of the Youth Consultation Center, the development of a Youth Directory, investigating out-of-school options for Arlington youngsters, and continuing our Salute To Youth program.

BOARD OF HEALTH

The Arlington Board of Health held its organization meeting on January 10th and the Board Members, John M. Peters, Robert J. Carey, M.D., and Alan J. Wright, D.M.D., met and unanimously reelected Mr. John M. Peters as Chairman for the ensuing year.

"Prevention" is the key word in Public Health today. In order to accomplish our goals we must continue to enforce the health laws which protect the inhabitants of our community, thus assuring that everyone is living in a healthy environment.

Immunization programs play a big part in these endeavors. This year, for the first time, residents were offered the new Pneumonia Vaccine which protects the individual against fourteen strains of pneumonia. Said vaccine has an immunity for at least three years. Unfortunately, due to the high cost of the vaccine, a fee of five dollars was charged to defray expenses. Hopefully, the Board of Health may be able to offer the vaccine in a future year on a no fee basis as is the "Flu" Vaccine. Over 1300 residents participated in the immunization program this year, receiving either "Flu" Vaccine, Pneumonia Vaccine, or both.

VETERANS' SERVICES

This department continues to administer services to veterans and their families. It functions as a liaison office with all Federal, State and local governmental and social service agencies, including veterans' organizations, who may provide assistance or have programs to assist the veteran.

World War I veterans and their survivors are of particular concern. The benefits provided to them by Federal and State law is less than what was provided for those who followed them

into service. Because of their age, their medical and financial problems, this office acts as their advocate in an attempt to alleviate some of the hardships.

Jim Coyne is no longer here but his spirit and dedication will provide us with the incentive to continue to serve those who have served us.



Jim Coyne, the late Director of Veterans' Services.

OFFICE OF CONSUMER AFFAIRS

With full knowledge that austerity is the word foremost in the minds of all town officials, the Consumer Affairs and Weights & Measures office has managed to increase its effectiveness. The Office of Consumer Affairs received a grant from the Commonwealth's Local Consumer Aid Fund. These monies (\$9,000) have enabled the office to hire another worker and thereby increase the efficiency of the office. This, together with the new computerization program established by the state, made 1978 a very rewarding year for the office. The weights and measures program, although unable to cut expenses, helped reduce overall costs with a 35% increase in fees collected. This increase was brought about when the state increased the allowable fees charged.

Although no new funding is foreseen at this time, the office hopes to be able to continue receiving the present grant from the state for 1979. If other new programs are made available from any source, consumer affairs will demonstrate both the need and effectiveness to acquire further funding.

MANPOWER DIVISION

The Manpower Division in 1978 operated the largest employment and training programs funded under the Comprehensive Employment and Training Act (CETA) since these programs began in Arlington in 1974. The Division utilized \$1,998,699 in federal funds to operate a variety of employment and training programs for youth and adults.

Total FY 1978 Expenditures by CETA Title:

Title I:	\$308,711
Title II:	\$282,837
Title III:	\$201,500
Title VI:	\$1,205,621
Total:	\$1,998,699

The programs are varied — designed to provide comprehensive, yet individualized assistance to eligible, unemployed Arlington residents. The most familiar program is Public Service Employment (PSE — Titles II and VI). Individuals are hired to work one year in Town departments and private, non-profit agencies. Most of the PSE positions were funded in special projects, such as the Housing Rehabilitation Project operated jointly with the Town's Department of Planning and Community Development, and the Neighborhood Watch Project in the Department of Community Safety.

Arlington's PSE program was remarkably successful, both in the new services provided the community by CETA-funded workers, and in the numbers of people securing permanent employment after their PSE

participation. Arlington had the highest "Entering Employment" rate among the five communities in its regional CETA consortium. The PSE programs served 278 people in FY 1978. Of the 138 who left the program, 67 persons (49%) had found permanent employment. Another 21 individuals returned to school or had other positive reasons for leaving their CETA positions, resulting in a 63% "Positive Outcome" rate for individuals who participated in Arlington's PSE program.

The Title I program, operated under contract by the Cambridge Economic Opportunity Committee, Inc. (CEOC), also demonstrated an excellent "placement" capability. This program offers a variety of services, including employment counseling and job place-

ment assistance, vocational interest and aptitude assessment, and skill training through on-the-job training, classroom instruction (vocational, adult basic education, and high school equivalency), and work experience.

Title I programs, operating out of the Arlington Employment Resource Center on Mass. Ave., across from the high school, served 1042 individuals in FY 1978. Of the 791 persons who terminated during the year, 531 or 67% had found permanent jobs. Another 152 left for other positive reasons, resulting in an 86% "Positive Outcome" rate for Title I participants.

Title III programs are those designed specifically for eligible youths both in and out of school. Three separate programs were operated in FY 1978: the

Summer Program for Economically Disadvantaged Youth — an eight week employment program for 14-21 year old youths; the Youth Employment and Training Program — offering services similar to those in Title I for 16-21 year old youths; and the Youth Conservation and Community Improvement Program — a tri-community Youth Alcohol Awareness Project for 16-19 year old youths.

The youth programs served a total of 347 young people in 1978. Of the 293 youths who completed their program, 60 found non-CETA employment and 203 returned to school or continued with further vocational training. Besides offering meaningful employment and vocational training for unemployed, low-income youths, Title III programs provide useful services to the community. Typical job activities for Arlington's CETA youth include: cleaning up parks, playgrounds, and other public places; preventive maintenance work in the high school; youth teaching youth alcohol education; and camp counseling with special needs children.

The Manpower Division anticipates a busy year ahead as it redesigns old programs and develops new ones in response to the recently rewritten CETA legislation. Changes in the law and shifts in program funding emphasize specific vocational training as opposed to Public Service Employment, tighten participant eligibility requirements and encourage increased involvement with the business community. The Division plans a smooth transition with the continued provision of high quality employment and training services for unemployed Arlington residents. The Arlington community will continue to benefit from important new public and human services provided by CETA-funded youth and adults working in local private non-profit agencies, schools, and Town departments.



L. to r. Kristi Chappelle, Manpower Development Coordinator, Arthur Johnson, Director of Human Resources and Jack Jones, Assistant Manpower Coordinator.

Community Safety

POLICE SERVICES

1978 has brought about a heightened public outcry against the increasing tax burden affecting nearly all citizens. Government officials at all levels are faced with a demand to cut governmental spending and significantly reduce taxes. This comes at an inflationary time when both the cost and need of services in all areas is rising. The problem is of particular significance in Community Safety functions due to the fact that approximately 90 percent of the total departmental budget reflects salary expenditures. The problem becomes one of cutting manpower, and with it some degree of service must also be sacrificed.

With this in mind, 1978 established new budgetary priorities. Individual programs were examined with a closer eye in order that determinations could be made as to possible program modifications that would result in reduced spending. Increased service requirements caused by rising workload demands make it exceedingly difficult to make such determinations, yet careful planning in 1978 has resulted in what is expected to be significant cost savings beginning in 1979 with minimum service loss.

The report herein will examine in detail one of the Department of Community Safety's most successful programs — Neighborhood Watch. Three additional programs which have been the subjects of considerable review during 1978 will be discussed briefly with their expected modifications in 1979.

Neighborhood Watch: Education and Cooperation

Now in its second year, interest and enthusiasm in this program continued to expand throughout Arlington in 1978. With 72 watch groups involving in excess of 4,000 residents, the program is definitely a success.

The approach remains the same, with our two program coordinators visiting victims of recent breaking-and-entering (this term is used in place of burglary, whose official definition limits it to the night time) incidences to discuss the program's activities and goals. This has proven to be much more effective than relying on non-victims who tend to feel that "it won't happen to them."

The victim is given a summary of the overall program. Two basic objectives are stressed: educating the public, and urging them to cooperate with one another and with the police in reducing the breaking-and-entering problem. The citizen's basic attitudes of "There's nothing *I* can do about it!" and "That's the job of the police!" must be changed to "The police can't do it without help from citizens like *me*!" INVOLVEMENT is the key!

A victim is made to realize that he or she *can* have an impact on this crime since the burglar is basically lazy. They are told that if they make it difficult, time-consuming, or noisy for him to break into a home or business, he is likely to go elsewhere.

Once the individual has this understanding of the program and its potential effectiveness, the duties of an actual Neighborhood Watch group

leader are explained. The program coordinators make a mental assessment of each victim at this meeting to determine whether he or she has the personality and energy needed to be an effective group leader. If so, and if that individual expresses genuine interest after the required activities have been explained, the real job begins.

The victim now visits his or her neighbors to stimulate their interest and activity in the program and to set up a meeting with the coordinators.

This method has had tremendous results because it is difficult to feel immune to burglars if your nearby neighbor has been victimized and approaches you for involvement. The argument that "It can't happen to me!" is challenged when a victim from that individual's own street says, "I didn't think it would happen to me, either!" And, so begins the cooperation necessary for the program's success.

The first of two meetings with the victim and his or her neighbors examines the program in more detail. The intent is described as one of giving the burglar so many obstacles that he will go elsewhere. As groups are established throughout the remaining areas of Town, the eventual hope is to displace the crime outside of Arlington.



L. to r. Mrs. Vera Widder and Mrs. Sally Coolidge meet with Jo-An Carbone and Robert Shea of the Neighborhood Watch program to discuss their Watch Group, one of the first formed in Arlington.

The meeting also provides technical information. Citizens are told that all valuables should be marked with an identifying number to increase their likelihood of being recovered if stolen, and particularly to discourage the burglar from taking them at all. Specific instructions are given as to how to go about such a process.

Next, the Watch groups themselves are established. The participating individuals determine which homes are in plain view, including fronts, sides, or backs. Diagrams are drawn showing these lines of visibility. Group members are encouraged to "watch" whenever they are home and able. Many burglars have been apprehended because of a watchful glance by a neighbor who viewed suspicious persons or activity and took a moment to phone the police. A question-and-answer session follows and a subsequent meeting is set.

The second and usually final meeting concerns the multi-faceted topic of security. A film is shown which usually illustrates to the group members that their homes are easy targets. The discussions and lock demonstrations that follow help them to realize how little they know about security and how vulnerable they are as a result. They are then urged to take action recommended at the meeting.

An additional option they may consider is a home security inspection. The auxiliary police are available to conduct such inspections outside the home, and inside upon request, that will detect trouble areas and make specific recommendations. Questions are again answered, and members are informed that they will be kept up-to-date on future breaks in their area and on the activities of surrounding watch groups.

It is at this point that the group is on its own. The coordinators are available to answer any future questions or to hold a subsequent meeting if it becomes necessary, but it is the sole responsibility of the group and its leader to "watch" and to properly secure their homes and valuables.

Thousands of Arlington's residents have demonstrated their interest in the program through their active concern. In many instances, neighbors, previously unknown to one another, have been given the opportunity to meet each other and cooperate in this worthwhile program. They are becoming more involved and knowledgeable as well as successful in combatting the break-in problem.

1978 experienced a 14 percent reduction in breaking and entering from the 1977 total. This occurred without the help of the three-man Crime Prevention Team which had to be disbanded in February, 1978 due to manpower constraints.

This reduction totalled 33 percent at the end of October, but November and December's excessive rates lessened the overall decline. It is interesting to note that none of the breaks during these two months occurred in existing watch group areas. This supports the underlying theory of the program which is to displace break-ins. As the watch groups continue to expand throughout Arlington, the available areas of displacement will be reduced, hopefully, to the point where burglars will leave Arlington altogether.

As is evident, this program is a highly beneficial one, both in terms of enhancing police-community relations and neighborhood solidarity, but also in respect to actual crime rates. More important is the fact that the program has been established and maintained

at minimal cost to the Town of Arlington. Films, decals, and pamphlets have been purchased with federal monies. The two program coordinators are currently CETA employees. Whether their positions will be funded entirely through 1979 is, at this time, questionable.

The program's merits are many and drawbacks, including fiscal, are few. It has earned the highest regard and support from the entire community.

In an effort to cut costs within the Department of Public Safety, plans in 1978 have included civilianizing select positions on a permanent basis which are now being or can be performed by civilians. Three programs in particular are the subjects of such planning.

Communications.

At the present time the dispatching function at the Fire Services Division is being accomplished entirely by civilians. This act, which became effective July 1, 1977, allowed for four firefighter vacancies to be dissolved at considerable savings to the Town since this job had previously been the duty of uniformed firefighters, whose salaries and benefits greatly exceed those of civilian personnel.

1978 accomplished program planning to create the same civilianized system at the Police Services Division. On any given shift, the current police dispatching function is performed by one civilian CETA dispatcher and one sworn clerk. Both are assisted by the Shift Commander, usually a Lieutenant, during heavy workload hours. In addition to dispatching duties, the sworn clerk, a police officer, is available to assist in booking suspects, check prisoners in custody, transport the patrol wagon to disturbance calls, and respond to emergency calls, if necessary.

Program modifications will make four CETA dispatchers provisional Town employees, pending their passage of a State Civil Service examination to be administered by the State Division of Personnel Administration, and their subsequent placement on a certified list of applicants (a total of four civilians are required to cover this post on a seven-day, 24-hour basis). Following the program at the Fire Services Division, four police officer vacancies will then be eliminated, making the dispatch function the sole responsibility of the civilian dispatcher and the shift commander as it was prior to 1975. The booking task and prisoner checks will become the shift commander's duty while the civilian dispatchers will transport the patrol wagon as needed. The availability of a police officer for emergency responses and the attendant police powers of the uniformed clerks will, however, be a service to be lost.

In addition, it must be realized that the police dispatch workload is considerably heavier than that at the Fire Services Division. Returning to the accomplishment of all required tasks during peak hours by two-person rather than three-person teams will be a difficult undertaking to be carefully scrutinized.

Emergency Medical Services

Although the quality of emergency medical care as provided by the Fire Services Division is outstanding, rising salary and benefit expenses have made it necessary to seek a less costly means of service delivery. Having examined the problem, civilianization again appears to be a feasible solution.

Currently, 24 Fire Division members are certified Emergency Medical Technicians and are assigned to four separate platoons. They respond to Rescue I calls on a seven-day, 24-hour basis.

Two sworn EMTs on each of two platoons will be reassigned to firefighting duties and will be replaced on the Rescue with four civilian emergency medical technicians. These individuals will work alongside the firefighters and will respond to all medical emergencies on Rescue I. The productivity of this team will be closely monitored during its first year of operation with the expectation that the remaining sworn personnel can be replaced with civilians over a two-year period. Such a modification would completely civilianize emergency medical services in the Town of Arlington by no later than 1981 without a loss of the quality or professionalism known to the service as provided at the present time.



Lieutenant Governor Thomas P. O'Neill presenting Town Manager Marquis with a reimbursement check for the Town's new Highway Safety Van. Also present, from left to right, Director of Public Services, John F. Carroll, Director of Community Safety Robert C. Blomquist, State Representative John Cusack and State Senator Sam Rotondi.

FIRE SERVICES

Fire Suppression

1978 brought additional planned change to the fire suppression program. The idea of replacing the current Engine 1, a 1954 Mack 1000 gpm pumping unit, with a smaller, less costly, mid-sized pumping unit was examined. Such a purchase will result in an approximate \$45,000. savings over the full-sized, custom-built units of the past. Furthermore, because it requires only a two-man assignment rather than three, four additional firefighter vacancies may be dissolved (one man per firefighting platoon).

The smaller unit will replace Engine 1 at Headquarters, where it will work most effectively with a full-sized engine company, Engine 4, and truck company, Ladder I.

During 1979, this program will be implemented and evaluated on an on-going basis in order to assure that operational efficiency is maintained at current levels.

In Conclusion

Because budget cuts in the upcoming fiscal year must be of such enormity, the elimination of police officer and firefighter positions has become a necessity. With this consideration, 1978 has been a year of major planning and decision making. Priorities have been established, programs modified. The upcoming year will activate these revamped programs, monitor them, and make further alterations as needs and services change.

It is essential that citizens understand, however, that although every attempt will be made to maintain services at their current quality levels, it is impossible to eliminate sworn positions without some impact on those services which only the uniformed police officer and firefighter can provide.

The Technical Inspections Division of the Department of Community Safety is continuing the on-going program of housing, building, plumbing and wire inspections. The Division is now located at 51 Grove Street.



Director of Fire Services Warren French and a newly refurbished fire engine.

Education and Libraries

SCHOOL COMMITTEE

This past year, as in other years, the School Committee has continued to represent the interests and concerns of the community in planning and implementing programs and educational goals for our youth. The taxpayers' revolt in California and the call for great fiscal responsibility in Massachusetts have required educational systems throughout the nation and state to re-evaluate their goals and budget practices. Fortunately for Arlington, the objective of evaluating proposals not only by their educational merit, but by the impact that these proposals will have on the school budget, has been the practice long before the idea was labeled Proposition 13.

Through the practice of fiscal responsibility, the School Committee for the third straight year has been able to manage declining enrollments to produce near-level budgets without sacrificing the variety of high quality educational programs offered to our schoolchildren. Throughout 1978 many important options were extensively investigated with a view toward more efficient application of tax dollars, state and federal monies were sought where the programs and reim-

bursements met with the overall system goals.

The Arlington School Committee was a strong supporter of the proposed change in the Educational Finance Act which provides state aid to local schools. The new law has put all state reimbursements for Special Education (766), Bi-lingual Education, Vocational Education and Regular Day students into one formula. This has increased Arlington's aid and is a substantial help in offsetting a larger share of the cost of state-mandated programs.

The direct effect of declining enrollments on our teaching staff became painfully evident to the School Committee when it was faced with a reduction in staff of thirty-three. Teachers who are hired last are usually the first to be eliminated when reductions are required.

The School Committee was faced not only with the human element of such layoffs, but also with the fiscal impact of retaining those who are on the highest step of the salary scale while letting some excellent young teachers go who are on the lowest step. The Early Retirement Incentive Plan was an effort to provide a favorable circumstance

for staff who were fifty years of age and older and who were at the top step of the salary scale, to retire.

This one-time Employment Separation and Payment Plan expired in June, 1978 and offered multiple benefits to the participants and a cost-saving opportunity to the system. It assured the continued vitality of our schools by allowing us to absorb some bright young teachers who could inject fresh methods, balance and style. Thirty-three positions were eliminated but it was possible through retirements and resignations to rehire most of those teachers who had been dismissed.

Elementary School Consolidation has been receiving careful scrutiny this year. The Consolidation Study Report includes population studies, enrollment figures, a set of objective criteria to aid in decision making with a suggested procedure for weighing the criteria, and options for looking at all schools eligible for closing.

School Committee members feel that the closing of one or more schools can generate dollar savings which may be needed to preserve educational choices for our school children, and this is a



School Committee (l. to r.): William A. Carey, Jr., James J. Lyons, Jr., Kathleen Dias, Linda Braun, Charles H. Lyons, Alec B. Wilson, Chairperson William J. O'Brien, Jr., Daniel J. Kelly, Jr., Deborah B. Ferraro.

major consideration in testing closing options. They also believe it is important to know to what alternative uses the buildings would be put. The School Committee has spent many hours reviewing all the data which has been collected on the various factors. The Committee is serious about facing this issue and has encouraged public participation and the airing of divergent views. The Committee also feels that it is very important that time be taken to review all of the options and needs of the system, not only in the short-run, but also in terms of long range planning as well.

The Committee wishes to acknowledge with deep appreciation the contributions of the following persons who retired from service in 1978:

Catherine Ahearn, teacher, Grade 5, Peirce School after 30 years of service; Joel Beckwith, teacher, English, High School, after 12 years of service; Elaine Brown, teacher, Grade 6, Brackett School after 14 years of service; Grace Callenan, teacher, Grade 5, Brackett School, after 34 years of service; Mary Dacey, teacher, Grade 4, Brackett School, after 12 years of service; Eugene Doherty, teacher, Occupational Education, High School, after 15 years of service; George Fusco, Administrative Head Master, High School, after 39 years of service; Eleanor Lane, teacher, Grade 2, Stratton, after 16 years of service; Mary Moran, teacher, Special Education, Ottonson, after 22 years of service; Mary O'Connell, English Department Chairman, High School, after 38 years of service; Malcolm S. Smith, Attendance Officer, Administration, after 27 years of service; Marcella Tierney, teacher, Grade 3, Thompson, after 37 years of service; Mae Ruth Truedson, teacher, Home Economics, High School, after 17 years of service.



Graduation at Arlington High School, 1978.

SCHOOL DEPARTMENT

The public schools of this nation are being asked to do more and more to help solve the social ills of a society which seems to be growing less stable with every passing year. The family unit, once a powerful influence for stability, along with the church, is no longer providing the security needed. Instead, the family is now generating problems which require new resources. Whether the problem is one of coping with abuses of alcohol or drugs, providing resources for the handicapped, or identifying cases of child abuse, the schools are the first public agency to be asked for help. The schools are willing and able in most cases, but it is important to note that new programs and services require more money and that these services are supplementary to those provided by the schools in carrying out their basic charge.

ARLINGTON HIGH SCHOOL. Upon notice of retirement of George F. Fusco as Administrative Headmaster of Arlington High School in August, 1978, after 39 years of exemplary service to the citizens of Arlington, the School Committee authorized a nationwide posting of this position, and established a Screening Committee of parents, students, staff members, and

School Committee members to help with the process of finding a new headmaster. Every member of the School Committee, Screening Committee, and the school administration views the selection of the new headmaster to be critical to the excellence of the educational process and the climate of learning at Arlington High School.

After almost nine years of effort, the Town Meeting of March, 1978, approved a plan for the renovation and upgrading of the high school, and just when everything seemed "set to go," new roadblocks appeared. The Permanent Town Building Committee bid the project in August, received only two bids, and was unable to execute a contract, since both bids exceeded the total authorized. The project was revised, reduced from a three to a two-year duration, and rebid, but the results were no better. There was only one bidder and his price was too high.

Continuous reviews of the project have been completed with the School Building Assistance Bureau of the Department of Education for the purpose of reducing the educational and architectural programs, if possible. No significant reduction occurred, however, since it was the opinion of state officials and the local officials that the project is a "bare bones" presentation of much needed improvements. It is

hoped that the people of Arlington will recognize this need and continue to support efforts to bring this project to a successful conclusion so Arlington will have a high school facility of which it can be proud.

The commitment to academic achievement on the part of many students at Arlington High School remains high, and this commitment is noted in the area of advanced placement especially. The results of the first year of advanced placement courses in English, biology, mathematics, and performing arts are encouraging. For example, in English, all seven students who took the Advanced Placement examination qualified for advanced placement credit, and most notable, four of these students received a score of "5," the highest achievement possible.

The Mathematics Department continues to be the major user of the school computer terminals, using BASIC programming to supplement all honors and advanced math sequence courses. The Math Team performed well in the Greater Boston League despite the lack of in-school practice time. Of the 44 teams participating, Arlington placed 18th. Likewise students from our calculus classes participated in the State Olympian sponsored by the Actuarial Society of Boston and had one finalist and one Merit award.

A learning-listening skill center in dictation practice was instituted by the Business Education Department, and the Occupation Education Department is offering more exploratory courses through a reorganization of the machine shop into a metal fabrication shop.

Once again, the Drama Club performed notably, winning the State Drama Festival with its production of *The Serpent*, and in so doing qualifying for participation in the New Eng-

land Festival. In the spring, the Performing Arts Department presented a full-scale production of *The Boy Friend*.

The school year closed with the announcement that two of our long-time staff members were retiring. George Fusco, teacher, guidance counselor, housemaster, headmaster, retired after 39 years; and Mary M. O'Connell, Chairman of the English Department, retired after 38 years. The contributions of these fine educators will be sorely missed.

Junior High East. At the Junior High East, a court orientation program was instituted in cooperation with the Cambridge District Court. This program involves classroom study of our criminal justice system and is highlighted by a "full day in court" which allows students to observe actual courtroom practices.

In an effort to improve basic reading skills for a large percentage of the East population, a Skills Development Program was initiated by the Principal. Cluster classroom teachers supervise small tutorial groups of 7 to 10 students who are not studying a foreign language, and meet with these groups three times a week. Prior to this year, skills development tutorials were taught primarily by reading and L.D. specialists and only remedial reading students received instruction. This program is aimed at improving the basic reading skills of at least 70% of our student body, and also at sharpening the sensitivity of our cluster teachers in the area of reading.

In the spring of the year, the faculty formed an Ad Hoc committee to study the issues of student performance and social promotion. Some of the recommended procedures derived from the study are an expanded honor roll; strengthening of interim reporting and after-school help sessions; the de-

velopment of a "probationary" student status and mandatory extra help sessions; and summer consequences or non-promotion for students receiving Fs in cluster subjects.

Ottoson Junior High. The Ottoson Junior High has a very successful ongoing program in advanced art classes for 8th grade students. Students who received above average grades in Art during the 7th grade were able to elect this class and met once a week all year during study hall time. The class produced superior work in a variety of art mediums.

The Ottoson music program was very active with the band and orchestra presenting a program at Christmas. They also participated in the all-town spring concert and the jazz band played at Town Day festivities and at the Ottoson "Awards Night."

Mini-courses featured some thirty choices, and individual clusters sponsored special activities and field trips during the year. One class released balloons on two separate occasions with messages attached. The balloons were tracked and plotted after the people who found them sent back the pre-paid addressed envelopes. Students from various clusters attended Camp Sargent in New Hampshire for a week. This latter activity is a very popular program that has been held in conjunction with the Outdoor Education Department.

A very exciting Community Experience Program was started in January. This program offers individual and group counseling to the fifteen seventh grade students accepted. It also features Community-School/Cooperative Out-Reach through which students are placed in a variety of non-paid, volunteer work situations in Arlington.

Another "Career Day" was sponsored for 8th graders and many occupational



*Superintendent of Schools
William T. Gibbs.*

groups attended and set up booths in the cafeteria. Over 50 people volunteered and were provided a lunch in the home economics area.

The Ottoson year ended with 7th grade individual field trips, and the 8th grade awards assembly, graduation dance and field trip to Canobie Lake Park.

ELEMENTARY. The elementary school experience gives a child the basic learning skills upon which the secondary schools build and expand. The primary school years are most important in developing a positive attitude toward learning that will continue as a life-long habit providing experiences essential for developing self-confidence and a healthy self-image; and ensuring the acquisition of skills necessary to pursue a productive and rewarding life.

Each of our elementary schools has its own personality as well as teaching styles. This variety gives parents a choice of programs within a building, or if a parent prefers, the additional option of having a child attend another school outside the district un-

der the School Committee's open enrollment policy.

Society continues to expect more and more of our elementary schools and teachers have attended workshops and meetings to develop additional skills to meet these demands. This fall a Child Abuse Workshop was conducted so that teachers could recognize and understand this phenomenon and know what their obligations are in reporting suspected cases.

In addition, the elementary schools continue to foster a cooperative home-school dialogue by preparing individual school newsletters to keep parents abreast of classroom happenings; inviting parents to sit in on their child's classes during National Education Week; and increasing the avenues for parental and community volunteer involvement in the schools.

A comprehensive, informative and elementary handbook for parents was completed after many months of intensive work and ready for distribution this fall. The handbook, "Your Child's Adventure in Learning," includes information on entrance requirements, kindergarten screening, school hours, no-school signals, attendance, emergency procedures, safety regulations plus a description of all of the instructional programs offered. Programs described range from reading to outdoor education as well as an explanation of the special services which are available in speech, Title I and counseling. The Handbook has become an invaluable source of information for both parents and staff.

In a continuing effort to coordinate and articulate programs and resources at all of the elementary schools, teachers have participated in curriculum workshops designed to develop a system-wide scope and sequence for all subject areas. The goal is to standardize the subject matter to be covered

at each grade level during the course of the school year without interfering with the teaching style or choice of program which each school offers.

Members of learning teams work very closely with the classroom teachers to develop meaningful programs for children with special needs. The teachers and specialists communicate with parents whenever necessary to provide input, receive feedback, evaluate or modify a program.

The newly developed pupil progress reporting system has been implemented after major revisions and extensive reexamination. The design is aimed at communicating each child's strengths and weaknesses to the parents in the clearest and most comprehensive manner. The twice yearly face-to-face parent conferences with classroom teachers continue to be an integral part of the joint effort to help each child develop to the fullest of his or her potential.

The program for academically talented students has been given a formal outline and interested teachers from each building have been attending an Academically Talented Workshop to prepare for implementing this model in their school. A community outreach effort is an integral part of the learning plan whereby mentors will share their area of expertise with a student. The student and teacher will decide on an individual project and together set the parameters and the time limit.

PUPIL PERSONNEL SERVICES. During the past school year, the number of students receiving special needs help did not decrease significantly in spite of the overall enrollment decline in the school system. A total of 351 core evaluations were convened during the school year. Of that total, 112 full cores and 239 intermediate evaluations were completed. The largest number

of cases were in the Learning Disability and Speech and Language areas.

Initial programming for a computerized-766-special-needs records and reporting system was developed for the Arlington Schools. The data gathered from many of our 766 service providers gave vital statistical information required by the State and federal government for reimbursement purposes. This data was also used for planning and decision making.

The services of the secondary Counseling Department continue to expand and are available to all 3500 secondary students including those in Resource room, S.T.E.P., and the Special Education Program. In addition, the Counseling Department continued its close coordination of effort with the social workers, counselors and psychologists at the elementary level to provide a K-12 basis for all counseling services. This has improved the information flow throughout the department and increased the quality of K-12 services through cooperation, less duplication and increased communication between teachers, schools and counseling services.

A standardized testing program was undertaken this year by P.P.S. in order to provide a continuing record of each child's academic progress in comparison with *national norms*. The tests are also an invaluable aid to teachers, counselors, and specialists in diagnosing individual strengths and weaknesses and in helping to design an educational plan for each student. California Achievement Tests in reading were administered to Grades 1-6, 8, 10 and language, mathematics and reference skills were given to Grades 3, 6, 8 and 10.

In addition to this district-wide achievement testing program, other screening programs are completed annually in vision and hearing, and in

Grades 1, 2, and 3 a Diagnostic Reading test was given in the fall.

Immunization clinics were offered throughout the schools. The State mandate of 100% immunization for all students on a K-12 basis was effectively managed by the Nursing Department. Although not yet mandated, a scoliosis screening program has been added to our regular physical examinations and examinations in vision and hearing.

The STEP program ended its 3rd year located at 299 Broadway. The program is quite extensive in that the curriculum was expanded to offer several new courses. Environmental education, occupational therapy, and video production courses were made available through Title IV Grant and through C.E.T.A. Many of the students who participated in these courses were those who had little prior success in school. It was felt that much of the success of the STEP program is made possible by the dedication and concern of the staff for the students' social, emotional, and educational growth.

Average attendance in the STEP program was approximately 80%. While this may seem low in comparison to the High School, it should be noted that when these students attended the High School, attendance there was often as low as 10%. Considering the students with whom we are dealing, there has been a significant improvement in the school attendance and attitude. Twelve students received high school diplomas with the graduating class of 1978.

The programs, services and skilled staff which make up the educational environment for teaching and learning in our schools continues to be of the highest quality. The efforts of the school personnel are enhanced and supplemented by the involvement of

the community through PTOs, School volunteers, classroom enrichment, speakers and the support of individuals, community groups and town organizations and departments. Education is a cooperative effort!

We wish to thank all those who have contributed to the learning experiences of our children and have supported and championed the efforts of public education.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL DISTRICT SCHOOL

In June, 1978 Minuteman Tech graduated its first class. This was the culmination of almost ten years of planning and work by many people in the 12 towns of the Minuteman District, and a dream come true. The school takes great pride in the fact that 89% of the students available for work were placed in jobs. In addition, 18 percent of the 325 graduates have gone on to further education at either two-year or four-year colleges.

As soon as a school graduates its first class it is eligible for accreditation by the New England Association of Schools and Colleges. This was also accomplished in 1978. In December the NEASC voted to grant Minuteman Tech accreditation for a period of five years, the longest period normally granted to technical schools. In a 70-page report prepared by a team of 22 educators who spent three days observing the operations of the school for NEASC, Minuteman students were described as being "exceptional in the areas of creativity" and "more motivated as a group than one would expect to find in other schools." The re-



The art of hair styling is taught at the school.

port went on to say, "The commitment to education is everywhere evident."

Our students also brought honor to Minuteman Tech in other ways during 1978. Five students became state champions in their trade areas during the Vocational Industrial Clubs of America (VICA) Skill Olympics which were held at Minuteman in April. An exhibit designed and built by horticulture students won second prize at the Burlington Mall during its vocational week. John Eleftherakis (Minuteman Tech Class of 1979) has been elected president of the Eastern Massachusetts Association of National Honor Societies.

Although Minuteman was only in its first year of varsity competition during 1977-78, the school's athletes were selected for all-star or all-conference teams in hockey, girls' and boys' basketball, football, soccer, field hockey, wrestling, baseball and softball. In addition, the boys' singles and girls' singles tennis champions of the Commonwealth Conference are Minuteman Tech students.

In 1971 when the Minuteman District was formed, a very strong commitment was made to work closely with business and industry in relation to the school's curriculum and placement programs. This commitment has been honored ever since the school opened, and it was further strengthened in 1978. People representing business and industry serve on advisory committees for every vocational area at Minuteman. Over the past year members of these committees have spent long hours with Minuteman teachers going over proposals for the purchase of new shop equipment (which they must approve before any recommendation is made to the school committee), providing teachers and the school committee with job market data, and giving advice relating to changes which may be needed to keep the technical programs abreast with current developments.

Minuteman Tech's Adult Education program has also hired instructors and set up a number of special training courses for the employees of area firms (on a self-supporting basis). This service is available to any firm that wishes to take advantage of it.

Minuteman Tech has also linked up with local businesses to provide a program of entry-level job training which serves adults as well as students from the district. This Regional Occupational Program or ROP combines classroom instruction with the placement of students in local businesses and public service institutions for on-the-job training under the supervision of a Minuteman Tech instructor. The program has been found particularly helpful for seniors from the district's academic high schools who have no plans to go on to college and find they will be graduating with no job skills.

Services to the district were further expanded during 1978 by the addition of a self-supporting summer school program which provided academic courses and enrichment programs in vocational areas, physical education and the arts to more than 400 students and adults. The program was so successful that it will be continued in 1979.

Minuteman Tech's student-operated services for the public continue not only to provide extra training for the students in dealing with the public but also extra revenue for the school which is used to reduce operating expenses. These services include a restaurant, flower shop, bakery, auto mechanics shop and gas station, auto body shop, printing shop, beauty salon, nursery school, two stores, and a catering service.

Also in line with making the operation of Minuteman Tech as cost-effective as possible are exploratory meetings now taking place with several towns which have expressed an interest in joining the Minuteman Tech district. The expansion of the district is a strong possibility in the future with the goal of benefiting all parties concerned.

During 1978 four members retired from the Minuteman Tech School Committee, and they deserve a vote of thanks for their faithful service. Charles E. Courtright of Acton and Frederick L. Heinrich from Wayland served on the original planning committee and later were appointed to the School Committee to replace the first members from their respective towns. George G. Cormier of Stow was a member of the Committee for six years, and Thomas A. Welch of Sudbury served one year.

ROBBINS LIBRARY

1978 marked the first full year of the Robbins Library's program to develop cost effective library services that are responsive to community needs. The Board of Library Trustees, Town Manager, and library personnel have worked diligently at the task of instituting the evaluation, planning, and execution so necessary to making effective change.

And "change" was the by-word for 1978, which was a year characterized by constant probing and searching for better methods, ways in which to provide better service on limited dollars, ways in which to squeeze every ounce of public service value from the library budget.

The work which was begun in 1977, partly as a result of the extensive community/library analysis done half-way through that year, was continued in many areas and initiated in others. Listed below are some of the 1978 highlights.

Collections. Aided by a grant from CETA, the Library undertook the systematic withdrawal of thousands of obsolete and little-used materials from its crowded shelves. This allowed for a physical rearrangement of the collections into a more logical, less exception-riddled system to aid the ease of library users. The substantial changes in book ordering mechanics and internal processing methods that had begun in 1977 were further refined in 1978 to bring materials to the public even more quickly. The roles of the Dallin and Fox branch libraries were also refined in an effort to help them become as responsive as possible to the areas they serve.

Physical Reorganization. The Robbins Library closed for two days in August to move approximately 135,000 vol-

umes as the Library attempted to reduce the number of unique and confusing shelving arrangements. Virtually every book was relocated into a more logical system. Along with that move, the Young Adult area was shifted. The Junior Library was also reorganized and given a "facelift" through the generosity of the Friends of the Library.

These and other actions were taken to help the Library use its limited space resources to the fullest. They do not, however, solve all the building's problems, lack of access for the handicapped, for instance.

Personnel Reorganization. An extensive job analysis was performed to look at where personnel time was being used and relationships among activities and positions. This produced a reorganization plan to aid in the better use of staff time through greater flexibility and cross-training. This study has also served as a basis for planning future personnel needs.

Programs and Services. Aided by its first-ever Library Services and Construction Act grants, the Library has enhanced and will continue to em-

phasize its informational services to the public. The Robbins Library became one of the founding libraries in the Community Health Information Network to make health information more readily available to Arlington citizens. The Library's medical and legal holdings were supplemented by purchases made possible by two smaller grants for those purposes.

Public Input. In an attempt to give more information on the public needs, the Library had a phone survey of randomly-selected citizens done by a graduate library science class. The survey proved valuable in obtaining citizen feedback on the Library and in planning for services responsive to community needs. This was part of the Library's philosophy to make certain the *public* library is the *public's* library. One question revealed that 78.7% of the respondents felt that it was "very important" to them that Arlington have a public library while another 12.3% said that it was "fairly important," demonstrating strong support for public library services.

Public Response. The public response to the Library in 1978 was most grati-



The Robbins Library summer preschool story hour being led by Chris Heyel.

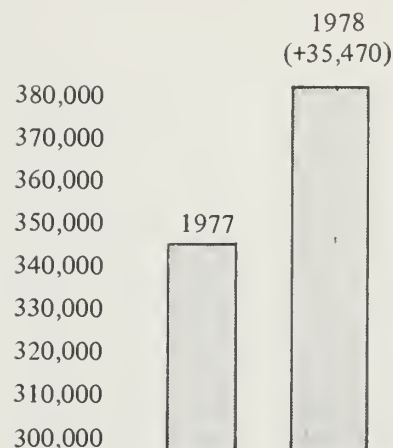
fyng and encouraging. Every facet of the Library's operations showed an increase in public use! The overall increase in circulation was an astounding 35,470 items more than the previous year. In addition, attendance at library programs number 15,157 while 52,725 information questions were answered during the year.

Next Year. 1979 promises a continuation in the effort to make the Robbins Library system as cost effective and responsive as possible. Some of the activities will be — a program of color coding stack areas, and systematic signage to help the public make better use of a beautiful but often confusing

main library facility; Circulation policies, practices, and procedures to be reviewed and altered where necessary to ensure consistency throughout the system and effectiveness; and the development (through the help of another LSCA grant) of a Community Information Center the purpose of which will be to aid citizens in finding what they need to know, either through direct library resources and by acting as a clearinghouse for where specific informational needs may be met outside the Library.

The Library looks forward to a 1979 as exciting and productive as this past year.

ROBBINS LIBRARY MATERIAL CIRCULATED



Art and Music Librarian Barbara Allen and Director Jim Fish proudly display one of the new signs which will help visitors find their way around the Robbins Library more easily.

Public Works and Engineering

PUBLIC WORKS

Highway Maintenance

"Forewarned; forearmed: to be prepared is half the victory."

Cervantes-Don Quixote

"Awesome," "Storm of Century," "Massive Clean-up is Non-Stop," "U.S. Troops to the Rescue." These were just a few of the headlines of last winter which described the "Great Blizzard" of 1978.

During this incredible storm 36" of snow fell in a period of less than 48 hours with winds as high as 80 m.p.h. To make matters worse, a storm less than a week previous dumped over 25" of heavy wet snow upon us.

One had only to drive through surrounding towns to realize what was accomplished in removing the snow and restoring the Town to normal during this storm.

The personal sacrifices of many and the dedicated efforts of citizens and Town employees alike contributed greatly to a successful snow removal operation.

One of the "key" elements which characterized this effective operation was the early planning that was done in the summer months when little thought is given by Arlington's citizens to the coming winter.

During the year the following streets were resurfaced: Wollaston Avenue (Appleton Street to Wilbur Avenue), Wilbur Avenue (180' southerly of Williams Street to Wollaston Avenue), Prospect Avenue (Park Avenue to Hillside Avenue), Appleton Street (Dow Avenue to Ely Road), Park Avenue Ext. (Forest Street to Summer Street), Mass. Avenue (Franklin to Medford Street), Academy Street (Mass. Ave-



Public Works equipment at work.

nue to Maple Street), Valentine Road (Rhinecliff Street southerly) and Pleasant Street (from Gray Street to Brunswick Road). In all, 6,418 feet of roadway was resurfaced.

In addition to the normal maintenance and replacement of existing sidewalks and curbs, the Department installed 2,714 feet of new curbing, 262 feet of new cement sidewalks, and 376 feet of brick sidewalks during the year in various locations throughout the Town.

Spring Avenue (Highland to Newport), Rublee Street (Williams to Hibbert) and Jason Street (from Spring Street 260' northerly) were constructed this year.

Spring Street, the second street in Arlington to be designated a scenic road was reconstructed this year. Reconstruction started in the Spring of 1978 and was completed in October of 1978. The Department was pleased by the citizens in this area who complimented them on a job well done.

Water System

The town's water distribution system was maintained twenty-four hours a day throughout the year. The source of Arlington's water supply is the Metropolitan Water System Quabbin Reservoir.

The town's system is comprised of three separate water systems:

1. ARLINGTON LOW SERVICE SYSTEM which is taken from a five foot M.D.C. main at Arlington Center to supply everything below Arlington Center at pressures of approximately eighty pounds.

2. ARLINGTON HIGH SERVICE SYSTEM which is supplied from a twenty-inch main piped from the five-foot main at Arlington Center to the Metropolitan Pumping Station at Brattle Street, from which water is pumped to standpipes at Arlington Heights — Turkey Hill and Park Circle. There is also a connection to this five-foot main at Pleasant Street near Concord Turnpike and a twenty-inch supply main has been extended to the new M.D.C. pumping station on the Turnpike near Spring Street from which water is also pumped to the standpipe at Park Circle. These standpipes supply the rest of Arlington except that part from Highland Avenue to Pleasant Street on the southwesterly side of Massachusetts Avenue.



Pushing snow.

3. ARLINGTON INTERMEDIATE SYSTEM — the area between Highland Avenue and Pleasant Street is supplied from an underground reservoir on Belington Street at Arlington Heights.

In addition, we have one hundred twenty-seven miles of underground water mains, six inches or more in diameter and approximately ninety-five miles of service pipes (service pipes are used from the water main in the street to the house), 1,369 fire hydrants, 3,223 gates, 12,500 water services, 12,500 service shut-off valves and other appurtenances which make up the town water distribution system.

Since 1975 the Town has been waiting for the Insurance Service Office (a measuring vehicle of the insurance industry whereby the fire insurance rates of a community are established) to complete a survey of the Town's water system. After this survey is made remedial measures will be taken where necessary.

A very large portion of the Town is serviced by a 6" system. To be more precise, of the 128 miles of water mains, 43 miles are 6" mains. A program should be started in the next few years supplementing the older 6" mains with 8" mains. However, we feel it is prudent management to wait for the results of the I.S.O. study before implementing the replacement of older mains. We have been correcting known trouble spots in the water system with existing funds. During the year the department installed 613' of 8" water mains.

Sewerage System

This system was also maintained throughout the year. Sewer mains were cleaned and flushed and particular attention was given to those areas where it is necessary to flush semi-annually. Our nine sewer pump chambers were maintained and serviced in addition to two storm drain chambers.

Service was rendered to those residents whose particular sewer connections had become clogged. This service is on a twenty-four basis and is obviously appreciated by our townspeople who pay a nominal charge for this service.

The Town will be required by the Metropolitan District Commission and the Environmental Protection Agency within the next few years to conduct an Infiltration/Inflow study of its sewer system. Upon completion of this study remedial measures will have to be taken where indicated.

Our water and sewer systems are getting old. Some of our sewer and water mains are approximately eighty years old. There is no doubt that in future years improvement to both systems will have to be made which will mean substantial appropriations will have to be made. At this point in time it is merely conjectural as to what level of funding will be required other than to say it will be substantial.

During the year the department installed 3 sewer manholes and 622 feet of sewer mains.

Storm Drain System

This system was also maintained on a regular basis with periodic cleaning of mains and catch basins. Due to the topographical character of the town (over eighty-six miles of hills), it is essential to keep the 3,000+ catch basins clean, especially during the seasons when there are large amounts of precipitation.

The department is waiting for permission from the Conservation Committee to clean out and restore the brook bed in various sections of Mill Brook to its original condition. There was a possibility that funds for this project would come from the Army Corps of Engineers, but we now understand the re-

quest for funds has been denied. The Mill Brook is a vital part of the Town's storm drainage system.



The winners of Arlington's first annual Municipal ROAD-EO. In September, the Public Works Yard hosted this competition designed to exhibit the driving skills of municipal employees.

ENGINEERING DEPARTMENT

Spring Street is one of Arlington's oldest streets, having been accepted in varying widths in 1846. In 1921 a 50' wide Board of Survey layout was approved.

The Fall of 1978 saw the completed reconstruction of Spring Street, resulting in a new roadway with its natural scenic beauty still intact.

This project came into being as early as 1959 when talk of the project was initiated. In the early sixties, using Chapter 90 funds, the state reconstructed that section of Spring Street from Eastern Avenue to Arlmont Street, excluding the lower end from Arlmont Street to Hillsdale Road. In 1969 the Town appro-

During the year the department installed 982 feet of 12" storm drain mains, 26 catch basins and 7 storm drain manholes.

priated funds to be used with additional Chapter 90 funds for the completion of the lower section.

The first of two required County hearings was held in June of 1975. At this time the proposed plan as designed by the State Department of Public Works called for a 30 foot roadway. The hearing resulted in so much confusion over the proposed layout and opposition to the widening of the existing roadway that the final County hearing would not be held for some three years.

A few weeks after the first County hearing, a meeting was held by the selectmen with the residents of Spring Street to hear their views and complaints about the reconstruction of Spring Street.

It again became obvious that the residents did not want the roadway wider or any trees removed. The selectmen and manager supported this position.

It was decided at this time to take advantage of an act passed by the Massachusetts Legislature in 1973 known as the "Scenic Road" act. This act gave cities and towns the authority to designate certain roads as a "scenic road" upon the request of the local planning board, conservation commission or historical commission. This request was presented to and approved at the annual Town Meeting in 1976.

Under the provisions of the "Scenic Road" act any repairs, maintenance or reconstruction shall not include the removal of trees or the destruction of stone walls, except with the prior written consent of the planning board after a public hearing.

After numerous meetings and discussions with representatives of the State Department of Public Works, County Engineers, Metropolitan District Commission Water Division, various public utilities and residents of Spring Street, the Town of Arlington Engineering Department began the redesign of Spring Street using a 24 foot roadway layout.

This new design would attempt to preserve the natural beauty of Spring Street without sacrificing pedestrian or vehicular safety. The number of trees that would be removed was drastically reduced.

Keeping the concerns of the residents of Spring Street in mind, the Department of Properties and Natural Resources designed a comprehensive plan for landscaping.

Another important design factor was the need to improve the entire drainage system to alleviate long standing

conditions of flooding.

Construction plans were completed in the summer of 1977 and the actual roadway limits were marked along the existing roadway. This gave the residents an opportunity to actually see where the proposed roadway would be constructed.

Approval for the removal of the necessary trees was granted at a public hearing conducted by the Redevelopment Board in January of 1978.

In May of 1978 the proposed roadway was again marked along the existing roadway and a site meeting was held by the manager and the Engineering Department and the residents of Spring Street.

The second and final County hearing was conducted one week later on May 16, 1978 and construction started a short time later.

Construction was performed by personnel of the Department of Public Works and the Department of Properties and Natural Resources of the Town of Arlington.

Spring Street is now complete with a new 24 foot roadway and berm, an improved drainage system, a safer connector to Route 2 and landscaping. Its natural beauty has been preserved and even enhanced truly classifying it as a "Scenic Road."

In addition to Spring Street, private ways accepted by the 1977 Town Meeting and constructed in 1978 were Jason Street, Rublee Street, and Spring Avenue. 0.14 miles of public ways were constructed, 0.34 miles were reconstructed and 1.22 miles were resurfaced.

The Engineering Department continues to serve in its advisory capacity

providing technical assistance to citizens, Boards, Commissions and other Town Departments. The Engineering Department is now located at 51 Grove Street.

The following is a list of the work done by the department during 1978:

Building applications and site plans processed, house numbers assigned and grades checked	14
Inspection work by licensed contractors	42
Inspection of trench resurfacing by utility companies	104
Estimates, supervision and inspection of street reconstruction and resurfacing	12
Taking plans for storm drain, sewer, water, school, street and park property	3
Construction lines and grades given for walk and edge-stone installations	44
Survey, levels, estimated costs for 1979 street acceptance	5
Layout and supervision of 1977 Street Acceptance & Construction	3
Preliminary surveys, estimated costs, park improvements, walk and edgestone extensions and various warrant articles	96
Miscellaneous surveys for street line requests, tree locations, playground court layouts, etc.	14
Sewer, water and storm drain extensions including construction plans	11
Final assessments and plans for street betterment, sewer, water, walk and edgestone	6
Block plan and sewer plan additions and corrections	68

Central Management Services

FINANCE COMMITTEE

The Finance Committee comprises 21 members, one from each precinct of the Town whose primary function and responsibility is to review all Town budgets and all the Articles in the Town Warrant with the exception of Zoning. These members also have total authority over transfer from the Reserve Fund to provide for extraordinary and unforeseen expenditures by the Town.

The Finance Committee is further divided into smaller sub-committees to review with the town department heads their budget requests. The full Board holds hearings on the Warrant Articles in order to make recommen-

dations to the Town Meeting Members in a published report.

Much energy is devoted to holding the tax rate within reasonable limits but in order to do this in future years, improved state and federal assistance are necessary.

With the present pressures of "Tax Revolts — caps, reductions and elimination, the duties of the Finance Committee become increasingly important. Close cooperation between the town administration, various departments and the Finance Committee is needed as important decisions and priorities are voted.

TOWN ACCOUNTANT

The budgetary accounting system for the town has been completely computerized and the financial reports now being generated provide all town departments with comprehensive weekly information. Expanded reports, now available, will be useful tools in trimming budgets and projecting levels of expenditure.

A comprehensive short range Data Processing implementation plan has recently been developed with various town departments and will be aimed at utilizing after-hours "free time" on the High School Computer as opposed to more costly alternatives. In this manner, the needs of the town will be met with the lowest overall cost impact.



FINANCE COMMITTEE: Front row (l-r): Secretary Joseph Sliney, Chairman Robert O'Neill, Richard Fanning, J. Martin Devine. Back row: Victoria Carr, Judith Quimby, Phyllis Murphy, Executive Secretary Richard Smith, Aubrey Tobey, Aldo Fioravanti, Mary Garrity, Mary Ronan, Jerome Hallee, Kenneth Simmons, Joseph Doyle, Allen Tosti, Murdena Campbell, Marjorie Robinson.

TOWN TREASURER



John J. Bilafer

The most significant development within the Town Treasurer's Department during the past year has been the formulation of a personnel reorganization plan which will be considered in 1979 by a special town meeting session.

The core of this reorganization plan involves the consolidation of the positions of Assistant Treasurer and Assistant Tax Collector into one overall supervisory position, that of Assistant Town Treasurer. It is anticipated that this consolidation will provide better overall coordination between the Treasury and Tax Collection divisions, thus allowing a smoother flow of work between these two sub-sections.

Another phase of the proposed reorganization plan involves the establishment of two other important positions. The position of Treasury Account Clerk and Bookkeeper/Cash Management Assistant will provide necessary back-up support within the Treasury Division. Similarly, the position of Real Estate Account Clerk and Bookkeeper/Cash Flow Expeditor will provide the equivalent back-up support within the Tax Collector's Division.

The completion of an improved security system within the Town Treasurer's Department required the reallocation of personnel to provide for a Secretary-Receptionist/Clerk and Bookkeeper. In addition to perform-

ing many important bookkeeping functions, it is the responsibility of the Secretary-Receptionist to regulate the flow of traffic within the confines of the department.

The collection of parking meter revenue has declined since the town began to remove parking meters at various shopping locations throughout the town. Therefore, the part-time position of Collector of Parking Meter Revenue has been recommended for elimination and consolidated with that of the position of Head Cashier under the proposed reorganization.

The remainder of the reorganization plan as proposed involves some changes in grade and job titles, which titles conform more closely to actual job responsibilities.

It becomes necessary to mention the impact of budgetary considerations when proposing any plan involving the reorganization of personnel. If this plan is approved it would "hold the line" on personal services. As a matter of fact, since I assumed the office of Town Treasurer in 1972, the percentage of increase in personal services in the Town Treasurer's Department has been lower than that of other comparable departments.

TOWN COUNSEL

There have been twenty claims against the Town of Arlington this year. One has brought suit; seven were settled and twelve are in abeyance. Of the previous years' claims and suits, ten were settled as authorized by the Town Manager and the Board of Selectmen. There are eighteen actions in tort pending against the Town in Court for personal injuries or property damage. There are forty-six additional claims pending from previous years on which suits may be instituted.

There are three suits pending in the Superior Court for land damages in connection with the takings for school

purposes on Massachusetts Avenue and Schouler Court and one suit for land taking on Pond Lane. There is also an additional claim not yet in suit for damages in connection with the Mill Brook Drive land taking. There is a claim for damages relating to the acquisition of property at No. 111 Magnolia Street authorized by the Special Town Meeting held in October of 1977. There are five additional petitions for land damages pending in Court as a result of taking of property by eminent domain by the Town. There are two additional claims for land damages upon which suit has not been brought and there will probably be additional petitions for land damages in the near future especially in connection with street widenings by town meetings of previous years.

A petition is pending in Land Court for judicial determination of the validity of the vote under Article 64 of the 1974 Town Meeting amending the zoning by-law relative to property in the Bailey Road-Churchill Avenue area. Judgment for the Town has been made by Middlesex Superior Court upholding the overall validity of the new zoning by-law of the Town enacted on October 8, 1975. Various suits have been initiated by the Town designed to enforce zoning regulations throughout the Town.

A favorable judgment involving the Contributory Retirement Board of the Town has been rendered by the Appeals Court. Three other cases involving various Town matters are pending before that Court.

There is one contract case pending against the Town of Arlington with an ad damnum of \$3100.00. A substantial contract arbitration case with Farwell Construction Company has been resolved. Damages were awarded against the Town in an amount of \$77,500.00 which represented less than 8% of the contractor's claim.

There are twenty-one cases pending before the Appellate Tax Board appealing from decisions of the Board of Assessors denying abatements on real estate taxes.

The Town Counsel has appeared on behalf of the School Committee of the Town before the Superior Court and state boards involving Chapter 766 Special Education matters.

Over seventy-five contracts were approved, examined or prepared together with bonds, corporate votes and insurance certificates relating to them.

On September 1, 1978, John F. Maher assumed the duties of Town Counsel upon the retirement of Joseph Purcell who served the Town so well for many years as Town Counsel. In addition, an overall reorganization of the legal department of the Town has been accomplished under the direction of the Town Manager. The Town Counsel now has overall responsibility for labor relations which includes grievance resolution or arbitration, binding arbitration, negotiations with the six Town employee organizations, appearances before various state boards and commissions and other related duties. The office of Workmen's Compensation is now administratively within the Town Counsel's office. This reorganization, it is hoped, will increase efficiency at a net savings to the Town of Arlington.

The Town Counsel has been available at regular and special meetings of the Board of Selectmen, has worked in close cooperation with the Town Manager, has rendered opinions as requested by the Town Manager, various Boards, Departments, Committees and Officers, has attended meetings at State Boards and Commissions and has been vigilant in all matters affecting the interest of the Town.



The Board of Assessors: Abner P. Wyman, John B. Byrne, Jr., Daniel A. Purcell, William O. Hauser Jr.

BOARD OF ASSESSORS

In January 1978 the Assessors began their annual personal property inspections and reported a total assessed value of \$13,845,900, an increase of \$161,450. Real estate valuation increased \$224,450 to a total assessed value of \$347,188,700. The combined increase results in \$1.07 on the fiscal 1979 tax rate. The total valuation for Arlington is now \$361,034,600.

The Board of Assessors held their weekly meeting every Monday at 7:00 p.m. Fifteen special meetings were called by the Chairman for the convenience of persons to attend hearings and due to winter storms. Field inspections were made afternoons and on Saturdays. Mr. John B. Byrne, Jr., was re-elected to a three year term by the Annual Town Election, having served since 1960. At the organizational meeting on March 6, 1978, Mr. William O. Hauser, Jr., was elected Chairman and Mr. John B. Byrne, Jr., as clerk for the ensuing year.

The Assessors' office has committed to the Treasurer-Tax Collector 12931

real estate and personal property bills to raise \$30,543,527.16 needed to meet the obligations of the town's operations and the state and county assessments. Also in this year, 36,227 motor excise bills were committed for collection in the amount of \$2,026,538.00 — the net income to the town is estimated at \$1,621,000.

The following permits were received from the Building Inspector:

Residential Buildings	17
Commercial Buildings	3
Additions & Alterations	132
Swimming Pools	9
Reroofing & Siding	149
Demolitions	13
Signs	54
Miscellaneous	26

During the year the Board members and the office staff have attended conferences and seminars offered by the Department of Corporations and Taxation (now called Department of Revenue), the Association of Massachusetts Assessors and the Middlesex County Assessors Association.

TOWN CLERK

The following annual report of the Town Clerk for the year ending December 31, 1978, is herewith submitted, in accordance with Section 3 of Article 3 of the Town's By-Laws.

The total amount collected by the department during the year and deposited with the Town Treasurer was

\$29,024.35, an increase of \$1,243.61 over the previous year. Included in the total amount was \$7,611.35 for conservation licenses and \$8,080.75 for dog licenses.

Your attention is directed to the reports appearing in the section that follows on the vital statistics of the

Town which are recorded at this time. It should be noted, however, that the summaries of births, marriages and deaths are incomplete, inasmuch as records thereof pertaining to Arlington residents are still being received by our office from other cities and towns.

The breakdown of fees collected is as follows:

Marriage Intentions	\$ 2,137.78
Filing Fees (Financing Statements, etc.)	1,492.00
Miscellaneous Certificates	7,130.40
Pole Location Orders	33.75
Miscellaneous Books	989.00
Renewals of Gasoline Permits	1,320.00
Miscellaneous Licenses	225.00
Duplicate Dog Tags	4.50
Dog Licenses	8,080.75
Conservation Licenses	<u>7,611.35</u>
	\$29,024.35

DOG LICENSES

1,247 Males	@ \$ 3.00	\$3,741.00
189 Female	@ \$ 6.00	2,234.00
1,050 Spayed Female	@ \$ 3.00	3,150.00
3 Transfer Licenses	@ \$.25	.75
1 Kennel	@ \$25.00	25.00
3 Kennel	@ \$10.00	<u>30.00</u>
2,493		\$8,080.75
Paid to County Treasurer, Licenses		\$7,208.50
Paid to Town Treasurer, Fees		872.25

CONSERVATION LICENSES

449	Resident Citizen Fishing	@ \$ 8.25	\$ 3,704.25
172	Resident Citizen Hunting	@ \$ 8.25	1,419.00
125	Resident Citizen Sporting	@ \$ 13.50	1,687.50
39	Resident Citizen Minor Fishing	@ \$ 6.25	243.75
3	Resident Alien Fishing	@ \$ 11.25	33.75
3	Non-Resident Citizen/Alien Fishing	@ \$ 14.25	42.75
3	Non-Resident Citizen/Alien 7-Day Fishing	@ \$ 8.25	24.75
3	Non-Resident Citizen/Alien Hunting (small game)	@ \$ 20.25	60.75
1	Resident Citizen Minor Trapping	@ \$ 6.25	6.25
2	Resident Citizen Trapping	@ \$ 11.50	23.00
9	Duplicates	@ \$ 1.00	9.00
13	Resident Alien Hunting	@ \$ 16.25	211.25
106	Resident Citizen Sporting over 70	Free	
2	Resident Citizen Fishing, Paraplegic, Blind, Mentally Retarded	Free	
1	Resident Citizen Sporting—Age 65-69	@ \$ 6.75	6.75
11	Archery Stamps	@ \$ 5.10	56.10
66	Mass. Waterfowl Stamps	@ \$ 1.25	82.50
1008			<u>\$ 7,611.35</u>

Includes 26 1979 Conservation licenses issued in 1978
Does not include 27 1978 licenses issued in 1977

Paid to Division of Fisheries and Game, Licenses \$ 7,390.25

Paid to Town Treasurer, Fees \$ 221.10



Town Clerk Christine M. Callahan

When you enter the polling area on election day to cast your ballot and place an "X" opposite the names of the candidates of your choice, are you aware that there are seven chapters and over five hundred sections of the General Laws which cover the preparation and conduct of elections?

Several months prior to the date of the town election, the Town Clerk must determine the number of town offices to be filled by ballot.

A calendar is prepared by the Town Clerk containing important factual information relative to obtaining nomination papers, the number of signatures required, the specific dates when candidates may obtain, file or withdraw; the last day for the certification

of signatures by the Registrars and the final date for the registration of voters.

The dates for special registration sessions are determined by the Board of Registrars and must be in conformance with the General Laws.

A candidate must be a registered voter and must file a statement prior to obtaining blank nomination papers containing his name, address and the office for which he intends to be a candidate.

Arrangements are made for a meeting, the date of which is set by vote of the Board of Registrars, to draw by lot the names of all candidates whose names are to appear on the official ballot. Each candidate or his duly authorized

representative has an opportunity to be present at this drawing.

Requisitions and bids must be written and approval obtained for the printing and delivery of official ballots, absentee ballots, specimen ballots, measures (questions), tally sheets and total vote sheets.

When the ballots are delivered they must then be counted. Specific amounts, which are determined by the number of registered voters in each precinct, are placed in containers marked "Unused Ballots."

Once the Absentee Ballots are printed and delivered, the applications for same are processed immediately. Counter balloting is initiated and the ballots to be mailed are done so daily.

Absentee ballots are counted on the day of the election. Applications are received until 12:00 noon on the day previous to the election. The absentee ballots can be received in the Town Clerk's Office until 8:00 P.M. on the day of the election.

Meanwhile, all of the numerous supplies which are mandated by law must be prepared and put in the supply boxes for the twenty-one precincts. This procedure, which is repeated before every election, is extremely time-consuming.

Voting lists — entrance and exit for the twenty-one precincts must be updated to noon previous to the day of the election.

Instructions, outlining the procedure to be used by election officers, are prepared. The Town Clerk conducts a meeting of the Wardens and Clerks for instructions and information relating to the enactment of new legislation.

All tally sheets, total vote sheets, voting lists and all other records pertaining to the Town Election, properly

signed and sealed must be delivered to the Town Clerk to be preserved by her during the time required by law. The ballots, used and unused, are delivered to the police department where they are impounded for thirty days.

The Town Clerk, by virtue of her office, is also Clerk of the Board of Registrars.

The laws governing elections and the registration of voters are changing constantly.

The conduct of Elections is the complete responsibility of the Town Clerk.

During the preparation for elections, the many diversified duties and responsibilities of the Town Clerk's office and the Registrars' Office must be carried out in conformance with the Secretary of State, Director of Accounts, the Attorney General, the Division of Fisheries and Game, the County Commissioners and the Courts.

Christine M. Callahan is the Town Clerk.

REGISTRAR OF VOTERS

The Board of Registrars and Assistant Registrars check the election results and enumerate same on total tally sheets.

All persons declared elected town officers, including town meeting members, must be notified.

The total number of registered voters checked in each precinct must be forwarded to the Director of Revenue.

There are four kinds of elections — the annual town election, the state primary, state election and the presidential primary. The primaries and state election are held in the even-numbered years.

In the primary election voters who are enrolled in a political party must declare themselves and obtain the ballot of that party — Democratic, Republican, or American. If unenrolled voters, they are considered independent and may vote the ballot of their choice, which automatically enrolls them in that political party. Voters may maintain their independent status or change their affiliation by notifying the Board



The Registrar of Voters: William Forristall, Christine Callahan, Harlan Smith and Drita Eaton.

of Registrars. After receipt of such notification, the Board of Registrars must acknowledge same. In 1978, 4144 such notifications were mailed.

The American Party no longer exists as a recognized party in the Commonwealth of Massachusetts, as the required number of voters did not cast their ballot in the American Primary. Those enrolled in the American Party were notified that they would be unenrolled voters unless and until they were established in one of the other political parties.

In 1978, there were 2988 voter registrations (625 on the last day to register for the state election); 140 nomination papers filed with the Town Clerk and 217,514 signatures certified by the Board of Registrars.

The Board of Registrars consists of Harlan P. Smith, William P. Forristall, Drita T. Eaton and Christine M. Callahan.

CONTRIBUTORY RETIREMENT BOARD

The problem of funding the town's pension system has continued to occupy a great deal of the Board's attention during the past year.

The 1978 Annual Town Meeting made a start toward pension funding by appropriating \$250,000 for that purpose. However, the town meeting members made it clear that some definite plan should be developed prior to the 1979 Annual Town Meeting. As a result of that mandate, the Retirement Board engaged the services of The Wyatt Company, an actuarial firm whose job it was to develop a reasonable plan to reduce the town's twenty-eight million dollar unfunded liability.

The Board has recently received the

firm's final report. That report offers the town three alternatives with regard to funding its pension system. The least painful of the three alternatives suggests an eight year plan to reach a maximum in funding capacity.

The Board feels very strongly that the town's pension system should be funded. However, the Board also feels very strongly that the State should share equally in this funding endeavor. Therefore, the Retirement Board will ask the 1979 special town meeting session to support legislation designed to reward those communities who are willing to "bite the bullet" so far as pension funding is concerned.

PERSONNEL BOARD

Mr. A. Lee Morris, Personnel Director for 29 years retired in August, 1978. The Personnel Board appointed Sharon A. Stevens Acting Personnel Director.

All positions in the town, 90% of which are under Civil Service, are processed by the personnel office. When there are employment openings, non-Civil Service and provisional appointments are posted in the Town Hall and recruited in compliance with the town's Affirmative Action Plan. Any information pertaining to town employment may be obtained from the personnel office, located on the second floor of the Police Station, 7 Central Street.

One of the responsibilities of the Personnel Board is to administer the classification and pay plans. The Board hears appeals for changes in pay grades from employees, supervisors and department heads who speak out for their employees. If the Board feels the request has merit, it is recommended to the Annual Town Meeting.

The personnel office handles the administrative details of the unemploy-

ment compensation program. In addition, the personnel office has coordinated a municipal management training program for management, supervisory and clerical employees.

Membership

Ms. Patricia Matthieson was appointed to fill the unexpired term of Vincent C. Pina. Emelio J. Rosselli and Stephen K. Dolan serve as employee representatives whose terms will expire in 1979. John L. Ritchie's term will expire in 1980. Joseph A. Todisco was elected Chairman for the coming year.

PURCHASING

The period of continued serious inflation still prevails with its far reaching effect on the ultimate cost of every item. As in previous years, strict adherence to the By-Law governing purchasing was observed. Department Heads have been most co-operative in a joint effort to eliminate unnecessary purchases or services.

During the year, approximately one hundred and sixty-eight (168) sealed bids were publicly opened. Prior to the public advertising for these materials or services, specifications were carefully prepared outlining exactly what is expected of vendors and contractors. Performance Bonds were obtained when necessary and Contracts were prepared with accompanying Insurance Certificates for the protection of the Town. These Contracts were signed and sealed by the successful bidder, forwarded to the Town Counsel for his careful scrutiny and approval and then to the Town Manager for his signature. In addition, over 10,000 purchase orders were processed during the year.

The continued responsibility of the purchasing department is to obtain

competition for materials or services needed by the various Town departments without sacrificing performance or quality. In spite of the ever present inflation, the town has been able to save considerable sums because of such vigilance.

Vendors doing business with the Town have learned that while our specifications are rigid, though fair, that on completion of their services and/or providing their products that sums are available for prompt payment.

Every effort is made to preserve the absolute integrity of the purchasing function and to protect the best interests of the Town.

WORKMEN'S COMPENSATION

Due to changes in the administration of the Workmen's Compensation claims process instituted by this department, several significant goals have been reached. In the area of medical costs, the department was able to save \$13,372.84, through strict compliance with Rate Setting guidelines. A complete revamping of the claims processing system has resulted in more efficient record keeping, shorter claims processing time and a reduction of expenditures in the face of ever increasing medical costs.

Furthermore, the department is working in conjunction with the Safety Committee in an attempt to reduce the Town's accident loss-ratio.

The goals for the coming year include: safety administration, improving the administration of the Town's Self-Insurance program, improving on loss-ratio and a guiding hand in any pending Workmen's Compensation legislation.



Robbins Memorial Town Hall

Town Statistics

Population — 51,700 according to the 1978 Annual Town Census.

Arlington, which is noted for its active citizen participation in community affairs, is governed by the Representative Town Meeting/Town Manager form of government.

The Town Manager, appointed by the Board of Selectmen, is the chief administrative official of the Town and is responsible for the day to day operation of town services and departments excluding the schools.

The Board of Selectmen, consisting of five members elected for overlapping three year terms, serve as the executive branch of town government.

Arlington is located six miles northwest of Boston in Middlesex County, the oldest county in the United States.

The Town, which was originally called Menotomy when settled by colonists in the 1630s, and part of what is now the Town of Belmont were set off from Cambridge and incorporated as the Town of West Cambridge in 1807. In 1867 the name was changed to Arlington in honor of those who had died in the civil war.

Arlington is situated in latitude of 42 degrees, 25 minutes north; longitude 71 degrees, 09 minutes west, at an elevation above mean tide of from 4 to 377 feet:

Massachusetts Avenue at the Cambridge line, elevation 10 feet.

Massachusetts Avenue at Pleasant Street, elevation 48 feet.

Massachusetts Avenue at Park Avenue, elevation 155 feet.

Crescent Hill Avenue at Park Place, elevation 281 feet.

Park Circle at Eastern Avenue (base of standpipe), elevation 377 feet.

Turkey Hill Reservation off Dodge Street (base of standpipe), elevation 380 feet. Top of standpipe, elevation 445 feet.

Total area: 480,542 square feet, 40,000 feet standpipe.

Area of Town, including that covered by water 3517½ acres, 5½ square miles; area covered by water, 286.2 acres.

Parks — Town 158.27 acres, Metropolitan 52.25 acres.

Total cemetery areas, 51.20 acres

Public streets and Town ways — Macadam 11.54 miles; oiled gravel 12.58 miles; bituminous concrete 70.22 miles; total 94.34 miles.

State Highways and parkways, 6.11 miles

Private streets open for travel, 24.86 miles

Paper streets, 3.66 miles

Permanent sidewalks — bituminous concrete, 37.46 miles; brick 1.27 miles, cement, 63.44 miles

Edgestones, 84.39 miles; Sewer system, 116.41 miles; Water system, 128.91 miles; Storm drain system, 75.10 miles; Catch basins, 3176

Arlington Facts and Figures



[illegible]

OTHER TOWN OFFICIALS

Director of Police Services
John F. Carroll

Director of Fire Services
Warren French

Constables
Elaine Ligor
Robert C. Blomquist
John F. Carroll
Frederick E. Pitcher
Anthony A. Masci
Richard Ronan
William T. Ryerson
Ralph L. Lavelle

Contributory Retirement System
A. L. Minervini, Jr.
Robert C. Blomquist
John J. Bilafer

Measurers of Wood and Bark
Patricia C. Fitzmaurice
John M. Wilfert, Jr.

Inspector of Animals
Gary R. Wiedwald

Insurance Broker of Record
Frederick A. Meagher Co. Inc.
Robert M. Boyd, Vice President

Fence Viewers
William A. Libby
Anthony Zagzoug

Burial Agent
Henry J. Donnigan

Dog Officer
Thomas Buck

TOWN MEETING MEMBERS — 1978

Town Meeting Members — Precinct 1		Town Meeting Members — Precinct 3	
	Term Expires		Term Expires
Jess, Lawrence E., 8 Norcross Street	1981	Brogdon, James H., 68 Marathon Street	1981
Kneeland, John G., Jr., 100 Decatur Street	1981	Reilly, John F., 54 Waldo Road	1981
Liberace, Beatrice, 2 Patrick Street	1981	Tosti, Allan, 38 Teel Street	1981
Pedrini, Geraldine N., 6 Granton Park	1981	Walsh, Martha A., 74 Trowbridge Street	1981
Casalou, Ruth M., 110B Fremont Street	1980	Pekich, Stephen, 18 Winter Street	1980
Corbett, Edith E., 11 Memorial Way	1980	Prior, James A., 63 Marathon Street	1980
Ellis, Robert D., 4 Norcross Circle	1980	Tassone, Joseph, 6 Waldo Road	1980
Perry, John L., 19 Gardner Street	1980	Tosti, Barbara A., 38 Teel Street	1980
Holt, Virginia L., 110 Sunnyside Avenue	1979	Flynn, Paul V., 6 Cottage Avenue	1979
Malone Edward J., 70 Gardner Street	1979	Hayward, William F., 68 Cleveland Street	1979
O'Keeffe, Mary T., 111 No. Union Street	1979	Kreuz, Jean M., 55 Cleveland Street	1979
Valminuto, John J., 6 Wheaton Road	1979	Simpson, Craig R., 7 Cleveland Street	1979
Town Meeting Members — Precinct 2		Town Meeting Members — Precinct 4	
	Term Expires		Term Expires
Cullinan, John James, 40 Mary Street	1981	Felicani, Arthur G., 29 Lafayette Street	1981
Donahue, John P., 63 Eliot Road	1981	MacEachern, John F., 21 Fairmont Street	1981
Simon, James W., 31 Mary Street	1981	Silva, James A., 91 Varnum Street	1981
Twohig, James F., 102 Mary Street	1981	Spinos, Katie, 34 Egerton Road	1981
Davis, Robert N., 76 Spy Pond Parkway	1980	Carter, James E., 45A Fairmont Street	1980
Fiore, Elsie C., 58 Mott Street	1980	Haloon, David I., 26 Brooks Avenue	1980
Fraser, MacKay, 23 Sheraton Park	1980	Haloon, Susan, 26 Brooks Avenue	1980
Woodbury, Thomas J., 3 Cabot Road	1980	Peters, Michael T., 58 Thorndike Street	1980
Boyle, Richard T., 1 Mott Street	1979	Hayes, Deborah, 46 Fairmont Street	1979
Carey, William A., Jr., 155 Lake Street	1979	Iannelli, Louis J., 97 Melrose Street	1979
Fitzgibbon, George H., 185 Lake Street	1979	Noble, Charles E., III, 32 Fairmont Street	1979
Remmert, George J., 5 Homestead Road	1979	Quimby, Judith A., 12 Egerton Road	1979

Town Meeting Members – Precinct 5		Term Expires			
Dennen, Lawrence L., 20 Beacon Street	1981		Mulherin, Joseph F., 58 Webcowet Road	1980	
Guanci, John A., 16 Beacon Street	1981		Mulloney, Thomas R., 98 Medford Street	1980	
Ondish, Anne B., 23 University Road	1981		Sisk, John F., 10 Belton Street	1980	
Ondish, Joseph G., 23 University Road	1981		Hallee, Jerome P., 47 Maynard Street	1979	
Lahaie, Gerald J., 168 Mystic Valley Parkway	1980		Ortwein, Bernard M., 135 Medford Street	1979	
Murray, Robert H., 73 Beacon Street	1980		Ortwein, Nancy L., 135 Medford Street	1979	
Roberto, Samuel R., 53 Park Street	1980		Shea, Paul J., 149 Franklin Street	1979	
St. Martin, Wilfred J., Jr., 157 Palmer Street	1980				
Bodie, Kathleen M., 139 Palmer Street	1979		Town Meeting Members – Precinct 10		Term Expires
DeLuca, Richard W., 66 River Street	1979		Barton, Laurence, 26 High Haith Road	1981	
Eaton, Nancy K., 71 Warren Street	1979		Cannon, Heather S., 93 High Haith Road	1981	
Pinciak, Inga E., 100 Palmer Street	1979		Cronin, Leslie W., 162 Gray Street	1981	
			Shea, William E., 9 Lincoln Street	1981	
Town Meeting Members – Precinct 6		Term Expires	Mattheisen, Pat., 112 Churchill Avenue	1980	
Burke, Julia A., 96 Orvis Circle	1981		Miller, Paul A., 20 Wildwood Avenue	1980	
Crosby, John J., Jr., 97 Egerton Road	1981		Spengler, Margaret H., 189 Jason Street	1980	
Rosselli, Emelio J., 14 Lake Street	1981		Tassinari, Silvio Peter, 2 Bellevue Road	1980	
Yiokarinis, Stamatis, 62 Orvis Road	1981		Coombs, David W., 126 Newport Street	1979	
Daley, David M., 18 Randolph Street	1980		Miller, Thomas H., 7 Bellevue Road	1979	
Loud, Arthur J., 166 Brooks Avenue	1980		Weidner, Walter H., Jr., 145 Gray Street	1979	
Meyer, Herbert M., 276 Massachusetts Avenue	1980		Woodin, Albert, 18 Highland Avenue	1979	
San Severino, Frank J., 26 Whittemore Street	1980				
Kiernan, James C., 11 Whittemore Street	1979		Town Meeting Members – Precinct 11		Term Expires
Robinson, Marjorie L., 9 Belknap Street	1979		Irving, William H., 101 Ridge Street	1981	
Rudner, Wendy C., 18 Hamilton Road	1979		Lally, William F., 83 Richfield Road	1981	
			Maytum, Claire E., 25 Ridge Street	1981	
Town Meeting Members – Precinct 7		Term Expires	O'Neill, Robert F., 27 Davis Avenue	1981	
Ferraro, Matthew J., 24 Grafton Street	1981		Cole, Ben R., 74 Oak Hill Drive	1980	
Guinane, John J., 18 Wyman Street	1981		Falcone, Carole M., 14 Pamela Drive	1980	
Moroney, Kevin F., 10 Webster Street	1981		Totten, Robert W., 19 Stowcroft Road	1980	
Tobin, James J., 70 Harlow Street	1981		West, Kenneth A., 17 Davis Avenue	1980	
Geary, Thomas F., II, 5 Wyman Street	1980		Augart, Paul T., 14 Victoria Road	1979	
Judd, Hilda G., 79 Harlow Street	1980		Maytum, William J., 25 Ridge Street	1979	
Judd, Lyman G., Jr., 79 Harlow Street	1980		Purcell, Daniel A., 90 Stowcroft Road	1979	
Medeiros, William P., Jr., 222 Broadway	1980		Winstanley, Mary E., 181 Mystic Street	1979	
Coscia, Anthony, 84 Everett Street	1979				
Downey, Edward T., Jr., 29 Bates Road	1979		Town Meeting Members – Precinct 12		Term Expires
Hooley, Daniel M., 268 Broadway	1979		Donaldson, Jennifer W., 38 Eustis Street	1981	
Valente, Alexander R., 43 Allen Street	1979		Donnelly, Mary S., 82 Fountain Road	1981	
			McEwen, Warren M., Jr., 2 Stevens Terrace	1981	
Town Meeting Members – Precinct 8		Term Expires	Morris, James M., 21 Park Circle	1981	
Arnoldy, Sarah Forbush, 80 Pleasant Street	1981		Chaput, Roland E., 74 Grand View Road	1980	
Healy, Daniel A., Jr., 36 Jason Street	1981		Fallon, Mark, 13 Pine Ridge Road	1980	
Tulimieri, Joseph F., 27 Hillsdale Road	1981		George, Edward F., Jr., 19 Eastern Avenue	1980	
Worden, John L., III, 27 Jason Street	1981		Pynn, Kenneth R., 23 Eustis Street	1980	
Casey, Norine T., 34 Bartlett Avenue	1980		Capron, Margaret M., 248 Gray Street	1979	
Foskett, Charles T., 101 Brantwood Road	1980		Donnelly, John W., 82 Fountain Road	1979	
Gagnon, Gerard J., 16 Irving Street	1980		Sexton, Ralph W., 308 Park Avenue	1979	
Stein, Dorothea W., 41 Jason Street	1980		Willwerth, Francis G., 48 Grand View Road	1979	
Frederick, Joanne T., 32 Academy Street	1979				
Gearin, John J., 44 Kensington Road	1979		Town Meeting Members – Precinct 13		Term Expires
Jones, Bernice K., 21 Kensington Road	1979		Donahue, Helene, 152 Hutchinson Road	1981	
Nicholl, Margaret S., 7 Stony Brook Road	1979		Murphy, Patrick J., 18 Bradley Road	1981	
			O'Brien, William J., Jr., 11 Mystic View Terrace	1981	
Town Meeting Members – Precinct 9		Term Expires	Seward, Harold H., 16 Frost Street	1981	
Burchill, John T., 6 Jean Road	1981		Blagden, Richard C., 34 Hutchinson Road	1980	
Flynn, David L., 68 Webcowet Road	1981		Gilligan, Stephen J., 77 Falmouth Road	1980	
Hallee, Pauline Y., 47 Maynard Street	1981		Nolte, Jerome T., 52 Longmeadow Road	1980	
Murphy, Edward W., Jr., 31 Sherborn Street	1981		Sonnenberg, Francis T., 412 Mystic Street	1980	

Deyst, John J., Jr., 26 Upland Road West	1979	Town Meeting Member – Precinct 18	Term Expires
Deyst, Maryanne, 26 Upland Road West	1979	Fagone, Charles, 12 Browning Road	1981
Koretsky, Irving B., 46 Old Mystic Street	1979	Keane, Francis M., 119 Dow Avenue	1981
O'Brien, Margaret A., 11 Mystic View Terrace	1979	Shepherd, Patricia, 99 Valentine Road	1981
		Walsh, Robert B., 101 Dow Avenue	1981
Town Meeting Members – Precinct 14	Term Expires	Buckley, George D., 164 Renfrew Street	1980
Catanzano, Gaetano C., 10 Fessenden Road	1981	Ronan, Frank D., 1 Brewster Road	1980
Cremens, Charles H., Jr., 64 Mount Vernon Street	1981	Walsh, Robert B., Jr., 101 Dow Avenue	1980
Guarente, Kevin M., 22 Fessenden Road	1981	Whittier, Margaret A., 36 Hathaway Circle	1980
Van Vugt, Loretta, 23 Walnut Street	1981	Arnaud, Priscilla E., 16 Day Street	1979
Campbell, Murdena A., 6 Revere Street	1980	Ronan, Mary I., 1 Brewster Road	1979
Paiva, Marcia L., 19 Mt. Vernon Street	1980	Vann, John H., 210 Florence Avenue	1979
Sullivan, John D., 9 Higgins Street	1980		
Verney, Alice E., 56 School Street	1980	Town Meeting Members – Precinct 19	Term Expires
Cremens, Doris M., 64 Mt. Vernon Street	1979	Buck, David C., 123 Wright Street	1981
Flores-Quesada, Zoila, 1016 Massachusetts Avenue	1979	Driscoll, Thomas W., 330 Forest Street	1981
Hughes, Linda A., 12 Higgins Street	1979	Foohy, Susan L., 55 Brand Street	1981
O'Connor, Roberta M., 42 Robbins Road	1979	Souza, Rita C. T., 145 Park Avenue Extension	1981
		Carter, Linda B., 34 Ronald Road	1980
Town Meeting Members – Precinct 15	Term Expires	Doyle, Roberta M., 30 Ronald Road	1980
Fanning, Richard C., 57 Yerxa Road	1981	Doyle, Thomas P., 18 Peter Tufts Road	1980
Krepelka, Marie A., 12 Mohawk Road	1981	Rogers, Mary E., 59 Ronald Road	1980
O'Neil, Dennis J., 24 Dickson Avenue	1981	Abruzzese, Michele R., 6 Draelon Street	1979
Winkler, Howard B., 10 Sleepy Hollow Lane	1981	Doyle, Joseph J., 30 Ronald Road	1979
Clark, Philip G., 183 Washington Street	1980	MacMunn, Mary V., 142 Park Avenue Extension	1979
Donovan, William J., Jr., 115 Hemlock Street	1980		
Nigro, Ronald A., 115 Ronald Road	1980	Town Meeting Members – Precinct 20	Term Expires
Powers, Frank L., 234 Mountain Avenue	1980	Binell, Helen M., 104 Lancaster Road	1981
Allen, Richard Jon, 23 Tomahawk Road	1979	Fobert, Alfred M., 77 Wollaston Avenue	1981
Goodwin, Jane, 126 Hemlock Street	1979	Hagar, Phillip H., 21 Appleton Street	1981
Wilson, Alexander B., 154 Pheasant Avenue	1979	MacLean, Norman E., 76 Paul Revere Road	1981
Wilson, Joan F., 154 Pheasant Avenue	1979	Bruno, Barbara J., 39 Tanager Street	1980
Town Meeting Members – Precinct 16	Term Expires	Coffey, Robert J., 35 Dundee Road	1980
Finochetti, Henry J., 177 Wachusett Avenue	1981	Mahoney, James E., 74 Sylvia Street	1980
Morrell, Richard M., 22 Ashland Street	1981	Murphy, Francis R., 42 Smith Street	1980
O'Neill, Daniel M., 287 Appleton Street	1981	Bray, James E., 45 Wollaston Avenue	1979
Phelps, Richard S., 77 Oakland Avenue	1981	Walsh, William P., 15 Lorne Road	1979
Curren, David B., 251 Wachusett Avenue	1980	Weismann, Aloysius H., 12 Lorne Road	1979
Dooe, Frederick C., 175 Park Avenue	1980	Whitney, Marlin E., 65 Wollaston Avenue	1979
Falwell, Thomas W., 218 Wachusett Avenue	1980		
Homer, Horace H., 48 Florence Avenue	1980	Town Meeting Members – Precinct 21	Term Expires
DeCoursey, Joseph, 19 West Street	1979	Clancy, Robert L., 60 Newland Road	1981
Finn, Robert F., 106 Claremont Avenue	1979	Gerassimenko, Michel, 9 Colonial Village Drive	1981
Garrity, Robert K., 275 Park Avenue	1979	O'Neil, Michele A., 72 Madison Avenue	1981
Sandrelli, Donald A., 177 Park Avenue	1979	Todisco, Joseph A., 81 Sunset Road	1981
Town Meeting Members – Precinct 17	Term Expires	Femia, Richard R., 588 Summer Street	1980
Lyons, Robin N., 1 Brattle Drive	1981	Hall, Diane E., 10 Rockaway Lane	1980
Malone, Patricia E., 53 Dudley Street	1981	McCabe, Harry P., 92 Madison Avenue	1980
Ronayne, Arthur R., 28 Grove Street Place	1981	Ruggiero, Nicholas R., 54 Alpine Street	1980
Shallow, Nancy, 11 Hobbs Court	1981	Carrigan, Owen R., 85 Sunset Road	1979
Malone, Harold G., 53 Dudley Street	1980	Hegarty, James J., 22 Crescent Hill Avenue	1979
McGurl, Thomas P., 18 Grove Street Place	1980	McNulty, Henry V., 106 Alpine Street	1979
Murphy, Phyllis G., 11 Brattle Street	1980	Wright, Bruce A., 15 Nourse Street	1979
Smith, Richard E., 38 Washington Street	1980		
Cook, Russell P., 27 Laurel Street	1979		
Smith, Ann L., 38 Washington Street	1979		
Vigeant, Raymond A., 44 Bow Street	1979		
Wetherbee, Mary J., 67 Grove Street	1979		

COMMITTEES APPOINTED IN PURSUANCE OF TOWN MEETING VOTES

CAPITAL BUDGET COMMITTEE

Vote of March 9, 1969

John P. Donahue, Chairman John A. Fitzmaurice
Joanne T. Frederick Judith Quimby
Robert M. Mucci

COMMITTEE TO PROCURE AN INDEPENDENT SURVEY OF FACILITIES OF ARLINGTON SCHOOLS

Vote of April 14, 1969

Ann Klein David D. Wallace
Richard A. Kraus Margaret H. Spengler
Alan McClennen, Jr. Irving Stein
Alfred G. Camarano William T. Gibbs
Donald R. Marquis

BICENTENNIAL PLANNING COMMITTEE

Vote of April 23, 1969 and April 23, 1973

Patricia Fitzmaurice George P. Faulkner
William J. Scaglione Robert B. Norberg
Lawrence E. Corcoran Ralph W. Sexton
George F. Fusco David D. Hall
John H. Vann Ruth Mahon
Jane Foley Edward W. Murphy, Jr.
Donald R. Marquis Reverend Charles W. Grady

PERMANENT TOWN BUILDING COMMITTEE

Vote of April 23, 1969

Robert Shaw Vincent F. Tassinari
Ann Klein Arthur J. Loud
William J. O'Brien Philip A. Rosetti
Donald R. Marquis

COMMITTEE TO STUDY CONDITIONS AT SPY POND

Vote of March 15, 1971

Frank P. Wright Nancy L. Flynn
Frederick B. Lewis Herbert M. Kagan
Herbert M. Loeffler Robert N. Davis
James W. Fowler Thomas J. Woodbury
Elsie Fiore John L. Worden III
Julia A. Burke Bernice Jones
Anna Cummings John E. Hill

COMMITTEE TO STUDY TOWN MEETING PROCEDURES

Vote of November 1, 1971

Margaret S. Nicholl William J. Donovan, Jr.
James H. Brogdon

COMMITTEE TO STUDY FEASIBILITY OF RECYCLED PAPER

Vote of April 20, 1972

Paul Augart Rev. Charles Grady
George Buckley John E. Bowler
Mary Adrienne Beck

MUNICIPAL DATA PROCESSING COMMITTEE

Vote of April 24, 1972

John J. Bilafer Thomas F. O'Keefe
Christine M. Callahan Allan W. Ditchfield
Richard Connolly Paul T. Augart
Donald R. Marquis

CHRISTMAS LIGHTING AND DECORATING COMMITTEE

Vote of May 5, 1976

K. Anne Ryerson Robert H. Murray
Mary P. Doyle Nanci L. Ortwein
John Macaris Peter J. O'Reilly
Richard Morrell James A. Prior
Nathan Rosenberg

COMMITTEE TO STUDY COMPENSATION OF CERTAIN ELECTED TOWN OFFICIALS

Vote of October 18, 1976

Daniel A. Healy, Jr. Laurence T. Barton
Joseph A. Todisco Murdena A. Campbell
William J. Beck III

COMMITTEE TO STUDY AIR CONDITIONING IN THE TOWN HALL

Vote of October 20, 1975

John J. Bilafer Joseph A. Todisco
Edward T. Liston Frank P. Wright
John L. Perry

COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

SELECT COMMITTEE ON YOUTH TASK FORCE

William T. Gibbs John Carroll
Arthur Johnson Mrs. Patricia Kramer
Donald R. Marquis Mrs. Joan Robbio
Robert Blomquist Mrs. Margaret Spengler

COUNCIL ON ALCOHOL EDUCATION

Rev. John Barclay Rudolph Kass
Dr. William Birmingham Patsy Kraemer
Vincent Burns Roberta Kilfoyle
Dr. John Deyst Lt. Harry Ryerson
Jean Donahue Barbara Shaw
MacKay Fraser Elaine Shea
Robert E. Greeley Margaret Spengler
William Hartigan David Zoll, Director

COMMITTEE TO REFURBISH TOWN HALL

Dora Reingold, Chairman Charlotte Davidson
Evelyn Carlson David H. Hall Marjorie Cohn

SELECTMEN'S TRANSPORTATION ADVISORY COMMITTEE
Murdena Campbell Bernard Ortwein, Chairman
Robert N. Davis Michael Padnos

HONOR AWARDS COMMITTEE

Matilda F. Bradford Rev. Charles Wesley Grady
Dr. Richard Baker Paul Shea, Chairman Joseph Keefe, Sr.

AFFIRMATIVE ACTION ADVISORY COMMITTEE

Appointed by the Town Manager

Franz J. Browne, Chairman Harold G. Malone
Joseph S. Daly Robert M. Preer
Helena Halperin Ruth Anna Putnam

RECAPITULATION OF FIGURES USED IN DETERMINING THE FISCAL YEAR 1979 TAX RATE \$84.60

SCHOOL RATE — \$40.50 — GENERAL RATE — \$44.10

JULY 1, 1978 — June 30, 1979

DEBITS

Appropriations including all appropriations voted since 1978 tax rate was fixed	\$33,404,214.70	
Appropriations voted to be taken from available funds	2,162,110.32	\$35,566,325.02
Overlay Deficits		128,656.79
Court Judgments & Snow Emergency, etc.		287,097.56
Offset for Cherry Sheet Appendix		131,140.63
State Charges		91,652.31
Metro District Area		1,566,924.57
Mass. Bay Transportation Authority		1,943,178.57
Middlesex County Taxes		791,730.83
Middlesex County Hospital		54,969.71
Overlay of Current Year		<u>1,228,116.72</u>
GROSS AMOUNT TO BE RAISED		<u>\$41,789,792.71</u>

CREDITS

Estimated Receipts from Local Aid and Agency Funds	\$ 4,966,382.66	
Motor Vehicle — Estimated	1,569,225.53	
General Government and Misc.	217,536.25	
Highways	46,397.86	
Water Receipts	1,076,764.41	
Cemeteries	55,311.72	
Interest	313,514.90	
Miscellaneous	66,472.55	
Special Assessments	35,987.30	
Over Estimates Cherry Sheet	26,562.05	
Available Funds and Federal Revenue Sharing	2,872,110.32	<u>\$11,246,265.55</u>
NET AMOUNT TO BE RAISED		<u><u>\$30,543,527.16</u></u>

Personal Property Value	13,845,900.00
Real Estate Value	<u>347,188,700.00</u>
Total	<u><u>361,034,600.00</u></u>

ASSESSORS' RECORD OF STATISTICS OF THE TOWN OF ARLINGTON

STATISTICS OF THE TOWN OF ARLINGTON FROM FISCAL YEAR 1976 to FISCAL YEAR 1979 INCLUSIVE

	FY 1976	FY 1977	FY 1978	FY 1979
Town Approp. & Available Funds	\$ 33,113,365	\$ 36,984,078	\$ 38,165,733	\$ 41,789,792
County Tax	982,084	888,927	1,166,749	791,731
County Hospital	—	10,667	12,024	54,970
Metropolitan Parks Tax				
Metropolitan Water Tax				
Boston Metropolitan District Esp.	1,403,753	1,409,401	1,338,618	1,566,925
Metropolitan Air Pollution Control				
Auditing Municipal Accounts	84	980	981	—
State Examination of Retirement Systems	5,165	1,514	1,514	14,653
Mass. Bay Trans. Authority	1,349,153	1,618,820	1,631,258	1,943,179
Overlay	1,000,000	1,100,000	1,087,975	1,228,117
Local Aid Fund	4,460,616	4,157,571	3,749,942	4,966,383
Motor Excise	1,312,106	1,435,092	1,513,189	1,569,225
Receipts & Available Funds	9,008,043	10,128,193	10,035,134	11,246,265
Real Estate Valuation	346,665,200	346,704,200	346,964,250	347,188,700
Personal Property Valuation	12,044,950	12,331,700	13,684,450	13,845,900
Net Amount Raised On Property	24,105,322	26,855,885	28,130,599	30,543,527
Tax Rate	67.20	74.80	78.00	84.60
School Tax	34.30	35.45	38.20	40.50
General Tax Rate	32.90	39.35	39.80	44.10
Payers of Personal & R.E. Taxes	12,990	12,975	12,975	12,931
Dwelling Houses	11,209	11,215	11,218	11,223

Population

50,223

**ASSESSORS RECORD OF PERCENTAGES OF APPROPRIATION RAISED BY TAXATION
FOR FISCAL YEAR 1979 (\$30,543,257.16) AND VOTED FOR USE BY
THE DEPARTMENTS, BOARDS AND COMMITTEES**

Appropriated Budgets	Article 55	Department, Board, etc.	Percent
\$ 9,577	1	Finance Committee	.03
181,903	2	Board of Selectmen	.60
105,747	3	Town Manager	.35
26,239	4	Purchasing Agent	.085
28,708	5	Personnel Board	.093
80,351	6	Comptroller	.263
260,812	7	Treasurer-Collector	.854
87,163	8	Board of Assessors	.285
64,859	9	Legal	.212
79,065	10	Town Clerk	.259
69,190	11	Elections & Town Meetings	.226
89,675	13	Planning & Community Development	.294
15,580	14	Redevelopment Board	.05
10,503	15	Board of Appeals	.034
641,293	17	Properties & Natural Resources	2.099
179,817	18	Cemeteries	.588
158,958	20	Engineering	.520
195,070	21	Public Works Administration	.639
1,034,000	22	Highways & Bridges	3.385
383,800	23	Highway Capital Outlay	1.256
625,996	24	Sanitation	2.049
81,000	25	Sewer Maintenance	.265
408,204	26	Water Maintenance	1.336
4,000	27	House Connections	.01
4,341,705	28	Department of Community Safety	14.215
15,033,400	33	School Department	49.22
675,764	34	Libraries	2.21
822,683	35	Human Resources	2.693
580,907	36	Insurance (Rev. Sh \$1,151,000)	1.90
638,857	37	Non-Contributory Pensions	2.09
1,445,094	38	Contributory Pensions	4.73
1,123,716	39	Town Debt & Interest	3.679
200,000	40	Reserve Fund	.655
397,000	7	Pay Package Increase	1.30
9,600	8	Collective Bargaining	.314
242,344	10	Binding Arbitration—Fire Fighters (\$253369 Av. Fds.)	.793
146,257	11	Binding Arbitration—Patrolmen (\$146066 Av. Fds.)	.479
118,841	12	Binding Arbitration—Ranking Officers	.389
18,242	13	Salary Increase—Library	.06
42,500	14	Salary Increase—Nat. Assoc. Gov. Emp.	.139
153,174	15	Salary Increase—Int'l Assoc. Fire Fighters	.50
91,375	16	Salary Increase—Patrolmen Assoc.	.299
112,470	17	Salary Increase—Ranking Officers	.36
1,000	18	Productivity Award	—
860	19	Reclassify Exec. Secy. Selectmen	—
544	24	Add Asst. Work. Comp. Agent	—
219	27	Reclassify Supervisor Motor Equip.	—
420	31	Reclassify Supervisor Signal System	—
91	32	Reclassify Detention Attendant	—
522	34	Add Working Foreman Mason	—
6,520	35	Add Motor Equip. Repairman & Foreman	.02
2,500	46	Affirmative Action Program	.08
100,000	47	Equip. & Furnish Town Yard	.327
3,000	48	Demolish 11 Water St. Building	.01
65,000	49	Restore Entrance to Town Hall	.213
5,750	50	Town Hall Annex Space Study	.02
75,000	52	Additional Funds—Workman Compensation	.245
6,100	54	Compensation P.T. Elected Officials	.02
4,000	56	Out of state travel	.01
150,000	57	Improvement Recreation Facilities	.49
200,000	58	Unemployment Compensation	.655
100	60	Construction Town Way	—
8,500	61	Sidewalk & Edgestones	.278
30,000	62	Drainage System	.10
10,000	63	Extension Sewer System	.03
35,000	64	Replacement Water Lines	.11
10,000	65	Extension Storm Drains	.03
170,000	66	Reconstruction of Streets	.556
1,500	69	Town Day Celebration	—
10,750	70	Redecorating Town Hall	.03
4,085	71	Youth Services	.01
1,110	72	Council on Aging	—
7,106	73	Elderly Home Care	.02
1,500	76	Transfer to Permanent Bldg. Com.	.005

**ASSESSORS RECORD OF PERCENTAGES OF APPROPRIATION RAISED BY TAXATION
FOR FISCAL YEAR 1979 (\$30,543,257.16) AND VOTED FOR USE BY
THE DEPARTMENTS, BOARDS AND COMMITTEES
(CONT.)**

Appropriated Budgets	Article 55	Department, Board, etc.	Percent
\$ 250,000	83	Funding Pension System	.818
1	84	Adjustment of Pensions	---
12,065	105	Surviving Spouses Health Ins.	.04
2,100	108	Bicycle Lane	---
100	109	Committee for Town Meeting	---
10,500	112	Christmas Lighting	.03
100	114	Christmas Lighting Committee	---
2,900	116	Paper Recycling Committee	.01
1,410	117-		
	126	Indemnification of Police & Firefighters	---
2,500	127	American Flag Display	---
400	138	World War I Veterans	---
100,000	77	Additional Funds Ottoson Jr. High	.327
893,687	78	Minuteman Regional School	2.92
1,500	79	Broadway Historic District	---
5,000	80	Conservation Commission	.016
10,000	81	Parades & Celebrations	.03

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

ASSESSMENT FOR OPERATING AND CAPITAL COSTS FOR 7/1/78 to 6/30/79 BASED ON THE NUMBER OF STUDENTS
FROM EACH MEMBER TOWN ATTENDING MINUTEMAN ON 10/1/77 AS A PERCENTAGE OF THE TOTAL NUMBER
OF STUDENTS, PER SECTION V(c) OF AGREEMENT.

ASSESSMENT FOR SPECIAL OPERATING COSTS BASED ON SECTION IV(f) OF AGREEMENT

TOWN	%	OPERATING	+	SPECIAL OPERATING	+	CAPITAL (DEBT)	=	ASSESSMENT
ACTON	11.779	\$ 302,286		\$ 18,738		\$ 58,349		\$ 379,373
ARLINGTON	28.501	731,425		21,078		141,184		893,687
BELMONT	9.885	253,680		9,826		48,967		312,473
BOXBOROUGH	2.389	61,310		3,204		11,834		76,348
CARLISLE	1.071	27,485		2,133		5,305		34,923
CONCORD	5.601	143,740		6,525		27,745		178,010
LEXINGTON	15.815	405,862		33,160		78,342		517,364
LINCOLN	2.636	67,648		3,171		13,058		83,877
STOW	4.778	122,648		3,482		23,669		149,769
SUDBURY	9.555	245,211		5,674		47,332		298,217
WAYLAND	7.002	179,693		3,628		34,686		218,007
WESTON	0.988	25,356		6,754		4,894		37,004

NOTE: The total assessment is identical to that for the previous school year even though the operating and capital budget total rose 4.7% from \$6,282,187 in 1977-78 to \$6,479,924 in 1978-79. This rise was offset by increased aid and revenue.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
ACTUAL EXPENDITURES JULY 1, 1977 - JUNE 30, 1978

		CONTRACTED				TOTAL
		SALARIES	SERVICES	SUPPLIES	OTHER	
1100	School Committee	\$ 17,786	\$ 13,227	\$ 394	\$ 1,431	\$ 32,838
1200	Superintendent-Director	111,647	19,104	13,165	6,866	150,782
2100	Supervision	57,481	4,566	2,157	2,359	66,563
2200	Principal's Office	102,557	21,605	10,975	8,559	143,696
2300	Teaching					
	Building Trades	90,595	—	23,886	—	114,481
	Commercial Services	188,571	—	21,275	421	210,267
	Electronics	71,343	—	25,193	840	97,376
	Graphics	127,090	—	58,934	380	186,404
	Allied Health	110,222	71	6,614	366	117,273
	Metals Fabrication	123,838	—	32,075	423	156,336
	Power Mechanics	107,471	1,077	77,746	133	186,427
	Technology	62,163	181	13,535	636	76,515
	Communication/Human Relations	233,359	353	17,981	264	251,957
	Math	106,951	2,599	7,652	240	117,442
	Science	79,646	—	13,627	49	93,322
	Physical Ed/Athletics	62,125	—	9,824	444	72,393
	Driver Education	13,191	—	2,167	25	15,383
	Special Education	219,706	24,320	11,909	669	256,604
	Undistributed Expenses	—	4,797	—	12,735	17,532
	Occupational Competency	18,179	32,417	7,050	1,249	58,895
	Faculty Clerks, Substitutes, Aides	44,036	32,063	7,048	—	83,147
	Total Teaching	1,658,486	97,878	336,516	18,874	2,111,754
2400	Text Books	—	—	27,038	—	27,038
2500	Library	67,432	—	18,847	11	86,290
2600	Audio Visual	—	181	23,917	1,996	26,094
2700	Guidance	144,544	3,619	4,477	2,308	154,948
3200	Health Services	17,540	4,315	3,221	40	25,116
3300	Transportation	—	372,285	2,724	144	375,153
3400	Food Service	10,240	—	50	—	10,290
3510	Athletic Services	7,370	26,744	36,239	1,400	71,753
4000	Operations & Maintenance	112,776	28,616	12,548	841	154,781
4120	Heating of Building	—	68,228	—	—	68,228
4130	Utility Services	—	230,216	—	—	230,216
4200	Maintenance	27,500	—	—	—	27,500
4220	Maintenance of Building	—	1,293	7,789	—	9,082
4230	Maintenance of Equipment	—	59,875	—	—	59,875
5100	Employee Retirement Services	—	—	—	42,640	42,640
5200	Insurance	—	—	—	150,330	150,330
5300	Rental/Land & Buildings	—	11,915	—	261	12,176
7000	Fixed Assets	—	—	—	70,035	70,035
8000	Debt Retirement	—	—	—	1,658,200	1,658,200
	Regular-Evening Programs	6,969	13,798	7,255	39	28,061
	Vacation-Summer School	—	21,608	3,698	—	25,306
	Adult Education	6,718	7,593	1,298	1,845	17,454
	TOTAL	\$2,349,046	\$1,006,666	\$ 512,308	\$1,968,179	\$5,836,199

Reserve for Encumbrances

1200	Supt.-Director	\$ 4,515	4100	Operations/Maint	\$ 1,857
2100	Supervision	568	4120	Heating of Building	2,275
2200	Principal's Office	1,735	4130	Utility Services	21,275
2300	Teaching	172,635	4220	Maint. of Building	215
2400	Textbooks	1,687	4230	Maint. of Equipment	2,776
2500	Library	4,561	5300	Rental, Land & Bldgs.	377
2600	Audio-Visual	2,629	7300	Fixed Assets	30,148
2700	Guidance	6,336			
3510	Athletics	3,800	TOTAL		\$257,389

STATE AID RECEIVED BETWEEN JULY 1, OF 1977 AND JUNE 30 OF 1978

Category	Amount Received
Transportation	\$ 176,699
Chapter 71,16c	
Net Maintenance	935,420
Chapter 74	
Construction Grant	1,103,135
Chapter 645	
METCO	4,332
Special Education.	237,958
Chapter 71b	
Regional Aid.	<u>114,014</u>
Chapter 71, 16d	
TOTAL	<u>\$ 2,571,558</u>

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

MINUTEMAN ENROLLMENT STATISTICS AS OF OCTOBER 1, 1978

Town	Grade 9	Grade 10	Grade 11	Grade 12	PG	Total
Acton	23	37	37	29	2	128
Arlington	64	76	90	66	13	309
Belmont	20	26	21	29	10	106
Boxborough	10	7	2	5	1	25
Carlisle	1	3	2	4	3	13
Concord	22	14	14	13	8	71
Lexington	32	36	35	31	15	149
Lincoln	8	6	7	10	0	31
Stow	15	15	15	15	4	64
Sudbury	32	26	23	26	6	113
Wayland	13	14	20	14	2	63
Weston	0	1	5	0	1	7
Sub-Total	240	261	271	242	65	1079
Tuition & METCO	27	23	19	12	10	91
TOTAL	267	284	290	254	75	1170

VITAL STATISTICS

1978 — MARRIAGES BY MONTH

Month	Total	Groom's First	Bride's First	Groom's Second	Bride's Second	Groom's Third	Bride's Third	Groom's Fourth	Bride's Fourth
January	24	12	18	11	5	1	1	0	0
February	25	16	19	8	6	1	0	0	0
March	18	12	15	5	3	1	0	0	0
April	40	34	34	5	6	1	0	0	0
May	64	55	57	9	6	0	1	0	0
June	81	68	68	10	12	2	1	1	0
July	53	42	44	10	9	1	0	0	0
August	58	49	45	9	13	0	0	0	0
September	82	64	71	17	10	1	1	0	0
October	69	51	54	18	15	0	0	0	0
November	33	24	30	9	3	0	0	0	0
December	20	12	13	8	7	0	0	0	0
	567	439	468	119	95	8	4	1	0

Number of Marriages Recorded 567
 Residents. 669
 Non-Residents. 465

Solemnized in Arlington 246
 Solemnized out of Arlington 321

Age of oldest groom 71
 Age of oldest bride 64

Age of youngest groom. 18
 Age of youngest bride 17

1978 BIRTHS

	Births Recorded in Arlington			Births Occurring in Arlington			Births of Residents Occurring Out of Arlington
	Total	Males	Female	Total	Residents	Non-Residents	
January	37	22	15	—	—	—	37
February	26	16	10	—	—	—	26
March	43	16	27	—	—	—	43
April	34	20	14	1	1	—	33
May	33	17	16	1	1	—	32
June	38	19	19	—	—	—	38
July	35	19	16	—	—	—	35
August	32	15	17	1	1	—	31
September	32	13	19	2	2	—	30
October	44	25	19	—	—	—	44
November	30	10	20	1	1	—	29
December	15	5	10	—	—	—	15
	399	197	202	6	6	0	393

The Parentage of children whose births were recorded is as follows:

Both parents born in foreign countries	44
Both parents born in United States	320
Both parents born in Arlington	10
Both parents born elsewhere in U.S.	266
One parent born in Arlington and one parent born elsewhere in U.S.	44
One parent born in United States and one parent born in foreign country.	35
One parent born in Arlington and one parent born in foreign country	1
One parent born elsewhere in U.S. and one parent born in foreign country	35
Total number of births recorded	399

1978 — DEATHS BY MONTHS

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
TOTAL	59	53	50	51	48	46	58	47	39	53	46	42	592
Male	19	19	24	30	28	17	32	21	21	23	19	18	271
Female	40	34	26	21	20	29	26	26	18	30	27	24	321
Residents died in Arlington:													
Male	7	10	8	12	9	8	19	9	9	10	9	15	125
Female	11	17	9	7	8	15	7	7	10	12	10	14	127
Non-Residents died in Arlington:													
Male	6	4	10	7	11	2	3	5	3	7	7	3	68
Female	12	3	10	8	4	6	7	11	1	6	7	5	80
Residents of Arlington Died Out of Arlington:													
Male	6	5	6	11	8	7	10	7	9	6	3	0	78
Female	17	14	7	6	8	8	12	8	7	12	10	5	114
Children Under One Year:													
Male	0	0	0	0	0	0	1	0	0	0	0	0	1
Female	0	1	0	0	0	0	0	0	0	0	0	0	1
Between One & Ten Years:													
Male	0	0	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0	0	0
Between Ten & Thirty Years:													
Male	0	0	0	2	0	1	1	3	0	2	1	0	10
Female	0	0	0	1	0	0	1	0	0	0	1	0	3
Between Thirty & Sixty Years:													
Male	3	5	3	8	7	1	5	1	3	6	2	3	47
Female	5	2	4	1	6	3	1	5	2	5	3	0	37
Between Sixty & Ninety Years:													
Male	15	13	18	20	21	14	25	15	16	15	15	13	200
Female	30	27	20	18	12	25	21	18	15	19	21	19	245
Over Ninety:													
Male	1	1	3	0	0	1	0	2	2	0	1	2	13
Female	5	4	2	1	2	1	3	3	1	6	2	5	35

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To the Board of Selectmen
Town of Arlington
Arlington, Massachusetts

We have examined the financial statements listed in the index on the preceding page of the several funds of the Town of Arlington as of June 30, 1978, and for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. We did not examine the financial statements of the Contributory Retirement System Fund, which is part of the Trust and Investment Funds. Accordingly, we are unable to, and we do not, express an opinion on the financial statements of the Trust and Investment Funds.

The Town maintains its financial records on a basis prescribed by the Commonwealth of Massachusetts, which practices differ in certain respects from generally accepted accounting principles set forth in pronouncements of the American Institute of Certified Public Accountants and the National Committee on Governmental Accounting. The principal differences are: (1) the Commonwealth requires the use of the cash method to record revenues other than real estate and personal property taxes, whereas generally accepted accounting principles require the use of the modified accrual basis; (2) a record of general fixed assets is not required by the Commonwealth; and (3) pension expense is recorded primarily on the pay-as-you-go method, whereas generally accepted accounting principles require the use of a method which results, as a minimum, in a provision for pension expense equal to the sum of normal cost, interest on unfunded prior service costs and amortization of unfunded vested benefits.

In our opinion, except for the effects on the financial statements of differences between accounting practices prescribed by the Commonwealth of Massachusetts and those required by generally accepted accounting principles, referred to in the preceding paragraph, the financial statements referred to above present fairly the financial position of the several funds of the Town of Arlington at June 30, 1978, and the results of their operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Ernst & Ernst

Boston, Massachusetts
August 25, 1978

BALANCE SHEET — GENERAL FUND

TOWN OF ARLINGTON, MASSACHUSETTS
June 30, 1978

ASSETS

Cash:		
Demand deposits and imprest funds, principally at interest	\$ 1,848,551	
Savings accounts and certificates of deposit	5,172,880	\$ 7,021,431
Accounts receivable:		
Property taxes:		
Real estate	119,532	
Personal property	11,985	131,517
Other:		
Motor vehicle excise taxes	259,329	
Water rates	196,207	
State and county aid to highways	177,770	
Departmental revenue	112,909	
Tax titles	96,732	
Deferred tax bills	81,155	
Special assessments and committed interest	9,035	
Taxes in litigation	4,533	937,670
Tax possessions		18,307
Expenditures in excess of authorized appropriations — Note B		283,956
Payments for state and county assessments in excess of estimated amounts — Note C		311,621
Abatements in excess of overlay reserve — Note D		272,653
Budgeted revenue, fiscal year 1979 — Note A		32,694,215
Loans authorized, net of bond anticipatory notes of \$525,000	10,441,000	
Loans authorized and unissued	(10,441,000)	
		<u>\$41,671,370</u>

LIABILITIES, RESERVES AND SURPLUS

LIABILITIES

Amounts withheld from employees		\$ 70,930
Other		45,428
Appropriations:		
Encumbered	\$ 460,126	
Continued	3,621,027	4,081,153
TOTAL LIABILITIES		<u>4,197,511</u>

RESERVES

Agency funds:		
State and federal grants	186,929	
Trust fund income	57,516	
Other	32,475	276,920
Revenues reserved until collected:		
Other accounts receivable	937,670	
Tax possessions	18,307	955,977
Reserve for abatements	53,078	
Receipts reserved for appropriation	70,918	
Revolving accounts	246,793	
Proceeds from sale of lots and graves	103,366	
Proceeds from sale of land	27,296	
Fire restoration fund	10,805	
Miscellaneous	1,682	
Budgeted appropriations, fiscal year 1979 — Note A	32,800,670	33,314,608

SURPLUS — Note G

2,926,354
<u>\$41,671,370</u>

The accompanying notes are an integral part of the financial statements.

STATEMENT OF CHANGES IN SURPLUS — GENERAL FUND

TOWN OF ARLINGTON, MASSACHUSETTS
June 30, 1978

	<u>Actual</u>	<u>Budget Estimates</u>	<u>Increase (Decrease) in Surplus</u>
SUMMARY OF OPERATIONS			
Revenues	\$35,876,405	\$35,187,919	\$ 688,486
Appropriations and expenditures	<u>34,778,943</u>	<u>35,911,154</u>	<u>1,132,211</u>
INCREASE IN SURPLUS FROM BUDGETARY OPERATIONS	<u>\$ 1,097,462</u>	<u>\$ 723,235</u>	1,820,697
ADDITIONS			
Tax titles and possessions:			
Redemptions			82,956
Takings			(76,241)
			<u>1,827,412</u>
DEDUCTIONS			
Appropriations to revenue for the current period			(805,486)
Budgeted appropriations for fiscal year 1979 voted from available funds — Note A			(710,000)
Miscellaneous			(42,123)
INCREASE IN SURPLUS			<u>269,803</u>
Surplus at July 1, 1977			<u>2,656,551</u>
SURPLUS AT JUNE 30, 1978			<u>\$ 2,926,354</u>

The accompanying notes are an integral part of the financial statements.

STATEMENT OF ESTIMATED AND ACTUAL REVENUES — GENERAL FUND

TOWN OF ARLINGTON, MASSACHUSETTS
June 30, 1978

	Actual Revenue	Estimated Receipts	Actual Over (Under) Estimated Receipts
Property taxes:			
Personal property	\$ 1,067,387	\$ 1,067,387	
Real estate	26,992,432	27,100,961	(\$ 108,529)
Total	28,059,819	28,168,348	(108,529)
State aid:			
School aid, Ch. 70	1,113,481	1,418,229	(304,748)
School building assistance, 1948 Ch. 645	462,556	443,380	19,176
Lottery, beano and ticket sales distribution, Ch. 29. S. 2D	544,610	604,860	(60,250)
Special education programs, Ch. 766	781,576	665,766	115,810
Highway fund distribution, Ch. 492	222,860	168,420	54,440
Vocational education, Ch. 74, S. 9 and S. 10	241,617	182,604	59,013
Veterans benefits, Ch. 115, S. 6	57,325	49,130	8,195
Racial imbalance program, Ch. 76, S. 12A	86,384	86,384	
Police officers' career incentive pay program, Ch. 41. S. 108L	48,811	51,887	(3,076)
School lunch program, Ch. 538	29,044	29,044	
Free public libraries, Ch. 78, S. 19A	18,834	18,834	
Abatements to veterans, widows and others, Ch. 59, S. 5	50,400	26,465	23,935
School transportation, Ch. 74, S. 8A and Ch. 71, S. 7B	3,623	44	3,579
Magnet education programs, Ch. 71, S. 37	3,959	3,959	
Tuition for state wards, Ch. 76	15,731		15,731
Reimbursement for recreation support	127,228		127,228
School breakfast, Ch. 871	937	937	
Metco busing reimbursements	49,678		49,678
Miscellaneous	3,795		3,795
Total	3,862,449	3,749,943	112,506
Motor vehicle excise	1,852,363	1,513,189	339,174
Water rates and service	1,086,945	1,098,051	(11,106)
Interest	365,462	298,825	66,637
Cemetery trust fund income	57,501		57,501
County hospital and tax	136,412		136,412
Other:			
Licenses and permits	20,587	22,372	(1,785)
Fines	25,719	34,418	(8,699)
Special assessments	26,891	47,776	(20,885)
General government	58,172	48,487	9,685
Protection of persons and property	13,022	12,253	769
Health and sanitation	786		786
Highways	56,906	53,483	3,423
Schools:			
Tuition	3,862	9,463	(5,601)
Other	10,624	780	9,844
Library	15,459	14,060	1,399
Recreation	97,935	26,740	71,195
Cemeteries	53,283	42,148	11,135
Miscellaneous	72,208	47,583	24,625
Total	455,454	359,563	95,891
TOTAL REVENUES	\$35,876,405	\$35,187,919	\$ 688,486

The accompanying notes are an integral part of the financial statements.

STATEMENT OF APPROPRIATIONS AND EXPENDITURES —

GENERAL FUND

TOWN OF ARLINGTON, MASSACHUSETTS
JUNE 30, 1978

	Encumbrances July 1, 1977	Continued Appropriations July 1, 1977	Budget Estimates		Total Budgeted
			Appropriations	Receipts and Transfers	
General government	\$ 39,937	\$ 205,349	\$ 1,446,017	(\$ 159,002)	\$ 1,532,301
Planning and community development	11,626	23,001	218,583	14,309	267,519
Properties and natural resources	13,579	52,332	827,466	12,303	905,680
Public works and engineering	73,506	573,341	3,128,246	165,764	3,940,857
Community safety	47,854	343,532	4,160,244	74,185	4,625,815
Education	1,153,878	312,468	16,180,835	595,694	18,242,875
Library	5,320	27,321	639,103	12,932	684,676
Human resources	63,866	210,380	894,409	27,462	1,196,117
Insurance and pensions	423	300	3,426,594	106,172	3,533,489
Debt service			953,971		953,971
Reserve fund			200,000	(172,146)	27,854
	<u>\$ 1,409,989</u>	<u>\$ 1,748,024</u>	<u>\$32,075,468</u>	<u>\$ 677,673</u>	<u>\$35,911,154</u>

	Expenditures	Actual Expenditures		Total Actual
		Encumbrances June 30, 1978	Continued Appropriations June 30, 1978	
General government	\$ 1,108,314	\$ 48,326	\$ 146,873	\$ 1,303,513
Planning and community development	165,033	7,484	89,202	261,719
Properties and natural resources	767,179	24,115	40,079	831,373
Public works and engineering	2,892,200	166,061	646,763	3,705,024
Community safety	3,788,274	44,227	688,179	4,520,680
Education	16,167,403	33,098	1,747,827	17,948,328
Library	634,034	15,023	24,400	673,457
Human resources	964,492	76,849	137,049	1,178,390
Insurance and pensions	3,261,891	44,943	100,655	3,407,489
Debt service	948,970			948,970
	<u>\$30,697,790</u>	<u>\$ 460,126</u>	<u>\$ 3,621,027</u>	<u>\$34,778,943</u>

The accompanying notes are an integral part of the financial statements.

BALANCE SHEET — DEFERRED REVENUE FUND

TOWN OF ARLINGTON, MASSACHUSETTS
JUNE 30, 1978

ASSETS

Apportioned assessments not due:

Street	\$110,882
Sidewalk	19,381
Sewer	10,737
Water	1,105
	<u>\$142,105</u>

FUND BALANCE

Apportioned assessment revenues due 1979 to 1996:

Street	\$110,882
Sidewalk	19,381
Sewer	10,737
Water	1,105
	<u>\$142,105</u>

STATEMENT OF CHANGES IN FUND BALANCE — DEFERRED REVENUE FUND

TOWN OF ARLINGTON, MASSACHUSETTS
JUNE 30, 1978

	<u>Street</u>	<u>Sidewalk</u>	<u>Sewer</u>	<u>Water</u>	<u>Total</u>
Fund balance at July 1, 1977	\$129,147	\$ 24,912	\$ 12,478	\$ 1,338	\$167,875
Deductions:					
Amount due, added to taxes	16,431	4,258	1,535	176	22,400
Advance repayments	1,834	1,273	206	57	3,370
	<u>18,265</u>	<u>5,531</u>	<u>1,741</u>	<u>233</u>	<u>25,770</u>
FUND BALANCE AT JUNE 30, 1978	<u>\$110,882</u>	<u>\$ 19,381</u>	<u>\$ 10,737</u>	<u>\$ 1,105</u>	<u>\$142,105</u>

The accompanying notes are an integral part of the financial statements.

BALANCE SHEET — BOND INDEBTEDNESS GROUP OF ACCOUNTS

TOWN OF ARLINGTON, MASSACHUSETTS
JUNE 30, 1978

ASSETS

Net funded or fixed debt:

Inside debt limit	\$ 335,000
Outside debt limit	3,480,000
	<u>\$ 3,815,000</u>

LIABILITIES

Serial loans inside debt limit:

High school land	\$ 300,000	
Land acquisition	35,000	\$ 335,000

Serial loans outside debt limit:

Stratton School	60,000	
Senior High School	270,000	
Dallin School	150,000	
Junior high schools	3,000,000	3,480,000
		<u>\$ 3,815,000</u>

BALANCE SHEET — TRUST AND INVESTMENT FUNDS

TOWN OF ARLINGTON, MASSACHUSETTS
JUNE 30, 1978

	Contributory Retirement Trust Fund (Unaudited)	Other Trust Funds	Total
ASSETS			
In custody of the treasurer:			
Cash		\$ 774	\$ 774
Savings accounts and certificates of deposit	\$ 230,500	670,654	901,154
Bonds — Note A	7,376,219	1,700,780	9,076,999
Stocks — Note A	8,500	43,052	51,552
	<u>7,615,219</u>	<u>2,415,260</u>	<u>10,030,479</u>
In custody of trustees:			
Savings accounts and certificates of deposit		34,714	34,714
Bonds — Note A		10,395	10,395
Stocks — Note A		8,220	8,220
		<u>53,329</u>	<u>53,329</u>
	<u>\$7,615,219</u>	<u>\$2,468,589</u>	<u>\$10,083,808</u>
LIABILITIES AND FUND BALANCE			
In custody of the treasurer:			
Cash overdraft	\$ 116,670		\$ 116,670
Fund balances:			
Commissioner's Funds		\$ 776,475	776,475
Library Funds		273,000	273,000
Cemetery Funds		850,067	850,067
Contributory retirement fund	7,498,549		7,498,549
Municipal buildings insurance fund		382,843	382,843
Stabilization fund		132,875	132,875
	<u>7,498,549</u>	<u>2,415,260</u>	<u>9,913,809</u>
	<u>7,615,219</u>	<u>2,415,260</u>	<u>10,030,479</u>
In custody of trustees:			
Fund balance:			
Elbridge Farmer Fund		53,329	53,329
	<u>\$7,615,219</u>	<u>\$2,468,589</u>	<u>\$10,083,808</u>

STATEMENT OF CHANGES IN FUND BALANCE — TRUST AND INVESTMENT FUNDS

TOWN OF ARLINGTON, MASSACHUSETTS
JUNE 30, 1978

		Receipts		Disbursements		
	Fund Assets July 1, 1977	Additions	Investment Income	Transfer to General Fund	Other	Fund Assets June 30, 1978
FUNDS IN CUSTODY OF THE TREASURER						
Commissioner's Funds:						
E. Nelson Blake, Jr. Memorial Fund	\$ 3,128		\$ 127	\$ 128		\$ 3,127
Mary Cutter Poor Widows Fund	650		37	37		650
William Cutter School Fund	5,777		418	423		5,772
Edwin S. Farmer Poor Widows Fund	5,214		212	214		5,212
Edwin S. Farmer Relief Fund	5,397		250	252		5,395
Julia Fillebrown Fund	106		5	5		106
Annie L. Hill Poor Widows Fund	2,160		159	160		2,159
Maria L. Hill Poor Widows Fund	2,085		84	85		2,084
Nathan Pratt High School Fund	26,069		1,062	1,069		26,062
Nathan Pratt Poor Widows Fund	5,214		212	214		5,212
Robbins House Maintenance Fund	48,189		2,907	2,895	\$ 12	48,189
Robbins Scholarship Fund	10,474		422		450	10,446
M.M.W. Russell Poor Widows Fund	1,841		135	136		1,840
M.M.W. Russell School Fund	5,755		423	427		5,751
Soldiers Monument Fund	4,383		297			4,680
Emma L. Sprague Poor Widows Fund	18,712		767	773		18,706
Francis E. Thompson Scholarship Fund	468,508	\$ 450	23,437		24,451	467,944
Edward A. Bailey Scholarship Fund	143,586	1,216	10,059		9,655	145,206
Flora Belle Bradford Memorial Fund	5,586		423		1,009	5,000
John L. Asinari Memorial Scholarship Fund	11,359	985	990		400	12,934
	774,193	2,651	42,426	6,818	35,977	776,475
Library Funds:						
Robbins Library Art Fund	48,565	4,330	2,182		6,012	49,065
Robbins Library General Income Fund	13,387	9,481	637		10,147	13,358
E. Nelson Blake, Jr. Library Fund	8,414		412		412	8,414
Children's Book Fund	15,755		773			16,528
Henry E. Dodge Memorial Fund	511		28			539
Edwin S. Farmer Library Income Fund	18,166	3,125	853		5,088	17,056
Dexter Rawson Fay Library Fund	3,081		156			3,237
Louise Gruber Library Fund	4,627		261			4,888
Isabelle Hadley Library Fund	1,905		112			2,017
Ellen W. Hodgdon Library Fund	2,065		105			2,170
Henry Mott Library Fund	8,404		453		452	8,405
Nathan Pratt Library Fund	2,014		141		141	2,014
Robbins Print Fund	60,886		4,555		4,330	61,111
Emma L. Sprague Library Fund	32,660		2,531		2,525	32,666
M. Helen Teele Library Fund	1,415		98		98	1,415
Francis E. Thompson Library Fund	14,029		719		718	14,030
Sarah Ross Vaughn Memorial Fund	1,136		48		48	1,136
Robbins Library Copier Machine Fund	3,514	5,621	206		3,840	5,501
Timothy Wellington Library Fund	244		15			259
Arthur J. and Agnes W. Wellington Memorial Fund	26,840		1,553			28,393
Robbins Library Concert Fund	294	2,871	48		2,415	798
	267,912	25,428	15,886		36,226	273,000
Cemetery Funds:						
Perpetual Care Fund	817,392	11,782	58,599	57,501	18	830,254
Samuel C. Bucknam Cemetery Fund	5,265		290			5,555
Robbins Cemetery Fund	9,773		485			10,258
Cemetery Lot Decoration Fund	4,000					4,000
	836,430	11,782	59,374	57,501	18	850,067
Workers' Compensation Fund		250,000	3,891	253,891		
Contributory Retirement System (unaudited)	6,780,490	1,942,633	546,522		1,771,096	7,498,549
Municipal Buildings Insurance Fund	356,987		25,856			382,843
Stabilization Fund	123,110		9,765			132,875
TOTAL IN CUSTODY OF TREASURER	9,139,122	2,232,494	703,720	318,210	1,843,317	9,913,809
FUNDS IN CUSTODY OF TRUSTEES						
Elbridge Farmer Fund	53,326		3,140		3,137	53,329
	\$9,192,448	\$2,232,494	\$ 706,860	\$ 318,210	\$1,846,454	\$9,967,138

The accompanying notes are an integral part of the financial statements.

FEDERAL REVENUE SHARING FUND

TOWN OF ARLINGTON, MASSACHUSETTS
JUNE 30, 1978

BALANCE SHEET

ASSETS

Cash and savings accounts	\$ 140,701
Due from Federal government	<u>250,148</u>
	<u>\$ 390,849</u>

FUND BALANCE

Unappropriated fund balance	<u>\$ 390,849</u>
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STATEMENT OF CHANGES IN FUND BALANCE

Total revenues:

Entitlements	\$ 984,710
Interest	<u>15,111</u>
	999,821

Total expenditures (Police Department salaries and wages)

1,121,165

EXCESS OF EXPENDITURES OVER RECEIPTS

121,344

Fund balance at July 1, 1977

512,193

FUND BALANCE AT JUNE 30, 1978

\$ 390,849

The accompanying notes are an integral part of the financial statements.

NOTES TO FINANCIAL STATEMENTS

TOWN OF ARLINGTON, MASSACHUSETTS

NOTE A – SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: General governmental revenues and expenditures accounted for in the General Fund are controlled by a budgetary accounting system. Real estate and personal property taxes are recorded as revenue by the modified accrual method. Other General Fund revenue, such as motor vehicle excise taxes, water rates and departmental revenue, are recorded as assets in the General Fund, but are fully reserved until collected. Generally accepted accounting principles require the use of the modified accrual basis to account for this type of revenue, which amounted to \$937,670 and \$1,081,185 at June 30, 1978 and 1977, respectively.

Expenditures are recorded on the accrual basis using the encumbrance method. Under this method, commitments, such as purchase orders and contracts, in addition to expenditures made or accrued, are recorded as a reduction of budgeted appropriations in the year the commitments were made. However, expenditures relating to special appropriations and grants are recorded when paid.

The accounting systems of the Town are organized and operated through the use of self-balancing groups of accounts. Each group of accounts for each fund includes all general ledger accounts and subsidiary records necessary to reflect compliance with legal provisions and to set forth the financial position and results of operations of each fund.

Recording Approved Budget: The Town records estimated revenues and budgeted appropriations when the budget has been approved by the Town Meeting. Accordingly, the balance sheet of the General Fund as of June 30, 1978 reflects budgeted revenues and appropriations for fiscal year 1979. Appropriations of \$710,000 are to be paid from available funds rather than from future revenues. Additionally, the Town Meeting approved an appropriation of \$1,151,000 from the Federal Revenue Sharing Fund. This appropriation was not reflected on the balance sheets of the respective funds, since the appropriation will not be assured until additional funds are received by the Town. At June 30, 1978, the Federal government has a commitment to the Town to provide the additional funds.

Fixed Assets: It is a common practice of municipalities in the Commonwealth of Massachusetts to not maintain general fixed asset records. Accordingly, fixed assets are not recorded in a general ledger balance sheet account at the

time of acquisition. Fixed asset acquisitions are recorded as expenditures of capital budget appropriations at the time purchases are made.

Inventories: Inventories are not recorded in a general ledger balance sheet account at the time of acquisition, but rather purchases of supplies are recorded as expenditures of budgeted appropriations at the time the purchases are made.

Investments: Investments are stated at cost. At June 30, 1978, the market value of bonds and stocks in the Trust and Investment Funds was \$8,221,540 and \$61,113, respectively.

NOTE B – EXPENDITURES IN EXCESS OF AUTHORIZED APPROPRIATIONS

Cities and towns are required by law to pay bona fide workers' compensation claims. Workers' compensation payments exceeded the appropriations of Town Meeting by \$20,883 in 1977. In addition, the Town spent \$263,073 in excess of appropriations for emergency snow and ice removal in 1978. These amounts can be recovered through future tax computations.

NOTE C – PAYMENTS FOR STATE AND COUNTY ASSESSMENTS IN EXCESS OF ESTIMATED AMOUNTS

The Town records the estimated amounts of disbursements to be made for state and county assessments based upon information provided by the Commonwealth of Massachusetts in the Cherry Sheet. During 1978, the Town's share of such assessments exceeded the amount estimated. This excess amount can be recovered through future tax computations.

NOTE D – ABATEMENTS IN EXCESS OF OVERLAY RESERVE

Each year, the Town includes an estimate in the tax computation for the amount of real estate and personal property taxes which will be abated. Due to refunds in 1978, actual abatements at June 30, 1978 exceed the estimate for years 1971 through 1978 and the excess can be recovered through future tax computations.

NOTE E – PENSION PLANS

All employees of the Town, except school teachers and certain other school employees, participate in the Town of Arlington Contributory Retirement System. The pension plan provides retirement benefits to be paid after an employee has attained a certain age and years of service. Employees contribute certain percentages of their annual

salaries or wages to the retirement plan. The Massachusetts Department of Banking and Insurance determines the amount of pension benefits which will be paid by the Town each year on the pay-as-you-go method, except that the 1978 Town Meeting appropriated an additional \$250,000 for the funding of pension costs. The appropriation for the year ended June 30, 1978 was \$1,271,828. The unfunded past service cost applicable to the Town has been estimated by the Massachusetts Retirement Law Commission to be approximately \$27.3 million at January 1, 1976, the date of the most recent actuarial valuation. No estimate of the actuarial value of vested benefits has been made.

School teachers and certain other school department employees participate in a plan administered by the Massachusetts Teachers' Retirement Board. The Town does not contribute to the plan.

NOTE F – CONTINGENCIES

At June 30, 1978, there were twenty actions pending against the Town for personal injuries with ad damnums totalling \$685,500. Forty-six additional personal injury or property damage claims have also been reported and twenty-one cases are pending before the Appellate Tax Board appealing decisions denying abatements of real estate taxes.

NOTE G – AVAILABLE FUNDS ("FREE CASH")

At June 30, 1978, available funds ("free cash") amounted to \$2,795,836. Free cash represents the portion of surplus that may be used by the Town to fund current appropriations.

OTHER FINANCIAL INFORMATION

COMMENTS

To the Board of Selectmen
Town of Arlington, Massachusetts

The audited financial statements of the several funds of the Town of Arlington and our report thereon are presented in the preceding section of this report. The information presented hereinafter is intended to summarize the auditing procedures we applied in connection with our examination of the financial statements.

CASH

Cash balances reported directly to us by depository banks were reconciled with amounts shown by the Town's records at June 30, 1978. We compared checks paid by the bank for a period after year end to lists of outstanding checks. We also traced amounts shown as deposits in transit to deposits reflected by the bank after year end. We counted certain petty cash funds.

The following is a summary of cash transactions for the year ended June 30, 1978:

Balance of cash and invested cash at July 1, 1977 (including Revenue Sharing Fund cash of \$284,796)	\$ 7,513,558
Cash receipts – July 1, 1977 to June 30, 1978	46,503,166
	<u>54,016,724</u>
Cash disbursements – July 1, 1977 to June 30, 1978	46,854,592
Balance of cash and invested cash at June 30, 1978	7,162,132
Less Federal Revenue Sharing Fund cash and invested cash	<u>140,701</u>
Balance of General Fund cash and invested cash at June 30, 1978	<u>\$ 7,021,431</u>

The following is a reconciliation of balances reported by banks to the balances shown by the accounting records of the Town for each account as of June 30, 1978:

RECONCILIATION OF TREASURER'S CASH (BY BANK)

TOWN OF ARLINGTON, MASSACHUSETTS

June 30, 1978

Bank	Bank Balance	Deposits In Transit (A)	Outstanding Checks	Other Reconciling Items	Book Balance
Coolidge Bank and Trust Company	\$ 328,033		\$ 368,981	\$ 19	(\$ 40,929)
Harvard Trust Company	29,826		51,164		(21,338)
Harvard Trust Company	819,107	\$ 18,396	579,175	10,256	268,584
Harvard Trust Company	9,360				9,360
Harvard Trust Company	825	308	413	(131)	589
Harvard Trust Company	210,862		211,250	388	
Harvard Trust Company	29,058		29,058		
Suburban National Bank	245,833		264,457		(18,624)
Suburban National Bank	896				896
Suburban National Bank	1,699				1,699
Boston Safe Deposit and Trust	15,700		10,700		5,000
Boston Safe Deposit and Trust	250			(250)	
New England Merchants National Bank	27,808		22,808		5,000
New England Merchants National Bank	173				173
The First National Bank of Boston	1,000				1,000
Shawmut Bank of Boston, N.A.	5,000				5,000
State Street Bank and Trust Company	5,000				5,000
Leader Savings and Loan Association	73,170				73,170
Harbor National Bank	1,000				1,000
Arlington Five Cents Savings Bank	2,388				2,388
Boston Safe Deposit and Trust	700,000				700,000
New England Merchants National Bank	3,550,000				3,550,000
Shawmut Bank of Boston, N.A.	215,000				215,000
In Office	10,682				10,682
New England Merchants National Bank — High School	75,857				75,857
Massachusetts Municipal Depository Trust	1,918,569		70,214		1,848,355
Massachusetts Municipal Depository Trust	140,528				140,528
Massachusetts Municipal Depository Trust	110,177	27,912	36,998		101,091
Massachusetts Municipal Depository Trust	151,099				151,099
Government National Mortgage Association	71,552				71,552
	<u>\$8,750,452</u>	<u>\$ 46,616</u>	<u>\$1,645,218</u>	<u>\$ 10,282</u>	<u>\$7,162,132</u>
General Fund					\$7,021,431
Federal Revenue Sharing Fund					140,701
					<u>\$7,162,132</u>

(A) Includes transfers between accounts and amounts deposited by the Treasurer as of June 30, 1978 which were not credited by the bank until July.

ACCOUNTS RECEIVABLE

Uncollected taxes and other accounts receivable were supported by listings which identified the taxpayer or other debtor and the amounts owed. We mailed confirmation requests to a selected number of debtors asking that they confirm directly to us the amount of their indebtedness to the Town. With respect to debtors who did not confirm their indebtedness to the Town, we applied alternative auditing procedures, including a trace of subsequent cash realizations to cash deposited in banks, examination of tax abatements, and examination of tax bills. Differences reported were for minor amounts and were satisfactorily resolved. Tax titles were verified by examination of deeds, notices and related correspondence.

TAX POSSESSIONS

Tax possessions were verified by examination of deeds, notices and related correspondence.

OTHER ASSETS

The Office of Revenue Sharing confirmed directly to us that the Town was entitled to an aggregate of \$984,710 during fiscal 1978. As required by Public Law 92-512, the Town has segregated revenue sharing funds and has credited interest on deposits to the fund balance of the revenue sharing funds. The deductions from fund balance were traced to the budget voted by the Town Meeting for 1978.

The expenditures in excess of authorized appropriations relate to expenditures in 1977 for workers' compensation claims and expenditures in 1978 for emergency snow removal in excess of the amounts appropriated by Town Meeting. See Note B to the financial statements.

The payments in excess of estimated amounts relate to state and county assessments in excess of estimated amounts on the Cherry Sheet.

Loans authorized consist of the following:

Article 2, SPTM – October, 1977 – enlargement of Arlington High School	\$10,400,000
Article 60, 1976 – acquisition of land for school	40,000
Article 61, 1976 – acquisition of land, "Window on the Mystic"	1,000
	\$10,441,000

LIABILITIES

Amounts withheld for employees were traced to payroll records.

Other liabilities include unclaimed checks, amounts due the state for sales taxes, amounts due the county for dog licenses, public service deposits, security deposits, etc. These liabilities were supported by detail lists.

We tested encumbered appropriations by reference to invoices, vouchers, vendors' statements and other information. We also reviewed vouchers paid after the end of the fiscal year to determine whether, if appropriate, they were encumbered as of June 30, 1978.

RESERVES

We analyzed transactions involving reserve accounts, and supported expenditures charged thereagainst by reference to trust agreements, grantor documentation, invoices, etc.

As required by law, the Town reserves accounts receivable, other than for property taxes and tax possessions, until collected.

The reserve for abatements represents the excess of estimated overlays over the total of tax abatements and transfers to surplus.

Budgeted appropriations for fiscal 1979 were traced to the budget approved by Town Meeting.

REVENUES

From property assessment record cards located in the Assessor's Office, we selected a number of pieces of property. We traced information shown by the cards to lot plan maps, recomputed the total assessed value, traced the information to the tax commitment book, and determined whether the tax had been billed and collected. Collections were traced to the cash receipts book. Abatements and exemptions were supported by abatement certificates approved by the Board of Assessors.

We applied similar procedures to determine whether personal property taxes were being billed and collected.

The Cherry Sheet was examined to determine that reimbursements from the State were properly recorded.

Motor vehicle excise tax bills are prepared by the Commonwealth of Massachusetts and are committed for collection by the Assessor's Office. We traced payments shown

on the commitment book to the cash receipts book. We tested abatements by reference to the abatement book on file in the Assessor's Office.

We selected a number of properties by reference to the real estate tax commitment books and scheduled the owner's names and addresses. By reference to Water Department records, we scheduled the water meter numbers for those properties. We made tests of the quantity of water billed by reference to meter reader books, recalculated the billings, and traced the amounts of the bills to commitment books. Payments were traced to the cash receipts book.

Interest is earned on temporarily excess funds invested by the Treasurer. We made tests to determine whether interest earned on such funds was credited to the Town.

EXPENDITURES

We examined documents to support a randomly selected number of disbursements to suppliers and others during the year. These documents included, as appropriate, purchase requisitions, receiving slips, purchase orders and vendors' invoices. We reviewed the overall propriety of the disbursements, determined whether they had been properly authorized, and determined whether the disbursements had been charged to correct appropriation accounts. We also determined whether the bidding procedures specified by the Town's by-laws had been followed.

Payroll records were examined to support the payment of salaries and wages. Hourly wage rates or salaries were traced to wage authorization forms or memoranda. We examined time records to support hours worked shown by the payroll records. And we traced payroll deductions to appropriate authorization forms. Gross and net pay were recomputed and payroll vouchers were tested for mathematical accuracy. We also determined whether payroll vouchers were duly authorized for payment. In addition, we selected a random sample of Town employees and distributed their pay checks.

CASH RECONCILIATION PROCEDURES

For a month in the year, we prepared a "cash proof" schedule of the voucher account and the depository account. This schedule reconciled cash receipts recorded by the Town with receipts shown by the bank statements. And the schedule reconciled checks recorded by the Town with checks paid by the banks. The numerical sequence of checks issued was accounted for and voided checks were examined.

OTHER

We examined surety bonds furnished by Town officials for the faithful performance of their duties, as required by the Massachusetts General Laws.

The following schedules of the details of appropriations and expenditures of the General Fund, state and federal grants and details of taxes and other receivables were derived from the accounting records tested by us as part of the auditing procedures followed in our examination of the aforementioned financial statements and, in our opinion, they are fairly presented in all material respects in relation to the financial statements taken as a whole; however, they are not necessary for a fair presentation of the results of operations of the General Fund.

Ernst + Ernst

Boston, Massachusetts
August 25, 1978

GENERAL FUND — DETAILS OF STATEMENT OF APPROPRIATIONS AND EXPENDITURES

TOWN OF ARLINGTON, MASSACHUSETTS Year ended June 30, 1978

Balance at July 1, 1977

Balance at June 30, 1978

	Balance at July 1, 1977		Continued Appropriations	Appropriations	Receipts and Transfers	Expenditures	Balance at June 30, 1978		Increase in Surplus
	Encumbrances						Encumbrances	Continued Appropriations	
GENERAL GOVERNMENT									
Finance Committee:									
Personal services				\$ 6,505	\$ 143	\$ 6,648			\$ 75
Expenses	64		2,750			2,739			
	64		9,255		143	9,387			75
Board of Selectmen:									
Personal services				56,962	1,945	55,735			3,172
Expenses	355	\$ 200	9,375			7,686	\$ 844	\$ 48	1,352
	355	200	66,337		1,945	63,421	844	48	4,524
Town Manager:									
Personal services				70,398	11,249	78,672			2,975
Expenses	2,539		21,900		10,488	32,964	432		1,531
Capital outlay					221	221			
	2,539			92,298	21,958	111,857	432		4,506
Personnel Board:									
Personal services				26,282	964	27,246			479
Expenses	215		1,643		(15)	1,364			
	215		27,925		949	28,610			479
Town Accountant:									
Personal services				64,199	3,091	66,209			1,081
Expenses	3,455	3,764	11,800		136	15,603	2,228	1,324	
Capital outlay			775		(600)	165			10
	3,455	3,764	76,774		2,627	81,977	2,228	1,324	1,091
Treasurer-Collector:									
Personal services		139	137,732		5,887	142,268			1,490
Expenses	4,947		66,055		15,110	81,793	3,590		729
Capital outlay		300	8,300		6,373	14,926			47
Alteration to office, Art. 44 - '78			10,071		632	10,573	97		33
	4,947	439	222,158		28,002	249,560	3,687		2,299
Board of Assessors:									
Personal services				73,506	2,275	62,032			13,749
Expenses	102		8,450		2,274	7,666	2,467		693
Capital outlay			700			644			56
	102		82,656		4,549	70,342	2,467		14,498

[illegible]

	Balance at July 1, 1977		Receipts and Transfers	Expenditures	Balance at June 30, 1978		Increase in Surplus
	Encumbrances	Continued Appropriations			Encumbrances	Continued Appropriations	
GENERAL GOVERNMENT—CONTINUED							
Committee—air conditioning in Town Hall, Art. 9-'76		100				100	
Beautification of Town Hall for Bicentennial Celebration, Art. 42-'77		5,571		1,480		4,091	
Parades and other celebrations, Art. 50-'77, Art. 50-'78	1,768	2,800		4,332	8,705		1,041
Christmas decorating committee, Art. 54-'77, Art. 101-'78		61				161	
Productivity award program, Art. 6-'78						3,000	
Committee—voting machines, Art. 95-'78						100	
Energy Conservation Committee, Art. 97-'78						100	
Committee—change of date of Annual Town Meeting, Art. 98-'78							100
Records preservation committee, Art. 11—SPTM Oct. '77						100	
Affirmative Action Program, Art. 9—SPTM, Oct. '77			(291)	17,583	3,515	591	
Funds for Christmas lighting, Art. 100-'78			2,200	5,700			
Updating and revision of 1969 revaluation, Art. 102-'77		20,000				20,000	
Committee to study compensation of certain elected town officials, Art. 18—SPTM Oct. '76						61	
TOTAL GENERAL GOVERNMENT	39,937	205,349	(159,002)	1,108,314	48,326	146,873	228,788
PLANNING AND COMMUNITY DEVELOPMENT							
Planning and community development:							
Personal services	2,203		4,498	75,857			3,361
Expenses	2,203		(576)	11,668	584	512	291
			3,922	87,525	584	512	3,652
Redevelopment Board:							
Personal services	9,423		130	2,600			1,420
Expenses	9,423		(380)	14,553	6,180		
			(250)	17,153	6,180		1,420
Board of Appeals:							
Personal services			248	7,027			576
Expenses				2,774	74		152
			248	9,801	74		728
Acquisition of land and building—Water Street, Art. 95-'77, Art. 4—SPTM Oct. '77		10,001		5,001		75,000	
Removal of railroad station, Art. 5—SPTM Oct. '77			10,389	45,553	646	690	

[illegible]

PUBLIC WORKS AND ENGINEERING
CONTINUED

	Balance at July 1, 1977			Receipts and Transfers	Expenditures	Balance at June 30, 1978		Increase in Surplus
	Encumbrances	Continued Appropriations	Appropriations			Encumbrances	Continued Appropriations	
Board of Survey:								
Expenses	100		1,500		100	634		866
Capital outlay			250		234			16
	100		1,750		334	634		882
Sewer maintenance:								
Salaries and expenses	2,148	2,224	81,000	(419)	58,338	7,452		16,939
Capital outlay	2,148	2,224	81,000	(419)	58,338	7,452		2,224
								19,163
Sanitation:								
Salaries and expenses	23,910	3,958	628,954	(23,931)	543,455	29,514		55,964
Capital outlay	23,910	3,958	628,954	(23,931)	543,455	29,514		3,958
								59,922
Sewer extensions, Art. 21-'76, Art. 28-'77, Art. 33-'78	1,334	41,593	16,000	7,706	4,362	3,394	58,877	
Storm drain extensions, Art. 23-'76, Art. 30-'77, Art. 36-'78	4,036	17,777	15,000	(2,757)	12,510	4,894	16,652	
Maintenance of highways:								
Labor and expenses	11,224	3,500	727,000	191,833	860,828	18,977		50,252
Capital outlay		3,500	175,000		156,515	90		21,895
	11,224	3,500	902,000	191,833	1,017,343	19,067		72,147
Construction of streets (Chapter 90)								
Art. 55-'69		38,117		(4,583)	14,533	3,863	15,138	
Construction of town ways, Art. 27-'78			96,100	(7,011)	42,080	14,137	32,872	
Pump and chamber-Melrose Street, Art. 63-'70		1,048					1,048	
Reconstruction of streets, Art. 33-'72		3,952		(3,952)				
Reconstruction of streets (Chapter 90), Art. 34-'72		2,891		(1,641)	1,250			
Improvement and maintenance-drainage system, Art. 24-'76, Art. 31-'77, Art. 30-'78	1,497	42,045	25,000				68,542	
Snow and ice removal	459		189,777	(15,907)	173,313	1,016		
Maintenance of snow equipment	291		40,511	357	36,848	4,275		36
Sand and salt			67,060		67,060			
Sidewalks and edgestones, Art. 32-'77, Art. 31-'78	1,731		25,000	2,924	21,414		8,241	
Maintenance of the water system:								
Labor and expenses	3,830		384,567	(3,397)	319,234	9,613		56,153
Capital outlay	14,340	1,122	14,800		22,600	6,000	540	1,122
	18,170	1,122	399,367	(3,397)	341,834	15,613	540	57,275

PUBLIC WORKS AND ENGINEERING CONTINUED						
Extension of house connection 072 Street Construction, Art. 42-'72, 075 Construction of way, Art. 31-'75 Maintenance of public sidewalks, Art. 27-'76, Art. 34-'77, Art. 29-'78 Reconstruction of certain streets, Art. 32-'78 Construction of sidewalks -Appleton Street, Art. 49-'69 Construction of sidewalks-Summer Street, Art. 50-'69 Extension of water mains, Art. 22-'76, Art. 29-'77, Art. 34-'78 Reconstruction of streets (Chapter 90), Art. 46-'73 Reconstruction of streets (Chapter 90), Art. 47-'73 Reconstruction of streets (Chapter 90), Art. 48-'73 Reconstruction of streets (Chapter 90), Art. 42-'75 Paper recycling committee, Art. 87-'75 Cleaning and replacement of water lines, Art. 33-'77, Art. 35-'78 Chapter 90 street reconstruction Reconstruction of streets Reconstruction of streets, Art. 28-'76 Construction of storm pipe on Hemlock Street, Art. 29-'76 Construction of Blossom and Summit Streets, Art. 26-'77 Reconstruction of streets, Art. 35-'77 Improvement of streets under Chapter 765, Art. 36-'77 Town yard underground fuel storage tanks, Art. 48-'77 Acquisition of land on Grove Street, Art. 7, SPTM -Oct. '76 TOTAL PUBLIC WORKS AND ENGINEERING COMMUNITY SAFETY Police Department: Personal services Expenses Capital outlay Community Safety -personal services	46 2,481 437 <					

	Balance at July 1, 1977			Balance at June 30, 1978			Increase in Surplus
	Encumbrances	Continued Appropriations	Receipts and Transfers	Expenditures	Encumbrances	Continued Appropriations	
MMUNITY SAFETY CONTINUED							
Fire Department:							
Personal services Expenses	5,327	1,785,189	2,273	1,752,563	2,791		34,899
Capital outlay	2,255	75,408	8,711	84,960	4,735	28,615	1,695
	7,582	57,400		43,513			501
		17,709					
		17,709	10,984	1,881,036	7,526	28,615	37,095
Fire and Police Sig. and Civil Defense:							
Personal services Expenses	1,887	36,328	(498)	34,993	3,268		1,335
Capital outlay		21,400	3,000	17,324	4,500	12,552	2,197
	1,887	14,350		5,433			1,197
		72,078	2,502	57,750	7,768	12,552	4,729
Parking meters:							
Personal services Expenses	1,229	8,306		8,306	2,682		461
Capital outlay		4,900		2,986			107
	1,229	5,900		5,793			
		19,106		17,085	2,682		568
Street lighting		230,500	27,000	252,559		6,345	
Traffic signals:							
Personal services Expenses	3,827	34,908	4,700	29,991	3,772		4,917
Capital outlay		24,160		27,904		4,500	1,011
	3,827	4,500					
		63,568	4,700	57,895	3,772	4,500	5,928
Conversion of traffic signals, Art. 60 -'70	6,445			8,023		3,400	
Police-outside details, Art. 18-SPTM Oct. '76		11,175	31,153	32,644		9,684	
Renovation of traffic signals, Art. 51-'73		2,753				2,753	
Firefighter pay increase and benefits package, Art. 6-'76		110,300		110,300			
Police pay increase and benefits package, Art. 7-'76, Art. 17-'79		50,819				112,470	50,819
Indemnity-retired Firefighter C. Mahoney, Art. 107-'78							
Indemnity-retired Policeman O'Brien, Art. 27-SPTM Oct. '77		92		92			
Indemnity-retired Policeman Roper, Art. 28-SPTM Oct. '77		20		20			
Indemnity-retired Policeman McNally, Art. 29-SPTM Oct. '77		164		114			50
Purchase of lighting truck, Art. 84-'77		329		329			
Indemnity-retired Policeman Cox, Art. 104-'78	5,272	781		5,583	368	102	
Indemnity-Patrolman Walsh, Art. 109-'78, Art. 24-SPTM Oct. '77		17		17			
		10,864		10,819			45

Binding arbitration award, fire, Art. 11, SPTM-Mar. '77, Art. 10-'79	73,005	495,713	298,053	270,665	
Indemnity-retired Policeman Burke, Art. 105-'78, Art. 25-SPTM Oct '77		1,211	1,211		
Indemnity-Patrolman Roper, Art. 18-SPTM Mar. '77	202		202		
Binding arbitration award, police, Art. 11-'79, Art. 12-'79		411,098	195,608	215,490	
Increase in police and fire compensation plan, Art. 14-'77	45,000		45,000		
Indemnity-retired Firefighter LaRue, Art. 106-'78		339	300		39
Indemnity-retired Firefighter J. Mahoney, Art. 108-'78, Art. 26-SPTM Oct. '77		322	322		
TOTAL COMMUNITY SAFETY	343,532	4,160,244	3,788,274	44,227	105,135
EDUCATION					
School-general control-administration					
School-instruction	57,638	10,061,538	1,042,864	624,757	46,575
School-complementary programs		232,295	9,242,486	35,180	133,407
School-instructional support		386,019	206,241	84,527	3,457
School-management services		1,659,367	308,018	116,577	2,372
School-operational and facilities services		2,603,410	1,437,599	244,119	72,197
Plans and special addition to senior high school, Art. 101-'62	613		2,503,743		34,844
Construction and original equipment additions-high school. Art. 86B-'63	4,151			4,151	
Construction-Stratton School addition, Art. 5A-SPTM '65	1,245			1,245	
Alterations-Stratton School, Art. 5B-SPTM '65	345			345	
Acquisition of land-Washington Street, Art. 48-'68	2,000			2,000	
Appointment of committee-School Survey, Art. 81-'69	4,524			4,524	
Plans and estimates-Pierce School, Art. 47-'70	2,000		305		1,695
Fire protection system-schools, Art. 116-'71	14,057			14,057	
Regional technical school district, Art. 124-'71	430			430	
Enlargement of Arlington High School, Art. 2, SPTM Oct. '77			300,000	7,045	
Sidewalks and edgestones-pupil safety, Art. 38-'75	33,437		(3,524)	23,813	
Ottoson Jr. High School addition, Art. 55-'72, Art. 77-'79	12,958	100,000	102,988	72,652	
Junior High School East addition, Art. 32-'73, Art. 14-'76	4,145		11,517	10,827	
Final working drawings-High School, Art. 4-SPTM '73	307			307	

	Balance at July 1, 1977			Receipts and Transfers	Expenditures	Balance at June 30, 1978		Increase in Surplus
	Encumbrances	Continued Appropriations	Appropriations			Encumbrances	Continued Appropriations	
EDUCATION CONTINUED								
Acquisition of land—Mass. Ave. (3 lots), Art. 5—SPTM '73		49,700					49,700	
Maintenance and repairs—Arlington High School, Art. 55—'78			178,200				178,200	
Installation of school zones, Art. 16—SPTM Oct. '77			22,000		33	16,512	5,455	
Acquisition of land—Schouler Court, Art. 6—SPTM '73		7,000					7,000	
Acquisition of land—Mill Brook Dr., Art. 6—SPTM '75		25,000					25,000	
Bids and plans for High School, expenses, Art. 13—SPTM Oct. '76		715				715		
Operating and maintenance cost for Minuteman School District, Art. 37—'78			913,306		913,306			
Plans and specifications for renovation of Arlington High School, Art. 53—'77					92,203			
Disposal of demountable buildings— Bishop and Brackett Schools, Art. 20— SPTM Oct. '77			5,200				5,200	
Disposal of demountable buildings— Pierce School and Maple Street, Art. 21—SPTM Oct. '77								
TOTAL EDUCATION	<u>1,153,878</u>	<u>312,468</u>	<u>16,180,835</u>	<u>595,694</u>	<u>16,167,403</u>	<u>33,098</u>	<u>1,747,827</u>	<u>294,547</u>
LIBRARY								
Library:								
Personal services			479,603	17,027	490,540			6,090
Expenses	5,320		155,425	(4,095)	141,400	15,023		227
Capital outlay		5,975	4,075		2,094		4,400	3,556
	<u>5,320</u>	<u>5,975</u>	<u>639,103</u>	<u>12,932</u>	<u>634,034</u>	<u>15,023</u>	<u>4,400</u>	<u>9,873</u>
Design plans for renovation of Robbins Library, Art. 10—SPTM Mar. '77		20,000					20,000	
Heating repairs—library, Art. 9— SPTM Jan. '75		446						446
Use by Library Trustees of fines for overdue and lost books, Art. 69—'76		900						900
TOTAL LIBRARY	<u>5,320</u>	<u>27,321</u>	<u>639,103</u>	<u>12,932</u>	<u>634,034</u>	<u>15,023</u>	<u>24,400</u>	<u>11,219</u>
HUMAN RESOURCES								
Department of Human Resources:								
Personal services			41,901	2,435	43,068			1,268
Expenses	12,522		4,200	(2,127)	14,226	41		328
	<u>12,522</u>		<u>46,101</u>	<u>308</u>	<u>57,294</u>	<u>41</u>		<u>1,596</u>

	Balance at July 1, 1977		Receipts and Transfers	Expenditures	Balance at June 30, 1978		Increase in Surplus
	Encumbrances	Continued Appropriations			Encumbrances	Continued Appropriations	
INSURANCE AND PENSIONS							
Pensions, non-contributory		625,312	15,436	606,877			33,871
Contributory retirement system		1,271,828	30,000	1,271,828	44,943	15,557	
Insurance		165,453	623	134,953		15	3,744
Group life insurance		14,000		10,864			
Adjustment of pensions of certain former employees, Art. 21-'78		1					1
Group hospital insurance		1,025,000	56,254	941,706		51,600	88,248
Workers' compensation	423	325,000	3,859	295,663		33,483	136
TOTAL INSURANCE AND PENSIONS	423	3,426,594	106,172	3,261,891	44,943	100,655	126,000
DEBT SERVICE:							
Maturing Town debt		735,000		735,000			5,001
Interest		218,971		213,970			5,001
TOTAL DEBT SERVICE		953,971		948,970			27,854
RESERVE FUND		200,000	(172,146)				
TOTAL TOWN	\$1,409,989	\$1,748,024	\$677,673	\$30,697,790	\$ 460,126	\$3,621,027	\$1,132,211

* Additional appropriations and expenditures are recorded in the Federal Revenue Sharing Fund.
Expenditures are also recorded in Agency Funds.

DETAILS OF STATE AND FEDERAL GRANTS

TOWN OF ARLINGTON, MASSACHUSETTS
June 30, 1978

	Balance July 1 1977	Receipts from Granting Agency	Program Income	Expenditures	Balance June 30 1978
EDUCATION					
Public law 85-864, title 3	\$ 1,153			\$ 985	\$ 168
Public law 85-864, title 5	1,122			577	545
Public law 89-10, title 1	(26,466)	180,868		147,348	7,054
Public law 89-10, title 2	1,000			1,000	
Public law 90-576	21,228			20,781	447
Public law 81-874	112,987	113		112,958	142
Metco busing	26,714	70,164		92,750	4,128
Public law 93-380, title 4B	292	118,358		80,055	38,595
Public law 93-203	17			17	
Public law 93-380, title 4C	17,000	33,026		47,783	2,243
Public law 93-380, title 6B	6,566			6,566	
Public law 89-313, title 1		81,916		72,199	9,717
Public law 94-142, title 6B		129,341		103,865	25,476
Public law 94-482, title 2		20,000		6,142	13,858
	<u>161,613</u>	<u>633,786</u>		<u>693,026</u>	<u>102,373</u>
NON-EDUCATION					
Emergency employment and training act	28,895	1,414,928		1,427,931	15,892
Reed's Brook Project	40,625			64	40,561
Project BICEP	4,024			4,024	
Housing and Urban Development Grant, public law 93-383	6,332	720,577	1,929	720,602	8,236
Project 701-1069	22			22	
Anti-recession fiscal assistance act (title II)	16,729	21,980		38,709	
Town yard renovation project	700	1,216,062		1,215,063	1,699
Vehicle design program	385	85		470	
School Safety Valve Project	9,117	71,821		64,503	16,435
Project DAP		6,996		5,263	1,733
	<u>106,829</u>	<u>3,452,449</u>	<u>1,929</u>	<u>3,476,651</u>	<u>84,556</u>
	\$ 268,442	\$4,086,235	\$ 1,929	\$4,169,677	\$ 186,929

DETAILS OF TAXES AND OTHER RECEIVABLES

TOWN OF ARLINGTON, MASSACHUSETTS
Year ended June 30, 1978

	Balance at July 1, 1977	Commitments	Receipts	Refunds	Abatements	Transfers	Other Costs Added	Balance at June 30, 1978	Difference June 30, 1978	Detail Balance at June 30, 1978
Real estate taxes:										
Levy of 1970			\$ 2,410	\$	2,410					
Levy of 1971			27,353		27,353					
Levy of 1972			42,708		42,708					
Levy of 1973			53,849		53,849					
Levy of 1974			27,414		27,414					
Levy of 1975			67,557		67,557					
Levy of 1976			66,855		66,855					
Levy of 1977	88,962	19,691	80,080		73,099	(76,252)		119,532	2	119,534
Levy of 1978		26,992,432	26,077,845	314,331	1,109,386			119,532	2	119,534
	88,962	26,992,432	26,097,536	682,557	1,470,631	(76,252)		119,532	2	119,534
Personal property taxes:										
Levy of 1973, 1974	798				132			666		666
Levy of 1975	2,932	169	50		1,478			1,335		1,335
Levy of 1976	3,923	472			2,112			1,339		1,339
Levy of 1977	6,244	1,107			1,797	11		3,351		3,351
Levy of 1978		1,067,387	1,055,980	2,239	8,352			5,294		5,294
	13,897	1,067,387	1,057,728	2,289	13,871	11		11,985		11,985
Motor vehicle excise tax:										
Levy of 1968	747							747		747
Levy of 1969	3,438							3,438	202	3,640
Levy of 1970	3,270				8			3,262	1	3,263
Levy of 1971	2,516	55			120			2,341	93	2,434
Levy of 1972	1,610	19			782			809	50	859
Levy of 1973	4,098	303			1,157			2,638	(437)	2,201
Levy of 1974	17,756	2,150			6,590			9,016	(675)	8,341
Levy of 1975	25,120	3,658	182		8,769			12,875	592	13,467
Levy of 1976	74,729	10,885	46,053	3,797	21,827			21,531	721	22,252
Levy of 1977	298,916	593,585	725,723	31,409	113,266			84,921	285	85,206
Levy of 1978		1,335,834	1,115,217	5,427	108,293			117,751	(76)	117,675
	432,200	1,940,304	1,893,178	40,815	260,812			259,329	756	260,085
Tax titles	69,018	31,134	82,956		3,221	75,863	6,894	96,732		96,732
Tax possessions	18,505		1,000			688	114	18,307		18,307
Taxes in litigation	3,781					752		4,533		4,533
Deferred taxes	41,784	39,259					112	81,155		81,155
Water rates	199,056	1,092,409	1,088,229	1,284	13,101	(1,062)	5,850	196,207	1,902	198,109

CHERRY SHEET SUMMARY

	1967	1968	1969	1970	1971	1972	1973-1974	1975	FY 1976	FY 1977	FY 1978	FY 1979
County Tax	\$ 635,352	\$ 525,151	\$ 609,277	\$ 741,213	\$ 1,040,653	\$ 1,024,685	\$ 1,354,103	\$ 1,151,152	\$ 982,083	\$ 888,926	\$ 1,030,336	\$ 791,730
County Hospital	10,359	13,627	38,527	76,948	51,172	56,180	70,485	89,430	—	10,667	12,024	54,969
Metro. Dist. Parks	211,961	223,973	235,693	292,481	303,935	303,069	430,542	485,891	480,860	509,624	468,149	609,518
Metro. Dist. Sewerage	248,178	262,247	368,201	330,388	326,604	358,152	363,526	422,205	448,355	419,654	388,805	519,472
Metro. Dist. Water	211,491	211,907	231,233	265,198	296,808	304,500	306,875	465,114	457,829	472,117	481,664	437,933
Mass. Bay Trans. Auth.	414,263	491,781	540,721	595,415	972,900	1,178,754	1,382,048	1,052,083	1,349,153	1,618,820	1,631,257	1,943,178
Miscellaneous	10,142	22,339	11,124	11,155	21,753	28,396	46,201	82,730	114,584	95,993	85,413	91,652
TOWN PAID OUT	\$ 1,754,748	\$ 1,718,584	\$ 2,034,780	\$ 2,312,802	\$ 3,013,827	\$ 3,253,738	\$ 3,953,784	\$ 3,702,394	\$ 3,832,866	\$ 4,015,803	\$ 4,097,651	\$ 4,448,455
Veterans' Benefits	\$ 46,981	\$ 50,000	\$ 78,000	\$ 61,000	\$ 56,280	\$ 91,000	\$ 134,645	\$ 87,000	\$ 62,000	\$ 72,196	\$ 49,130	\$ 44,417
Const. School Project	78,722	88,197	102,473	61,355	76,075	90,239	76,058	593,406	885,141	462,556	443,380	807,804
Const. School Stabiliz. Fund	—	100,000	—	—	—	—	—	—	—	—	—	—
Youth Service	31,350	23,069	21,183	14,871	17,781	23,708	20,000	—	—	—	—	—
Valuation Basis Dist.	1,704,937	1,246,634	1,062,090	287,708	281,303	132,464	—	—	—	—	—	—
Vocational Ed. — Chap. 74	—	—	21,311	119,293	138,095	147,069	224,352	169,044	226,326	182,550	182,604	—
Spec. Education Program	60,697	80,000	85,371	91,374	123,328	191,473	189,622	351,380	713,866	1,290,854	665,766	—
School Aid — Chap. 70	572,239	614,067	454,823	786,519	867,241	983,572	1,613,945	1,297,293	1,883,394	1,497,474	1,418,229	2,645,671
Regional School Aid	—	—	—	—	—	—	—	162,901	21,172	—	—	—
Cigarette Excise	42,000	42,000	42,500	42,000	42,000	42,000	46,600	16,217	—	—	—	—
Old Age, Medical Aid	274,564	401,992	35,000	14,980	—	—	—	—	—	—	—	—
Miscellaneous	134,051	59,214	70,447	81,381	103,674	104,993	258,355	219,477	203,709	216,595	217,553	434,514
Spec. Highway Dist.	—	—	—	115,229	—	104,975	82,026	236,320	181,241	171,372	168,419	170,662
State Lottery Distribution	—	—	—	—	—	149,799	217,881	368,872	283,764	263,972	604,859	863,313
TOTAL RECEIPTS	\$ 2,941,542	\$ 2,705,174	\$ 1,972,760	\$ 1,675,712	\$ 1,805,780	\$ 2,061,294	\$ 2,863,487	\$ 3,501,913	\$ 4,460,615	\$ 4,157,571	\$ 3,749,942	\$ 4,966,382
GAIN OR LOSS	+\$ 1,186,793	+\$ 986,589	— \$ 62,020	— \$ 637,089	— \$ 1,208,047	— \$ 1,192,444	— \$ 1,090,296	— \$ 200,481	— \$ 627,749	— \$ 141,767	— \$ 347,709	— \$ 517,926

TOWN MEETING REPORTS

Note: The following reports of town meetings are condensed from the official reports and indicate actions which bind the town. For information relating to precise wording of each article, the reader is referred to the official town meeting record in the office of the Town Clerk.

The meeting was called to order on March 20, 1978 by the Moderator, Harry P. McCabe, at 8:13 P.M. There were 217 Town Meeting Members present (87.5% of total = 248). The invocation was given by the Reverend Raymond J. Howe, Pastor of the Church of our Saviour.

ARTICLE 1. is the annual town election which took place on March 4, 1978 and is reported elsewhere under "Elections"

ARTICLE 2. The following appointed Measurers of Wood and Bark: John M. Wilfert, Jr., 19 Windmill Lane and Patricia C. Fitzmaurice, 17 Lakeview. VOTED

ARTICLE 3. REPORTS. To accept and place on file the reports of the various committees.

ARTICLE 4. AUTHORITY TO BORROW. To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue. VOTED unanimously

ARTICLE 5. GENERAL REVENUE SHARING PUBLIC BUDGET HEARING. Town Meeting will conduct a public Budget Hearing as required by the State and Local Assistance Act of 1972, as amended, on the Town's use of its general revenue sharing in relation to its entire budget; said hearing held on Wednesday, March 22, 1978. VOTED

ARTICLE 6. 2% WAGE INCREASE FOR FISCAL YEAR 1978. Compensation Plan — Schedule B and the Merit Compensation Plan — Schedule M, both as established by Article 7C of the By-Laws amended by increasing all applicable figures contained therein by approximately two percent (2%) to the nearest dollar in the annual salary schedule for employees included in the collective bargaining unit represented by Local 680, A.F.S.C.M.E., and for all employees not represented by any other collective bargaining unit. Effective July 1, 1977, provided further that all merit salary increase granted to all employees effective July 1, 1977, shall be made permanent, with the exception of those employees represented by the National Association of Government Employees unless this provision is covered by a collective bargaining agreement between the Town and N.A.G.E.; and provided that employees who have received merit salary increases effective July 1, 1977, shall not be entitled to receive an additional salary increase. The sum of \$96,000. appropriated. VOTED unanimously

ARTICLE 7. PAY PACKAGE INCREASE. Compensation Plan, Schedule B established by Article 7C of the By-Laws, amended by increasing all money figures contained therein approximately 5% to the nearest dollar; and creating a Merit Step increase of 2% for all grades effective July 1, 1978. b. The 2% Merit shall be expended solely within the discretion of the Department Heads, any employee who receives a step increase shall not be entitled to a merit increase, effective July 1, 1978. c. Classification Plan — Schedule A as established by Article 7C of the By-Laws — to provide for longevity payments to employees on the July 1st following anniversary date of

employees continuous full-time service as follows:

Five years or more but less than ten, \$100.; Ten years or more but less than fifteen, \$200.; Fifteen years or more but less than twenty, \$300.; Twenty years or more, \$400; d. Other fringe benefits as provided in an agreement, dated January, 1978, between Local 680, A.F.S.C.M.E. the Town of Arlington. e. Amending Merit compensation Plan, Schedule M by upgrading salary ranges by seven percent to those individuals whose performance meets administrative guidelines and management's standards; effective July 1, 1978. Provisions herein shall apply only to employees included in collective bargaining unit represented by Local 680, A.F.S.C.M.E., and to employees not represented by any other bargaining unit. The sum of \$397,000 appropriated. VOTED

ARTICLE 8. BUDGET ADJUSTMENTS, COLLECTIVE BARGAINING AGREEMENTS. For personal services in various budgets for fiscal year 1979 to adjust for differences in the budgets caused by the settlement of collective bargaining agreements. The sum of \$96,000 appropriated. VOTED unanimously

ARTICLE 9. RESCISSION OF VOTES TAKEN AT 1977 TOWN MEETING, FRINGE BENEFITS. Article 7C, Sub-Section B, Section 12 of the By-Laws amended to read; sick leave with pay will be limited to one and one quarter days per month, not to exceed fifteen days per year; Sub-section C, sick leave will accumulate for each year of employment; Sub-section G., Section 13 — amended to read; To qualify for holiday credit, a regular employee shall have worked on the last regularly scheduled work day prior to and following such holiday. Sub-section J. — employees injured on the job and receiving Workmen's Compensation may be granted sick leave allowance payment as will, when added to the amount of Workmen's Compensation result in payment of their full salary, provided they have such sick leave credit. VOTED.

ARTICLE 10. BINDING ARBITRATION AWARD TO FIRE-FIGHTERS. Under the direction of the Town Manager to pay the amounts required for the fiscal years, 1977, 1978, and 1979 relating to an award to the members of Local 1297 of the International Association of Fire Fighters, by decision, dated January 4, 1978. The sum of \$495,713 appropriated. VOTED

ARTICLE 11. BINDING ARBITRATION AWARD TO MEMBERS OF PATROLMEN'S BETTERMENT ASSOCIATION. tabled (see adjourned session April 26, 1978)

ARTICLE 12. BINDING ARBITRATION AWARD TO MEMBERS OF RANKING OFFICERS ASSOCIATION. tabled (see adjourned session May 15, 1978)

ARTICLE 13. SALARY INCREASES; ROBBINS LIBRARY PROFESSIONAL ASSOCIATION tabled (see adjourned session May 15, 1978)

ARTICLE 14. SALARY INCREASES, NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES. tabled (see adjourned session May 15, 1978)

ARTICLE 15. SALARY INCREASES; LOCAL 1297, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS. tabled (see adjourned session May 15, 1978)

ARTICLE 16. SALARY INCREASES; PATROLMEN'S BETTERMENT ASSOCIATION. tabled (see adjourned session (April 26, 1978)

ARTICLE 17. SALARY INCREASES; RANKING OFFICERS ASSOCIATION. tabled (see adjourned session May 15, 1978)

ARTICLE 18. PRODUCTIVITY AWARDS PROGRAM FOR TOWN EMPLOYEES. A productivity award for Town employees whose performance contributes to cost savings in municipal operations. The sum of \$1,000 appropriated. VOTED

ARTICLE 19. RECLASSIFICATION OF EXECUTIVE SECRETARY TO BOARD OF SELECTMEN; AMENDMENT TO SCHEDULE M. tabled (see adjourned session March 27, 1978)

ARTICLE 20. RECLASSIFICATION OF TOWN ACCOUNTANT. tabled (see adjourned session March 27, 1978)

The meeting adjourned at 10:52 P.M.

ADJOURNED ANNUAL TOWN MEETING MARCH 22, 1978

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:15 P.M. There were 210 Town Meeting Members present (84.6% of total 248)

In conjunction with Article 5 of the Warrant, the meeting adjourned at 8:30 P.M.

The Hearing was called to order at 8:35 P.M. The town meeting members were requested to sit as a committee of the whole to conduct the General Revenue Sharing Public Budget Hearing under Article 5 of the Warrant.

The hearing thereupon adjourned at 9:25 P.M.

ARTICLE 37. RECLASSIFICATION OF TOWN ACCOUNTANT AND EXECUTIVE SECRETARY (BOARD OF SELECTMEN) VOTED no action

The meeting adjourned at 10:50 P.M.

ADJOURNED ANNUAL TOWN MEETING MARCH 27, 1978

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:08 P.M. There were 210 Town Meeting Members present (84.6% of total 248)

ARTICLE 19. RECLASSIFICATION OF EXECUTIVE SECRETARY TO BOARD OF SELECTMEN; AMENDMENT TO SCHEDULE M. Article 7C, Schedule M of the By-Laws amended by adding the position of Executive Secretary, Office of the Board of Selectmen Min. \$17,139; Mid-point \$21,424; Max. \$25,709, effective July 1, 1978. VOTED

ARTICLE 20. RECLASSIFICATION OF TOWN ACCOUNTANT Article 7C, Schedule M of the By-Laws amended by adding Comptroller and Coordinator of Data Processing Min. \$18,853; Mid-point \$23,566, Max. \$28,280, effective July 1, 1978. VOTED

ARTICLE 21. RECLASSIFICATION OF TRAFFIC MAINTENANCE MAN. Classification Plan Schedule A, Article 7C of the By-Laws amended by deleting Traffic Maintenance Man and by adding Signal Maintainer and Radio Repairman, Grade MC 9. VOTED

ARTICLE 22. ADDITION OF POSITION OF ADMINISTRATIVE

AIDE TO CLASSIFICATION PLAN. Classification Plan, Schedule A, Article 7C of the By-Laws amended by adding the position of Administrative Aide, Grade AG 11. VOTED

ARTICLE 23. ADDITION OF POSITION OF RECREATION FACILITY SUPERVISOR. Classification Plan, Schedule A, Article 7C of the By-Laws amended by adding the position of Recreation Facility Supervisor Grade AG 17. VOTED (Standing Vote, 119 in the affirmative and 77 in the negative)

ARTICLE 24. ADDITION OF POSITION OF ASSISTANT WORKMEN'S COMPENSATION AGENT TO CLASSIFICATION PLAN. Classification Plan, Schedule A, Article 7C of the By-Laws amended by adding the position of Assistant Workmen's Compensation Agent, Grade AG 19. The sum of \$544 appropriated. VOTED

ARTICLE 25. ADDITION OF POSITION OF EXECUTIVE SECRETARY, RETIREMENT BOARD, TO CLASSIFICATION PLAN. VOTED no action

ARTICLE 26. RECLASSIFICATION OF EXECUTIVE SECRETARY (COUNCIL ON AGING). WITHDRAWN

ARTICLE 27. RECLASSIFICATION OF SUPERVISOR OF MOTOR EQUIPMENT REPAIRS Classification Plan, Schedule A, Article 7C of the By-Laws amended by reallocating the position of Supervisor of Motor Equipment Repairs from Grade AG 15 to AG 16, effective July 1, 1978. The sum of \$219 appropriated. VOTED (Standing Vote, 95 in the affirmative and 67 in the negative)

The meeting adjourned at 11:05 P.M.

ADJOURNED ANNUAL TOWN MEETING MARCH 29, 1978

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:15 P.M. There were 203 Town Meeting Members present (81.5% of total 249)

ARTICLE 28. RECLASSIFICATION OF BUILDING INSPECTOR. VOTED no action

ARTICLE 29. RECLASSIFICATION OF SENIOR BUILDING CUSTODIAN. VOTED no action

ARTICLE 30. RECLASSIFICATION OF CARPENTER. VOTED no action

ARTICLE 31. RECLASSIFICATION OF SUPERVISOR OF FIRE AND POLICE SIGNAL SYSTEM Classification Plan, Schedule A, Article 7C of the By-Laws amended by reallocating the position of Supervisor of Fire and Police Signal Systems from Grade AG 14 to Grade AG 16, effective July 1, 1978. The sum of \$420 appropriated. VOTED

ARTICLE 32. RECLASSIFICATION OF DETENTION ATTENDANT. Classification Plan, Schedule A, Article 7C of the By-Laws, amended by deleting position of Detention Attendant and adding the position of Detention Attendant and Clerk, Grade AG3, effective July 1, 1978. The sum of \$91 appropriated. VOTED

ARTICLE 33. RECLASSIFICATION OF STOREKEEPER. VOTED no action

ARTICLE 34. ADDITION OF POSITION OF WORKING FORE-

MAN MASON (SENIOR) TO CLASSIFICATION PLAN. Classification Plan, Schedule A, Article 7C of the By-Laws amended by adding the position of Working Foreman Mason (Senior) Grade MC 7, effective July 1, 1978. The sum of \$522 appropriated. VOTED

ARTICLE 35. ADDITION OF POSITION OF MOTOR EQUIPMENT REPAIRMAN TO CLASSIFICATION PLAN, AND RECLASSIFICATION OF WORKING FOREMAN MOTOR EQUIPMENT REPAIRMAN. tabled (see adjourned session April 12, 1978)

ARTICLE 36. ADDITION OF POSITION OF PUBLIC WORKS SUPERVISOR TO CLASSIFICATION PLAN. VOTED no action

ARTICLE 38. NEW WAGE AND SALARY PROGRAM. WITHDRAWN.

ARTICLE 39. ADDITION OF POSITION OF SENIOR CLERK, BOOKKEEPER AND RECEPTIONIST TO CLASSIFICATION PLAN. VOTED no action

ARTICLE 40. ADDITION OF POSITION OF PRINCIPAL PAYROLL CLERK AND BOOKKEEPER TO CLASSIFICATION PLAN. VOTED no action

ARTICLE 41. ADDITION OF POSITION OF PRINCIPAL INSURANCE CLERK AND BOOKKEEPER TO CLASSIFICATION PLAN. VOTED unanimously no action

ARTICLE 42. ADDITION OF POSITION OF CASH FLOW ANALYSIS CLERK AND BOOKKEEPER TO CLASSIFICATION PLAN. VOTED no action

ARTICLE 43. APPLICATION FOR FEDERAL GRANT, HOUSING AND COMMUNITY DEVELOPMENT ACT OF 1974. tabled (see adjourned session April 3, 1978)

ARTICLE 44. APPLICATIONS FOR AND ACCEPTANCE OF GRANTS FROM ANY GOVERNMENTAL BODY. Town Manager and Board of Selectmen are authorized to file applications for and accept grants from the federal government, Commonwealth of Massachusetts and/or any other grant-making organization/body during fiscal year 1979. VOTED

The meeting adjourned at 11:00 P.M.

ADJOURNED ANNUAL TOWN MEETING APRIL 3, 1978

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:10 P.M. There were 209 Town Meeting Members present (83.6% of total 250)

ARTICLE 43. APPLICATION FOR FEDERAL GRANT, HOUSING AND COMMUNITY DEVELOPMENT ACT OF 1974. Town Manager and Board of Selectmen authorized to file an application during fiscal year 1979 under the amended Housing and Community Development Act of 1977 (PL 96-128), to receive grant and expend funds in accordance with provisions of said Act. VOTED.

ARTICLE 45. USE OF FUNDS RECEIVED UNDER PUBLIC WORKS EMPLOYMENT ACT. The amounts received by the Town from the eighth, ninth, and tenth quarters of the Anti-recession Fiscal Assistance Program (Title II of the Public Works Employment

Act, as amended) are appropriated for the purposes of implementing an affirmative action program, modernizing personnel procedures, and continuing the Quality of Working Life program. VOTED.

ARTICLE 46. APPROPRIATION FOR AFFIRMATIVE ACTION PROGRAM AND OTHER PURPOSES. The sum of \$25,000 appropriated for the purposes of implementing an affirmative action program, modernizing the personnel systems and continuing the Quality of Working Life program, said sum reduced by the amount of any federal funds received from the eighth, ninth and tenth quarters of the Anti-recession Fiscal Assistance Program. VOTED.

ARTICLE 47. EQUIPPING AND FURNISHING THE TOWN YARD. The sum of \$100,000 appropriated for the purpose of equipping and furnishing the Town Yard upon completion of the Town Yard Renovation Project. VOTED

ARTICLE 48. DEMOLITION OF BUILDINGS, 11 WATER STREET. Lost on a Standing Vote, 66 in the affirmative and 79 in the negative - Notice of reconsideration - 4/15/78

The meeting adjourned at 10:55 P.M.

ADJOURNED ANNUAL TOWN MEETING APRIL 5, 1978

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:12 P.M. There were 205 Town Meeting Members present (82.3% of total 249)

ARTICLE 48. DEMOLITION OF BUILDINGS, 11 WATER STREET. Board of Selectmen authorized on behalf of the Town to sell, remove, demolish or otherwise dispose of the buildings on the property located at 11 Water Street. The sum of \$3,000 appropriated. Reconsidered - substitute motion VOTED

ARTICLE 49. RESTORATION OF EXTERIOR OF MAIN ENTRANCE TO TOWN HALL. Restoration of the exterior main entrance to the Town Hall including steps, cheek walls, balustrades, bulkheads, terrace, drains and all related work. The sum of \$65,000 appropriated. VOTED

ARTICLE 50. TOWN HALL ANNEX SPACE NEEDS AND USE STUDY. To create a conference room for the purpose of conducting a space needs and uses study of the Town Hall Annex. The sum of \$5,750 appropriated. VOTED

ARTICLE 51. SALE OF RESERVE LADDER TRUCK AT PUBLIC AUCTION OR PRIVATE SALE. The Town Manager authorized to sell at public auction, after advertising in two local newspapers, the reserve ladder truck in the Fire Services Division. VOTED.

ARTICLE 52. WORKMEN'S COMPENSATION PROGRAM; ADDITIONAL FUNDS. The sum of \$75,000. appropriated for the fiscal year 1978 Workmen's Compensation Program. VOTED unanimously.

ARTICLE 53. INSURANCE OF TOWN PROPERTIES; ADDITIONAL FUNDS. WITHDRAWN

ARTICLE 54. COMPENSATION OF ELECTED PART-TIME OFFICIALS. Compensation of certain elected part-time officials established as follows: Chairman, Board of Selectmen, \$3,500, four members of Board \$3,000 each; three members of Board of

Assessors, \$2,750 each, with an additional \$250 to each member who has received a certificate of satisfactory completion of CMA requirements. The sum of \$6,100 appropriated. VOTED (Standing Vote, 94 in the affirmative and 67 in the negative.

The meeting adjourned at 10:48 P.M.

**ADJOURNED ANNUAL TOWN MEETING
APRIL 10, 1978**

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:15 P.M. There were 204 Town Meeting Members present (81.6% of total 250)

ARTICLE 55. BUDGETS. Town departmental outlays and expenses.

The entire meeting was devoted to departmental outlays and expenses.

The meeting adjourned at 10:55 P.M.

**ADJOURNED ANNUAL TOWN MEETING
APRIL 12, 1978**

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:23 P.M. There were 185 Town Meeting Members present (74.2% of total 249)

ARTICLE 35. ADDITION OF POSITION OF MOTOR EQUIPMENT REPAIRMAN TO CLASSIFICATION PLAN, AND RECLASSIFICATION OF WORKING FOREMAN MOTOR EQUIPMENT REPAIRMAN. Classification Plan, Schedule A, Article 7C of the By-Laws amended by adding Motor Equipment Repairman, Grade MC 8; reallocating Working Foreman Motor Equipment Repairman from Grade MC8 to MC8A; effective July 1, 1978. The sum of \$6,520 appropriated. VOTED

The remainder of the meeting was devoted to departmental outlays and expenses.

The meeting adjourned at 10:50 P.M.

**ADJOURNED ANNUAL TOWN MEETING
APRIL 19, 1978**

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:20 P.M. There were 168 Town Meeting Members present (76.2% of total 250)

The entire meeting was devoted to the continuation of departmental outlays and expenses.

The meeting adjourned at 10:55 P.M.

**ADJOURNED ANNUAL TOWN MEETING
APRIL 24, 1978**

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:15 P.M. There were 204 Town Meeting Members present (81% of total 250)

ARTICLE 56. OUT OF STATE TRAVEL. The sum of \$4,000 appropriated for expenses incurred outside the Commonwealth as described in General Laws, Chapter 40, Section 5, Paragraph 34.

VOTED unanimously.

ARTICLE 57. CAPITAL IMPROVEMENT PROGRAM FOR RECREATION. The sum of \$150,000. appropriated to continue the Recreation Facilities Capital Improvement Program, including repairs to the Reservoir, Buzzell Field, Hibbert and Parallel Parks, and to prepare professional plans for next year Capital Improvements. VOTED unanimously

ARTICLE 58. UNEMPLOYMENT COMPENSATION PROGRAM. The sum of \$200,000. appropriated for the fiscal year 1979 unemployment compensation program. VOTED

ARTICLE 59. LAYING OUT OF MENOTOMY ROCKS DRIVE. VOTED unanimously.

ARTICLE 60. APPROPRIATION; CONSTRUCTION OF TOWN WAY. The sum of \$100 appropriated. VOTED unanimously.

ARTICLE 61. SIDEWALKS AND EDGESTONES. The sum of \$85,000 appropriated for the reconstruction and maintenance of permanent sidewalks and the resetting of edgestones. VOTED unanimously

ARTICLE 62. DRAINAGE SYSTEM. The sum of \$30,000 appropriated for the improvement and maintenance of the Town's drainage system. VOTED unanimously

ARTICLE 63. EXTENSION OF SEWERAGE SYSTEM. The sum of \$10,000 appropriated for the extension of sewerage system. VOTED unanimously.

ARTICLE 64. CLEANING AND REPLACEMENT OF WATER LINES. The sum of \$35,000 appropriated for the cleaning and replacement of water lines. VOTED unanimously

ARTICLE 65. EXTENSION OF STORM DRAINS. The sum of \$10,000 appropriated for the extension of storm drains. VOTED unanimously

ARTICLE 66. RECONSTRUCTION OF STREETS. The sum of \$170,000 appropriated for the resurfacing or reconstruction of streets or ways. VOTED unanimously

ARTICLE 67. STATE AIDE HIGHWAY PROGRAM; TRANSFER FROM AVAILABLE FUNDS. The sum of \$106,380 appropriated to meet the State share of the cost of construction and improvements on public ways within the Town. VOTED unanimously

ARTICLE 82. ESTABLISHMENT OF SPECIAL RETIREMENT FUND. VOTED no action

ARTICLE 83. FUNDING OF RETIREMENT PENSION SYSTEM. The sum of \$250,000 appropriated for the purpose of funding the Town's Retirement Pension System. VOTED (Standing Vote, 147 in the affirmative and 38 in the negative)

The meeting adjourned at 11:00 P.M.

**ADJOURNED ANNUAL TOWN MEETING
APRIL 26, 1978**

The meeting was called to order by the Moderator, Harry P. McCabe at 8:18 P.M. There were 198 Town Meeting Members present (79.5% of total 249)

ARTICLE 11. BINDING ARBITRATION AWARD TO MEMBERS OF PATROLMEN'S BETTERMENT ASSOCIATION. The sum of \$292,257 appropriated to pay the amounts required for the fiscal years 1977, 1978 and 1979 relating to an award to the members of the Arlington Patrolmen's Betterment Association, made under binding arbitration and subsequent contracts affected. VOTED

ARTICLE 16. SALARY INCREASES; PATROLMEN'S BETTERMENT ASSOCIATION. The sum of \$91,375 appropriated to fund salary increases and fringe benefits included in a collective bargaining agreement covering fiscal year 1979 between the town and bargaining unit represented by Arlington Patrolmen's Betterment Association. VOTED

ARTICLE 68. SEWER CONNECTION – TOWN OF LEXINGTON – ACQUIRE EASEMENT PATRICIA TERRACE. Board of Selectmen authorized to enter into an agreement with the Town of Lexington to allow the Town of Lexington to connect the sewerage system at the Arlington-Lexington Town Line. Further that the Board acquire an easement with all rights to enter into a private way in the Town of Arlington known as Patricia Terrace. VOTED. (Standing Vote, 154 in the affirmative and 2 in the negative)

ARTICLE 69. 1978 TOWN DAY CELEBRATION. The sum of \$1,500 appropriated for the purpose of funding activities related to the 1978 Town Day Celebration. VOTED unanimously

ARTICLE 70. REDECORATING OF TOWN HALL. The sum of \$10,750 appropriated for the purpose of refurbishing and redecorating the Robbins Memorial Town Hall. VOTED.

ARTICLE 71. ACTIVITIES OF BOARD OF DIRECTORS OF YOUTH SERVICES. The sum of \$4,085 appropriated for the use of the Board of Directors of Youth Services. VOTED unanimously.

ARTICLE 72. RENT COUNCIL ON AGING FACILITIES. The sum of \$1,110 appropriated for the purpose of paying the Town's apportioned share of the operating costs of the Minuteman Home Care Corporation for the Elderly. VOTED unanimously.

ARTICLE 73. HOME CARE CORPORATION FOR THE ELDERLY. The sum of \$7,106 appropriated for the purpose of paying the Town's apportioned share of the operating costs of the Minuteman Home Care Corporation for the Elderly. VOTED unanimously

ARTICLE 74. REPAIRS TO ROOF OF GYMNASIUM, OTTOSON JUNIOR HIGH SCHOOL. WITHDRAWN

ARTICLE 75. REPAIRS TO PEIRCE SCHOOL. WITHDRAWN

ARTICLE 76. DISCHARGE OF COMMITTEES; TRANSFER OF DUTIES TO PERMANENT BUILDING COMMITTEE. The committees appointed under vote of the Town Meetings in 1954, 1956 and 1959 discharged and duties assigned to Permanent Town Building Committee, appointed under Article 80 of the 1969 Annual Town Meeting. The sum of \$1,500 appropriated. VOTED unanimously.

ARTICLE 77. ADDITIONAL FUNDS FOR OTTOSON JUNIOR HIGH SCHOOL PROJECT. tabled (see adjourned session May 3, 1978)

ARTICLE 78. MINUTEMAN SCHOOL DISTRICT; OPERATING AND MAINTENANCE COSTS. The sum of \$893,687 appropriated for the purpose of paying the Town's share of the operating and

maintenance costs of the Minuteman Regional Vocational School District. VOTED unanimously

ARTICLE 79. BROADWAY HISTORIC DISTRICT COMMISSION. tabled (see adjourned session May 1, 1978)

ARTICLE 80. CONSERVATION COMMISSION. The sum of \$5,000 appropriated for use of the Conservation Commission. VOTED

ARTICLE 81. PARADES AND/OR OTHER CELEBRATIONS. The sum of \$10,000 appropriated for the purpose of parades and other celebrations. VOTED unanimously

ARTICLE 84. ADJUSTMENT OF PENSIONS OF CERTAIN FORMER TOWN EMPLOYEES. The sum of \$1 appropriated to implement the provisions of General Laws, Chapter 32, Sections 90A and 90C, which sections were adopted by the Town under Article 21 of the 1977 Annual Town Meeting. VOTED unanimously

ARTICLE 85. through ARTICLE 94. tabled (see adjourned session May 1, 1978)

ARTICLE 95. CHANGE OF DATE OF ANNUAL TOWN MEETING TO FIRST SATURDAY IN APRIL. VOTED no action.

ARTICLE 96. AMENDMENT OF TOWN MANAGER ACT TO CHANGE DATE OF ANNUAL TOWN MEETING. VOTED no action

ARTICLE 97. PETITION TO THE GENERAL COURT – AMENDMENT TO CHAPTER 43A OF THE GENERAL LAWS. VOTED no action (Standing Vote, 68 in the affirmative and 83 in the negative)

ARTICLE 98. PETITION TO THE GENERAL COURT – AMENDMENT TO CHAPTER 43A OF THE GENERAL LAWS. Board of Selectmen authorized to petition General Court to amend Chapter 43A of the General Laws by enactment of special legislation entitled "An Act relative to the Filling of Vacancies in the office of town meeting member in the Town of Arlington," by such amendment Section 9 of Chapter 43A would no longer apply to the Town; that the filling of vacancies in the office of town meeting member would take place in accordance with Section 9A of Chapter 43A of the General Laws whereby any vacancy may be filled until the next annual election by the remaining members of the precinct from among the registered voters. Notice of vacancy shall promptly be given to the Town Clerk and a petition signed by not less than a majority of the existing town meeting members. A special meeting of such members shall be called to fill such vacancy. VOTED

The meeting adjourned at 11:12 P.M.

ADJOURNED ANNUAL TOWN MEETING MAY 1, 1978

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:10 P.M. There were 209 Town Meeting Members present (83.9% of total 249)

ARTICLE 79. BROADWAY HISTORIC DISTRICT COMMISSION. The sum of \$1,500. appropriated. VOTED unanimously

ARTICLE 85. AMENDMENT OF ZONING BY-LAW. Zoning Board of Appeals empowered to grant variances in accordance with Section 10 of Chapter 40A of the General Laws. VOTED unanimously

ARTICLE 86. AMENDMENT OF ZONING BY-LAW. Sections 8.11, 9.06, 10.10e5 and 11.01 amended. VOTED unanimously

ARTICLE 87. AMENDMENT OF ZONING BY-LAW. Defeated on Standing Vote, 91 in the affirmative and 54 in the negative

ARTICLE 88. AMENDMENT OF ZONING BY-LAW. Zoning map to include in the I zoning district, an unnumbered parcel of land on Mill Brook Drive, Block Plan 52, Block A, Parcel 20E. VOTED unanimously

ARTICLE 89. AMENDMENT OF ZONING BY-LAW. Zoning map to include parcel of land in the B4 zoning district, No. 26-28 Sunny-side Avenue, Block Plan 33, Block B, Parcel 1C. VOTED unanimously

ARTICLE 90. AMENDMENT OF ZONING BY-LAW. tabled (see adjourned session May 3, 1978)

ARTICLE 91. AMENDMENT OF ZONING BY-LAW. Zoning map to include parcel of land in the B5 zoning district, No. 5 Water Street, Block Plan 50, Block G, Parcel 10. VOTED unanimously

ARTICLE 92. AMENDMENT OF ZONING BY-LAW. VOTED no action

ARTICLE 93. AMENDMENT OF ZONING BY-LAW. Article 3, Section 3.02, paragraph R7, deleting the figure "12" and inserting the figure "5"; Article 6, Section 6.00, district R7, under height, maximum delete figures "75" and "110" and insert the figures "40" and "60". VOTED (Standing Vote, 166 in the affirmative and 29 in the negative)

The meeting adjourned at 10:50 P.M.

ADJOURNED ANNUAL TOWN MEETING MAY 3, 1978

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:30 P.M. There were 189 Town Meeting Members present (75.9% of total 249)

ARTICLE 90. AMENDMENT OF ZONING BY-LAW. Zoning map to include parcels of land in the B3 zoning district, No. 1296A and B Massachusetts Avenue, Block Plan 170, Block C, Parcel 6, and No. 1294 Massachusetts Avenue, Block Plan 170, Block C, Parcel 7. VOTED unanimously.

ARTICLE 94. AMENDMENT OF ZONING BY-LAW. VOTED no action

ARTICLE 77. ADDITIONAL FUNDS FOR OTTOSON JUNIOR HIGH SCHOOL PROJECT. The sum of \$100,000 appropriated to satisfy an Arbitration Award and other outstanding claims and to correct latent deficiencies in the Ottoson Junior High School Addition and Renovation Project. VOTED unanimously

The meeting adjourned at 11:25 P.M.

ADJOURNED ANNUAL TOWN MEETING May 8, 1978

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:35 P.M. There were 186 Town Meeting Members present (74.6% of total 249)

ARTICLES 100, 101, 102 and 104 tabled (see adjourned session May 15, 1978)

ARTICLE 103. RESIDENCY REQUIREMENT FOR TOWN EMPLOYEES. VOTED no action

ARTICLE 115. NEW HOUSING PROJECT FOR ELDERLY PERSONS. A new housing project for elderly persons pursuant to the provisions of Chapter 667 of Massachusetts Acts of 1954, and acts in amendment thereof and in addition thereto, to be known as state-aided housing project 667-5. VOTED Standing Vote, 104 in the affirmative and 60 in the negative

The meeting adjourned at 11:20 P.M.

ADJOURNED ANNUAL TOWN MEETING MAY 10, 1978

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:30 P.M. There were 177 Town Meeting Members present (71.1% of total 249)

ARTICLE 105. PAYMENT OF HEALTH INSURANCE PREMIUMS FOR SURVIVING SPOUSES. The Town accepts the provisions of Section 9D of Chapter 32B of the General Laws, which provides that the Town pay one half of the premium costs payable by the surviving spouse of an employee or retired employee, effective July 1, 1978. The sum of \$12,065.30 appropriated. VOTED (Roll call vote, 74 in the affirmative and 73 in the negative)

ARTICLE 106. INDEMNIFICATION OF BUILDING INSPECTOR FOR LEGAL COSTS. WITHDRAWN

ARTICLE 109. ESTABLISHMENT OF "STANDARD OF RESPONSIBILITY" COMMITTEE FOR TOWN MEETING MEMBERS. Special Committee established and members to be appointed by the Moderator with approval by the town meeting members to consider the advisability of establishing and recommending for adoption a written standard of responsibility of town meeting members and the sum of \$100 appropriated. VOTED (Standing Vote 97 in the affirmative and 31 in the negative.)

The meeting adjourned at 11:25 P.M.

ADJOURNED ANNUAL TOWN MEETING MAY 15, 1978

The meeting was called to order by the Moderator, Harry P. McCabe, at 8:30 P.M. There were 179 Town Meeting Members present (71.9% of total 249)

ARTICLE 12. BINDING ARBITRATION AWARD TO MEMBERS OF RANKING OFFICERS ASSOCIATION. The sum of \$118,481 appropriated for fiscal years 1977, 1978 and 1979 relative to an award to the members of the Arlington Ranking Officers' Association by decision, dated December 14, 1977. VOTED

ARTICLE 13. SALARY INCREASES; ROBBINS LIBRARY PROFESSIONAL ASSOCIATION. The sum of \$18,242 appropriated to be expended under the direction of the Town Manager to fund the cost items contained in a collective bargaining agreement between the Town of Arlington and the Robbins Library Professional Association for the fiscal years 1978 and 1979. VOTED

ARTICLE 14. SALARY INCREASES, NATIONAL ASSOCIATION

OF GOVERNMENT EMPLOYEES. The sum of \$42,500 appropriated to be expended under the direction of the Town Manager to fund a collective bargaining agreement covering fiscal years 1978 and 1979 between the Town of Arlington and Local 113, National Association of Government Employees (NAGE). VOTED

ARTICLE 15. SALARY INCREASES; LOCAL 1297, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS. The sum of \$153,174 appropriated to fund cost items contained in a collective bargaining agreement dated May 5, 1978 between the Town and Local 1297, I.A.F.F. Agreement provided a general salary increase of 7% and an increase in clothing allowance. VOTED

ARTICLE 17. SALARY INCREASES; RANKING OFFICERS ASSOCIATION. The sum of \$112,470 appropriated to provide for salary increases for members of that bargaining unit represented by the Arlington Ranking Officers Association for the fiscal years 1978 and 1979. Increases shall not be expended and become effective until a collective bargaining agreement has been executed. VOTED

ARTICLE 99. AMENDMENT OF TOWN BY-LAWS – RULES FOR GOVERNMENT OF TOWN MEETINGS – ARTICLE 2, SECTION 8, NOTICE OF RECONSIDERATION. Article 2, Section 8 of the By-Laws amended. A motion to reconsider any vote must be made before the final adjournment of the meeting at which the vote was passed, but such motion to reconsider shall not be made at an adjourned meeting unless the mover has given notice of his intention to make such motion at the session of the meeting at which the vote was passed. There can be no reconsideration of a vote once reconsidered, or after a vote not to reconsider. No article in the warrant shall again be taken into consideration after it has been disposed of unless ordered by vote of two-thirds of the voters present. A notice to reconsider any vote must be made verbally to the meeting either from the floor or announcement by the moderator that such notice has been served. The Moderator shall, prior to calling for a vote to adjourn a town meeting, announce that any town meeting member who wishes to serve notice of their intention to reconsider an article may do so in accordance with this section, notwithstanding the fact that a motion was made and seconded to adjourn the meeting. VOTED unanimously

ARTICLE 100. BY-LAW AMENDMENT; VERBAL ORDERS FOR SUPPLIES, MATERIALS, OR SERVICES. Article 7, Section 2 of the By-Laws amended by deleting twenty-five dollars and inserting in place thereof "one hundred dollars." Verbal orders for supplies or materials or services to be rendered may be issued for an amount not to exceed one hundred dollars. VOTED unanimously.

ARTICLE 101. AMENDMENT OF TOWN BY-LAWS – PLAYGROUND HOURS. WITHDRAWN

ARTICLE 102. BY-LAW AMENDMENT. Article 10, Section 5 of the By-Laws amended by changing the fees for the inoculation of dogs against rabies from \$1.00 to \$2.00. VOTED unanimously

ARTICLE 104. ADVANCE PAYMENTS OF RETIREMENT ALLOWANCE. The Town hereby accepts the provisions of General Laws, Chapter 32, Section 99, authorizing the Treasurer to make advance payments in an amount not to exceed any retirement allowance due to an employee eligible for retirement. VOTED unanimously

ARTICLE 107. TAKING OF LAND ON LOWELL STREET. WITHDRAWN

ARTICLE 108. ESTABLISHMENT OF BICYCLE LANE ON MASSACHUSETTS AVENUE. The sum of \$2,100 appropriated for a bicycle lane on Massachusetts Avenue from the Lexington Town Line to the Cambridge City Line. VOTED (Standing Vote, 85 in the affirmative and 67 in the negative)

ARTICLE 110. ACCEPTANCE OF TRICENTENNIAL GIFT FROM ARLINGTON HERITAGE TRUST. The Town does hereby accept a gift of a sum of money from Arlington Heritage Trust (\$1,500.00) and gifts of a sum or sums of money from any other source, to be invested and re-invested for a period of up to 97 years in a fund known as the Arthur D. Saul, Jr., Memorial Tri-Centennial Gift Fund; said fund to be under the direction of the Town Treasurer and invested for the purpose of Accumulating a sum of money to be used by the Town or by any successor municipal entity for the Nation's Tricentennial Celebration. VOTED unanimously

ARTICLE 111. CHRISTMAS LIGHTING AND DECORATING COMMITTEE—AUTHORIZE THE COMMITTEE TO CHANGE SIZE, APPOINT MEMBERS AND FILL VACANCIES. Christmas Lighting and Decorating Committee established under Article 54 of the Warrant for the 1976 Annual Town Meeting authorized to increase or decrease the size of the committee membership by majority vote of the committee and to fill any future vacancies on the committee by a majority vote of said committee. VOTED unanimously

ARTICLE 112. CHRISTMAS LIGHTING AND DECORATING PROGRAM. The sum of \$10,500 appropriated. VOTED

ARTICLE 113. CHRISTMAS LIGHTING AND DECORATING PROGRAM. WITHDRAWN

ARTICLE 114. CHRISTMAS LIGHTING AND DECORATING COMMITTEE APPROPRIATION. The sum of \$100 appropriated. VOTED unanimously

ARTICLE 116. PAPER RECYCLING COMMITTEE; PURCHASE OF PARK EQUIPMENT. The sum of \$2,900 appropriated for the purchase of playground and park equipment. VOTED unanimously

ARTICLE 117. INDEMNIFICATION OF RETIRED FIREFIGHTER JAMES SIKER. The sum of \$41.97 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Firefighter James Siker. VOTED unanimously

ARTICLE 118. INDEMNIFICATION OF RETIRED FIREFIGHTER JOHN P. MAHONEY. The sum of \$312.68 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Firefighter John P. Mahoney. VOTED unanimously

ARTICLE 119. INDEMNIFICATION OF RETIRED POLICE OFFICER JOSEPH A. ROPER. The sum of \$60.00 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Police Officer Joseph A. Roper. VOTED unanimously

ARTICLE 120. INDEMNIFICATION OF RETIRED POLICE OFFICER PAUL D. O'BRIEN. The sum of \$85.84 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Police Officer Paul D. O'Brien. VOTED unanimously

ARTICLE 121. INDEMNIFICATION OF RETIRED POLICE

OFFICER ROBERT C. O'BRIEN. The sum of \$176.62 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Police Officer Robert C. O'Brien VOTED unanimously

ARTICLE 122. INDEMNIFICATION OF RETIRED POLICE OFFICER LAWRENCE DENNEN. The sum of \$56.81 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Police Officer Lawrence Dennen. VOTED unanimously

ARTICLE 123. INDEMNIFICATION OF RETIRED POLICE OFFICER JOHN F. McNALLY. The sum of \$75.79 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Police Officer John F. McNally. VOTED unanimously

ARTICLE 124. INDEMNIFICATION OF RETIRED POLICE OFFICER THOMAS A. O'NEIL. The sum of \$64.43 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Police Officer Thomas A. O'Neil. VOTED unanimously

ARTICLE 125. INDEMNIFICATION OF RETIRED POLICE OFFICER GEORGE G. ALEXIE. The sum of \$290.26 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100B, to indemnify retired Police Officer George G. Alexie. VOTED unanimously

ARTICLE 126. INDEMNIFICATION OF POLICE OFFICER JAMES C. WALSH. The sum of \$247 appropriated in accordance with Massachusetts General Laws, Chapter 41, Section 100, to indemnify Police Officer James C. Walsh. VOTED unanimously

ARTICLE 127. HOLIDAY DISPLAY OF AMERICAN FLAGS. The sum of \$2,500 appropriated for the purpose of maintaining

the display of American Flags along Massachusetts Avenue on the seven legal holidays. VOTED unanimously

ARTICLE 128. QUARTERS FOR VETERANS OF WORLD WAR I. The sum of \$400 appropriated. VOTED unanimously

ARTICLE 129. ADDITION TO STABILIZATION FUND. VOTED unanimously no action

ARTICLE 130. USE OF FREE CASH. The sum of \$710,000, voted for appropriations made under this Warrant, and not to be borrowed or taken from available funds or from balances of special appropriations made in other years, shall be taken from available funds in the Treasury; and the Assessors instructed to use free cash in the Treasury in available funds to that amount in the determination of the Tax Rate. VOTED unanimously

The meeting dissolved at 10:45 P.M.

SPECIAL TOWN MEETING NOVEMBER 13, 1978

The meeting was called to order by the Moderator, Harry P. McCabe at 8:02 P.M. There were 177 Town Meeting Members present (72.8% of total 243)

The Moderator, Harry P. McCabe, declared a technical defect in the Call of the Meeting in that the Warrant of the Selectmen was not delivered to the inhabitants of the Town previous to the day of the meeting as specified in the Town By-Laws.

A Standing Vote was taken to dissolve the meeting. 82 voted in the affirmative and 68 in the negative.

The meeting dissolved at 8:35 P.M.

VOTING RESULTS

ANNUAL TOWN ELECTION, MARCH 4, 1978

In pursuance of the foregoing Warrant, the inhabitants of the Town of Arlington, qualified to vote in elections, met in the polling places designated by the Board of Selectmen for the several precincts in said Town on Saturday, March 4, 1978, at eight o'clock in the forenoon.

Upon receipt of the returns as made by the election officers of the several precincts, they were canvassed by Mrs. Christine M. Callahan, Town Clerk, Messrs. Harlan P. Smith, William P. Forristall and Mrs. Drita T. Eaton, Registrars of Voters, assisted by Mrs. Florence R. McGee, Assistant Town Clerk, and the results were announced at 1:00 A.M. on Sunday, March 5, 1978, as follows:

Total of Ballots Cast — 8,374
(35.1% of total number of registered voters — 29,442)

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
	276	335	323	256	345	292	436	521	548	478	538	522	387	336	463	398	276	440	397	353	454

TOWN CLERK FOR THREE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Christine M. Callahan	229	271	262	212	290	246	372	403	458	398	435	430	318	280	375	327	225	347	323	270	360	6831
Others					3					2	2	1							1			9
Blanks	47	64	61	44	52	46	64	118	90	78	101	91	69	56	88	71	51	93	73	83	94	1534

TREASURER FOR THREE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* John J. Bilafer	191	279	249	202	252	223	332	381	411	380	404	421	308	264	337	305	211	339	303	246	347	6385
Joseph G. Ondish	11				9		1	2		4	1		1		1	3			9	1	7	50
Others					1		1				4	3			2				1			12
Blanks	74	56	74	54	83	69	102	138	137	94	129	98	78	72	123	90	65	101	84	106	100	1927

SELECTMAN FOR TWO YEARS (to fill vacancy)

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Robert F. O'Neill	69	118	117	79	120	103	137	265	175	193	215	163	137	113	117	101	83	146	126	81	120	2778
* Robert A. Havern, III	154	113	127	114	167	130	210	140	273	201	199	280	136	152	255	195	111	201	200	185	272	3815
Francis R. Murphy	16	9	12	15	13	7	20	17	12	4	10	7	5	15	6	13	18	15	9	20	9	252
Harold H. Seward	19	60	32	30	21	27	33	47	39	55	82	38	95	29	41	51	35	32	28	30	18	842
Blanks	18	35	35	18	24	25	36	52	49	25	32	34	14	27	44	38	29	46	34	37	35	687

SELECTMEN FOR THREE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Robert B. Walsh	75	203	180	121	148	158	186	386	216	305	275	338	208	183	188	238	134	286	174	206	197	4405
* Ann Mahon Powers	165	206	202	170	223	192	273	321	380	342	337	357	255	217	345	256	192	253	269	222	286	5463
Joseph A. Todisco	199	124	126	142	218	121	225	112	278	153	220	154	158	157	213	143	134	162	214	163	238	3654
Others		1					1				1	1							2			6
Blanks	113	136	138	79	101	113	187	223	222	156	243	194	153	115	180	159	92	179	135	115	187	3220

ASSESSOR FOR THREE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* John B. Byrne, Jr.	202	262	245	202	270	223	339	367	434	373	399	397	292	251	332	309	207	334	300	256	355	6349
Others		1								1	1	2							1			6
Blanks	74	72	78	54	75	69	97	154	114	104	138	123	95	85	131	89	69	106	96	97	99	2019

SCHOOL COMMITTEE FOR THREE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Kathleen Kiely Dias	140	198	181	135	159	160	235	363	285	313	301	310	211	203	234	230	161	239	206	201	211	4676
* Alexander B. Wilson	140	193	157	155	203	169	229	260	272	288	280	302	223	180	319	216	138	225	263	204	233	4649
* Charles H. Lyons	174	223	183	149	246	203	288	300	373	317	348	381	270	235	307	293	171	274	272	234	314	5555
William Kelleher	112	151	163	130	160	113	188	171	260	201	191	188	134	146	175	160	124	223	174	128	206	3498
Others				1			2			2				1					2			8
Blanks	262	240	285	198	267	231	368	467	454	313	494	385	323	243	354	295	234	359	274	292	398	6736

ARLINGTON HOUSING AUTHORITY FOR FIVE YEARS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* John F. Cusack	214	265	251	206	268	218	333	345	463	360	397	411	284	265	348	300	213	325	305	261	370	6402
Others								1	1			1			1		1					5
Blanks	62	70	72	50	77	74	103	175	84	118	141	110	103	71	114	98	62	115	92	92	84	1967

QUESTION NO. 1

"Shall five licenses be granted by this town for the sale therein of all alcoholic beverages by restaurants and function rooms having a seating capacity of not less than ninety-nine persons?"

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* YES	136	158	128	136	171	108	178	283	228	252	274	264	222	159	248	220	140	229	197	155	207	4093
NO	124	161	172	109	157	166	238	214	283	211	244	237	154	162	194	168	124	194	181	178	203	3874
Blanks	16	16	23	11	17	18	20	24	37	15	20	21	11	15	21	10	12	17	19	20	44	407

TOWN MEETING MEMBERS

PRECINCT ONE – ONE YEAR (to fill vacancies)

*John J. Valminuto, 6 Wheaton Road	8
*Mary T. O'Keeffe, 111 North Union Street	4
Others.	8
Blanks.	532

PRECINCT ONE – TWO YEARS (to fill vacancy)

*Ruth M. Casalou, 110B Fremont Street	185
Others.	2
Blanks.	89

PRECINCT ONE – THREE YEARS

*Lawrence E. Jess, 8 Norcross Street.	163
*Geraldine N. Pedrini, 6 Granton Park	178
*Beatrice Liberace, 2 Patrick Street	138
*John G. Kneeland, Jr., 100 Decatur Street.	180
Others.	9
Blanks.	436

PRECINCT TWO – ONE YEAR (to fill vacancy)

*William A. Carey, Jr., 155 Lake Street	284
Blanks.	51

PRECINCT TWO – THREE YEARS

*James F. Twohig, 102 Mary Street	209
Jay A. Krone, 31 Mary Street	117
*John P. Donahue, 63 Eliot Road	191
*James W. Simon, 31 Mary Street	156
*John James Cullinan, 40 Mary Street	173
Mark Donahue, 63 Eliot Road.	154
Others.	1
Blanks.	339

PRECINCT THREE – THREE YEARS

*John F. Reilly, 54 Waldo Road	211
*Allan Tosti, 38 Teel Street	200
*James H. Brogdon, 68 Marathon Street.	204
*Martha A. Walsh, 74 Trowbridge Street.	11
Others.	7
Blanks.	659

PRECINCT FOUR – THREE YEARS

*James A. Silva, 91 Varnum Street	185
*Arthur G. Felicani, 29 Lafayette Street	160
*John F. MacEachern, 21 Fairmont Street	165
*Katie Spinos, 34 Egerton Road	163
Blanks.	351

PRECINCT FIVE – THREE YEARS

*Anne B. Ondish, 23 University Road	215
*Lawrence L. Dennen, 20 Beacon Street.	259
*Joseph G. Ondish, 23 University Road	200
*John A. Guanci, 16 Beacon Street.	264
Other	1
Blanks.	441

PRECINCT SIX – ONE YEAR (to fill vacancy)

*James C. Kiernan, 11 Whittemore Street	3
Others.	14
Blanks.	275

PRECINCT SIX – TWO YEARS (to fill vacancy)

*Frank J. SanSeverino, 26 Whittemore Street.	192
Blanks.	100

PRECINCT SIX – THREE YEARS

*John J. Crosby, Jr., 97 Egerton Road.	196
*Julia A. Burke, 96 Orvis Circle.	197
*Emelio J. Rosselli, 14 Lake Street.	170
*Stamatios Yiokarinis, 62 Orvis Road	153
Others.	2
Blanks.	450

PRECINCT SEVEN – THREE YEARS

*Matthew J. Ferraro, 24 Grafton Street	296
*James J. Tobin, 70 Harlow Street	273
*John J. Guinane, 18 Wyman Street	269
*Kevin F. Moroney, 10 Webster Street.	277
Others.	2
Blanks.	627

PRECINCT EIGHT – TWO YEARS
(to fill vacancy)

*Charles T. Foskett, 101 Brantwood Road	364
Other	1
Blanks.	156

PRECINCT EIGHT – THREE YEARS

*Sarah Forbush Arnoldy, 80 Pleasant Street	303
William Kelleher, 201 Pleasant Street	232
*John L. Worden, III, 27 Jason Street	296
*Daniel A. Healy, Jr., 36 Jason Street	355
*Joseph F. Tulimieri, 27 Hillsdale Road	313
Blanks.	585

PRECINCT NINE – TWO YEARS
(to fill vacancy)

*Thomas R. Mulloney, 98 Medford Street.	29
Others.	52
Blanks.	467

PRECINCT NINE – THREE YEARS

*David L. Flynn, 68 Webcowet Road	358
*Pauline Y. Hallee, 47 Maynard Street	319
*Edward W. Murphy, Jr., 31 Sherborn Street	399
*John T. Burchill, 6 Jean Road	324
Others.	3
Blanks.	789

PRECINCT TEN – THREE YEARS

*Leslie W. Cronin, 162 Gray Street.	287
*Laurence Barton, 26 High Haith Road	356
*William E. Shea, 9 Lincoln Street	320
*Heather S. Cannon, 93 High Haith Road	317
Other	1
Blanks.	631

PRECINCT ELEVEN – THREE YEARS

Peter G. Stanley, 165 Summer Street.	98
Richard F. Lavalley, 42 Oak Hill Drive.	161
*Claire E. Maytum, 25 Ridge Street	238
Alton F. Young, 18 Farrington Street	85
*William F. Lally, 83 Richfield Road.	222
*Robert F. O'Neill, 27 Davis Avenue.	252
Donald J. Sullivan, 24 Crosby Street	164
John J. Flynn, 7 Radcliffe Road.	145
Roberta J. Guarente, 27 Radcliffe Road	102
*William H. Irving, 101 Ridge Street	179
Other	1
Blanks.	505

PRECINCT TWELVE – THREE YEARS

*Warren M. McEwen, Jr., 2 Stevens Terrace	318
*Mary S. Donnelly, 82 Fountain Road.	361
*James M. Morris, 21 Park Circle	352
*Jennifer W. Donaldson, 38 Eustis Street	308
Other	1
Blanks.	748

PRECINCT THIRTEEN – ONE YEAR
(to fill vacancy)

*Maryanne Deyst, 26 Upland Road West	295
Blanks.	92

PRECINCT THIRTEEN – THREE YEARS

*Harold H. Seward, 16 Frost Street	229
*William J. O'Brien, Jr., 11 Mystic View Terrace	220
Philip J. McCarthy, 156 Crosby Street	199
*Helene Donahue, 152 Hutchinson Road	235
*Patrick J. Murphy, 18 Bradley Road	205
Blanks.	460

PRECINCT FOURTEEN – THREE YEARS

*Charles H. Cremens, Jr., 64 Mount Vernon Street.	241
*Kevin M. Guarente, 22 Fessenden Road	191
*Gaetano C. Catanzano, 10 Fessenden Road	193
*Loretta VanVugt, 23 Walnut Street	29
Others.	46
Blanks.	644

PRECINCT FIFTEEN – ONE YEAR
(to fill vacancy)

*Richard Jon Allen, 23 Tomahawk Road	324
Others.	4
Blanks.	135

PRECINCT FIFTEEN – THREE YEARS

*Marie A. Krepelka, 12 Mohawk Road.	253
*Dennis J. O'Neil, 24 Dickson Avenue	277
*Richard C. Fanning, 57 Yerxa Road	282
Clyde F. Coscia, 12 Twin Circle Drive	204
*Howard B. Winkler, 10 Sleepy Hollow Lane	208
Other	1
Blanks.	627

PRECINCT SIXTEEN – THREE YEARS

*Daniel M. O'Neill, 287 Appleton Street.	276
*Henry J. Finochetti, 177 Wachusett Avenue.	255
*Richard M. Morrell, 22 Ashland Street	258
*Richard S. Phelps, 77 Oakland Avenue	259
Other	1
Blanks.	543

PRECINCT SEVENTEEN – THREE YEARS

*Robin N. Lyons, 1 Brattle Drive.	133
*Arthur R. Ronayne, 28 Grove Street Place.	149
*Patricia E. Malone, 53 Dudley Street	158
*Nancy Shallow, 11 Hobbs Court.	144
Eve E. Coulson, 49 Washington Street	121
Blanks.	399

PRECINCT EIGHTEEN – THREE YEARS

*Robert B. Walsh, 101 Dow Avenue	270
Harry Barber, 4 Homer Road	203
*Francis M. Keane, 119 Dow Avenue	253
*Charles Fagone, 12 Browning Road	226
*Patricia Shepherd, 99 Valentine Road	219
Felix P. Peter, 42 Golden Avenue	138
Blanks.	451

PRECINCT NINETEEN – THREE YEARS

*Rita C. T. Souza, 145 Park Avenue Extension	212
*Susan L. Foohey, 55 Brand Street.	260
*Thomas W. Driscoll, 330 Forest Street	262
*David C. Buck, 123 Wright Street	39
Others.	35
Blanks.	780

PRECINCT TWENTY – THREE YEARS

*Alfred M. Fobert, 77 Wollaston Avenue.	208
Aldo G. Fioravanti, 3 Lorne Road.	167
*Phillip H. Hagar, 21 Appleton Street	266
*Helen M. Binell, 104 Lancaster Road	182
*Norman E. MacLean, 76 Paul Revere Road	184
Others.	3
Blanks.	402

PRECINCT TWENTY-ONE – TWO YEARS (to fill vacancies)

*Richard R. Femia, 588 Summer Street	339
*Diane E. Hall, 10 Rockaway Lane.	256
Other	1
Blanks.	312

PRECINCT TWENTY-ONE – THREE YEARS

*Robert L. Clancy, 60 Newland Road	276
*Joseph A. Todisco, 81 Sunset Road.	289
*Michel Gerassimenko, 9 Colonial Village Drive	195
*Michele A. O'Neil, 72 Madison Avenue.	263
Other	4
Blanks.	789

RESULTS OF RECOUNT

TOWN MEETING MEMBER FOR THREE YEARS PRECINCT TWO

	RECOUNT	ORIGINAL
James F. Towhig, 102 Mary Street	208	209
Jay A. Krone, 31 Mary Street	118	117
John P. Donahue, 63 Eliot Road	192	191
James W. Simon, 31 Mary Street	156	156
John James Cullinan, 40 Mary Street.	172	173
Mark Donahue, 63 Eliot Road.	155	154
Other	1	1
Blanks	338	339

TOWN MEETING MEMBER FOR THREE YEARS PRECINCT FIFTEEN

	RECOUNT	ORIGINAL
Marie A. Krepelka, 12 Mohawk Road	253	253
Dennis J. O'Neil, 24 Dickson Avenue.	276	277
Richard C. Fanning, 57 Yerxa Road	283	282
Clyde F. Coscia, 12 Twin Circle Drive	203	204
Howard B. Winkler, 10 Sleepy Hollow Lane.	209	208
Other	1	1
Blanks	627	627

	Total Number Prec. Voters	Total Democrats	Total Republicans	American	Total Unenrolled Voters
1	1023	750	70	2	201
2	1300	826	136	1	337
3	1477	947	150	0	380
4	1189	788	117	0	284
5	1360	933	124	0	303
6	1346	836	163	1	346
7	1457	966	179	0	312
8	1608	732	333	0	543
9	1571	1031	146	1	393
10	1609	850	301	0	458
11	1597	1025	210	2	360
12	1614	921	299	1	393
13	1321	752	216	0	353
14	1425	809	218	2	396
15	1563	1008	146	0	409
16	1411	823	259	1	328
17	1242	658	168	1	415
18	1560	953	212	2	393
19	1506	954	165	0	387
20	1195	735	168	0	292
21	1503	898	198	0	407
	29,877	18,195	3,978	14	7,690

STATE PRIMARY — SEPTEMBER 19, 1978

In pursuance of the foregoing Warrant, the inhabitants of the Town of Arlington qualified to vote in Primaries met in the polling places designated by the Board of Selectmen for the several precincts in said Town on Tuesday, September 19, 1978, at 7:00 o'clock in the morning.

Upon receipt of the returns as made by the election officers of the several precincts, the Town Clerk, assisted by the Registrars of Voters and Temporary Assistant Registrars of Voters, forthwith canvassed the same and announced the results at 5:00 A.M. on Wednesday, September 20, 1978, as follows:

Total of Ballots Cast — 16,360
Democratic — 13,518
Republican — 2,834
American — 8

DEMOCRATIC PARTY

SENATOR IN CONGRESS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Kathleen Sullivan Alioto, Boston	79	73	100	99	109	59	103	65	110	75	113	84	86	77	125	55	56	100	117	67	95	1847
Paul Guzzi, Newton	196	195	180	196	204	179	241	141	257	198	227	230	172	165	220	182	129	234	193	187	184	4110
Elaine Noble, Boston	30	35	38	34	37	47	39	65	50	42	54	52	29	31	45	46	31	34	49	31	40	859
Howard Phillips, Boston	40	54	44	37	57	43	59	49	86	58	77	62	50	52	46	57	43	74	58	44	57	1147
* Paul E. Tsongas, Lowell	158	240	248	213	267	241	243	279	279	282	293	268	211	202	266	210	182	244	250	172	224	4972
Other			1				2	1							1		2			8	3	18
Blanks	31	25	23	21	33	15	30	28	56	17	32	24	26	33	31	20	12	21	24	26	37	565

GOVERNOR

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Michael S. Dukakis, Brookline	222	267	283	276	288	273	299	318	338	326	256	337	213	222	283	238	216	246	265	216	276	5658
Barbara Ackermann Cambridge	32	28	32	48	28	17	23	42	34	31	37	30	25	28	35	34	20	15	36	29	20	624
* Edward J. King, Winthrop	271	313	313	269	372	287	383	256	452	304	491	342	329	299	403	288	208	437	392	275	332	7016
Others							2		1													3
Blanks	9	14	6	7	19	7	10	12	13	11	12	11	7	11	13	10	11	9	6	7	12	217

LIEUTENANT GOVERNOR

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Thomas P. O'Neill, III Boston	435	498	507	490	591	473	592	463	687	513	610	589	433	432	560	438	361	560	548	400	529	10709
Florenzo DiDonato													11		8				2	1		22
Others							2					1							1			4
Blanks	99	124	127	110	116	111	123	165	151	159	186	130	130	128	166	132	94	147	148	126	111	2783

ATTORNEY GENERAL

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Francis X. Bellotti, Quincy	430	481	502	489	573	461	572	442	669	507	593	573	422	423	555	433	351	546	537	411	488	10458
Others			1									1			1				1			4
Blanks	104	141	131	111	134	123	145	186	169	165	203	146	152	137	178	137	104	161	161	116	152	3056

SECRETARY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Michael Joseph Connelly, Boston	128	116	152	147	177	125	188	78	222	94	153	158	110	102	149	109	108	171	153	119	150	2909
David E. Crosby, Brockton	24	22	31	41	46	24	41	31	43	25	44	39	28	19	44	32	20	39	37	32	33	700
John Fulham, Fall River	20	20	17	25	25	15	29	26	28	25	36	32	21	15	23	21	23	30	26	13	16	486
William James Galvin, Jr. Boston	41	44	59	45	60	50	65	42	99	45	58	58	45	55	56	34	45	58	65	44	60	1128
James W. Hennigan, Jr., Boston	55	59	61	50	81	56	75	53	118	65	81	60	58	67	80	60	43	60	71	54	60	1367
Lois G. Pines, Newton	111	191	167	126	162	193	141	276	180	275	237	224	156	147	181	182	132	177	188	124	160	3730
Anthony J. Vigliotti, Worcester	77	77	60	87	54	48	63	25	45	60	71	49	60	52	82	37	22	96	60	49	58	1232
Other																			1			1
Blanks	78	93	87	76	102	71	115	97	103	83	116	100	96	103	119	95	62	76	98	92	103	1965

TREASURER

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Robert Q. Crane, Wellesley	214	221	289	245	342	265	347	248	431	247	324	312	252	213	292	232	216	295	320	227	328	5860
Lawrence E. Blacke, Boston	25	19	18	26	18	18	20	17	14	17	17	27	9	18	28	21	13	16	26	18	15	400
Paul R. Cacchiotti, Everett	48	33	38	36	31	20	27	9	20	26	29	24	18	28	42	21	13	32	27	29	31	582
Lawrence S. DiCara, Boston	159	220	169	163	189	179	179	190	211	243	271	224	192	166	236	190	127	234	182	151	161	4036
Thomas D. Lopes, New Bedford	19	20	20	27	22	14	19	19	24	15	27	22	11	16	18	12	17	30	19	15	17	403
Dayce Philip Moore, Braintree	17	22	23	34	14	14	26	26	28	27	32	26	22	30	24	23	19	26	40	15	15	513
Others																			1			1
Blanks	52	87	77	69	91	74	99	119	100	97	96	85	70	89	94	71	50	74	84	72	73	1723

AUDITOR

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Thaddeus Buczeko, Salem	280	252	299	285	370	265	359	254	412	294	360	342	274	238	343	256	211	358	343	245	289	6329
Peter G. Meade, Boston	199	281	265	243	250	259	272	265	318	292	346	300	234	246	314	239	189	273	279	197	270	5531
Other																			1			1
Blanks	55	89	70	72	87	60	86	109	108	86	90	78	66	76	77	75	55	76	76	85	81	1657

REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Thomas P. O'Neill, Jr., Cambridge	431	485	502	485	586	473	579	461	673	519	612	581	434	437	566	438	352	561	531	392	533	10631
Florenzo DiDonato, Arlington	1	1											14		10				15	2		43
Other						1						1							1			3
Blanks	102	136	132	115	121	110	138	167	165	153	184	138	126	123	158	132	103	146	152	133	107	2841

COUNCILLOR – SIXTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Joseph A. Langone, III Boston	259	248	246	280	308	249	276	180	332	234	301	280	216	203	260	212	159	316	221	192	225	5197
Claire Buckley Dwyer, Woburn	195	255	274	236	286	248	305	294	371	294	366	304	253	243	341	266	213	297	350	232	312	5935
Other																			1			1
Blanks	80	119	114	84	113	87	136	154	135	144	129	136	105	114	133	92	83	94	127	103	103	2385

SENATOR IN GENERAL COURT – FOURTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Samuel Rotondi Winchester	259	318	306	314	315	274	280	359	259	353	397	346	312	259	333	291	180	373	315	198	219	6260
James J. Lyons, Jr. Arlington	253	273	288	263	366	284	402	241	554	290	379	355	244	278	376	264	248	313	365	305	397	6738
Blanks	22	31	40	23	26	26	35	28	25	29	20	19	18	23	25	15	27	21	19	24	24	520

REPRESENTATIVE IN GENERAL COURT – TWENTY-FIFTH MIDDLESEX DISTRICT

Precinct	5	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Eleanor M. Campobasso, Arlington	437	355	239	253	258	332	203	186	180	284	221	169	299	312	198	216	4142
* John F. Cusack, Arlington	212	279	314	500	323	375	445	323	299	356	281	209	323	289	243	331	5102
Bruce A. Wright, Arlington	38	60	41	59	59	60	57	51	56	80	53	50	66	83	62	78	953
Other														1			1
Blanks	20	23	34	26	32	29	15	14	25	14	15	27	19	14	24	15	346

REPRESENTATIVE IN GENERAL COURT – TWENTY-SIXTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	6	Total
Angelo A. Borelli, Belmont	21	15	25	27	20	108
Frank J. Ciano, Belmont	101	82	134	133	144	594
Elsie C. Fiore, Arlington	123	317	159	176	164	939
Edward F. Galotti, Belmont	20	27	31	11	38	127
Mary Jane Gibson, Belmont	75	45	76	52	76	324
Carol A. Hickey, Belmont	82	36	78	114	52	362
Richard M. McGrath, Belmont	47	43	56	38	25	209
James K. Sullivan, Belmont	31	27	26	19	36	139
Other	1					1
Blanks	33	30	49	30	29	171

DISTRICT ATTORNEY NORTHERN DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* John J. Droney, Cambridge	241	244	276	272	357	236	327	216	445	234	334	322	212	231	291	255	212	302	310	225	274	5816
Guy A. Carbone, Watertown	91	102	96	113	99	78	100	71	74	96	119	71	108	91	128	69	40	135	94	75	97	1947
L. Scott Harshbarger, Cambridge	162	227	206	162	175	226	223	255	230	273	272	263	200	167	235	187	147	210	228	163	195	4406
Other																			1			1
Blanks	40	49	56	53	76	44	67	86	89	69	71	64	54	71	80	59	56	60	66	64	74	1348

REGISTER OF PROBATE & INSOLVENCY – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Paul J. Cavanaugh, Medford	247	247	273	219	367	262	279	230	396	239	337	301	226	203	282	243	179	305	258	196	239	5528
Edward J. Bishop, Jr. Dracut	25	36	34	27	26	18	36	38	43	46	39	28	32	33	40	16	14	33	31	23	30	648
Francis X. Donahue, Somerville	101	96	88	102	85	76	113	51	97	72	80	96	61	69	78	57	62	82	109	74	94	1743
Leonard F. Deacon Doyle, Burlington	38	60	43	79	67	53	62	47	86	74	79	70	64	63	96	57	50	86	83	65	88	1410
John R. Harvey, Wilmington	17	39	40	32	26	22	42	38	46	44	50	45	41	33	49	42	28	60	59	33	36	822
Ralph R. Hogan, Lowell	11	8	19	14	16	13	22	22	23	15	24	19	16	23	19	16	19	20	16	15	22	372
Other																			1			1
Blanks	95	136	137	127	120	140	163	202	147	182	187	161	134	136	170	139	103	121	142	121	131	2994

COUNTY COMMISSIONER – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* John L. Danehy, Cambridge	269	292	336	323	374	294	339	212	415	296	352	355	239	263	335	263	221	364	312	242	287	6383
William C. Chisholm, Jr., Newton	58	63	54	51	63	51	61	69	87	68	75	73	49	54	68	56	33	84	62	51	59	1289
Michael T. Cunningham, Burlington	70	79	67	81	77	60	85	90	109	97	146	71	85	62	86	81	57	73	117	71	111	1775
Bernard J. Hennessy, Sudbury	39	50	51	56	51	50	87	58	75	46	44	60	58	42	83	45	46	69	53	47	54	1164
Other													1						1			2
Blanks	98	138	126	89	142	129	145	199	152	165	179	161	142	139	162	125	98	117	154	116	129	2905

COUNTY TREASURER – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Rocco J. Antonelli, Winchester	87	97	81	86	87	81	79	61	86	77	135	82	95	68	117	64	45	118	105	78	73	1802
James F. Brennan, Medford	43	43	34	38	58	38	56	30	79	30	46	34	33	32	42	34	33	59	56	32	47	897
Thomas F. Coughlin, Lexington	39	41	44	25	43	47	57	35	65	42	54	58	42	43	68	43	36	71	62	47	65	1027
Donald A. Fantini, Cambridge	96	67	75	110	67	59	93	63	62	79	86	107	69	73	91	94	54	90	56	53	52	1596
Charles A. Gallagher, Lowell	19	29	21	20	26	29	26	29	36	35	29	27	20	24	17	22	17	24	19	20	23	512
* Richard D. Mahoney, Arlington	142	185	212	178	246	172	225	198	284	225	237	231	150	149	221	172	130	221	247	164	216	4205
John J. Twomey, Medford	44	50	74	44	70	50	66	57	100	48	73	68	58	52	46	45	50	46	46	39	66	1192
Other																			1			1
Blanks	64	110	93	99	110	108	115	155	126	136	136	113	107	119	132	96	90	78	107	94	98	2286

REPUBLICAN PARTY**SENATOR IN CONGRESS**

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Edward W. Brooke, Newton	36	44	55	46	46	55	57	133	56	126	57	126	57	89	46	86	62	70	46	46	61	1400
Avi Nelson, Brookline	24	69	45	34	44	48	60	111	55	79	81	107	83	86	60	72	57	77	74	61	67	1394
Others																				1	2	3
Blanks			3	4		3	6	6	2	2	1	3		1	1		1	1		1	2	37

GOVERNOR

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Francis W. Hatch, Jr., Beverly	21	50	50	36	43	59	60	138	68	137	78	152	67	90	53	81	63	73	64	52	69	1504
Edward F. King, Boston	35	55	40	38	38	36	53	90	36	54	59	73	62	79	46	69	46	68	49	49	51	1126
Others															2		1				1	4
Blanks	4	8	13	10	9	11	10	22	9	16	2	11	11	7	6	8	10	7	7	8	11	200

LIEUTENANT GOVERNOR

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
William I. Cowin, Newton	27	68	51	47	56	56	60	128	73	108	76	153	65	111	45	87	63	93	65	60	66	1558
Peter L. McDowell, Dennis	20	31	28	18	26	31	33	66	22	50	44	56	42	45	36	46	38	32	28	31	35	758
Others																	1		1		1	3
Blanks	13	14	24	19	8	19	30	56	18	49	19	27	33	20	26	25	18	23	26	18	30	515

ATTORNEY GENERAL

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
William F. Weld, Cambridge	43	84	71	59	68	80	94	187	80	146	108	192	108	141	71	133	98	111	87	79	99	2139
Other			1																			1
Blanks	17	28	32	25	22	26	29	63	33	61	31	44	32	35	36	25	22	37	33	30	33	694

SECRETARY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
John W. Sears, Boston	44	92	77	65	78	90	96	193	81	166	111	196	110	151	75	135	95	111	86	84	105	2241
Blanks	16	21	26	19	12	16	27	57	32	41	28	40	30	25	32	23	25	37	34	25	27	593

TREASURER

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Lewis S. W. Crampton, Boston	43	83	71	60	71	82	90	180	75	145	103	188	109	139	68	128	93	104	81	79	102	2094
Blanks	17	30	32	24	19	24	33	70	38	62	36	48	31	37	39	30	27	44	39	30	30	740

AUDITOR

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
William A. Casey, West Springfield	42	82	67	62	67	80	88	181	71	145	107	189	103	146	68	132	94	103	80	80	99	2086
Other																	1					1
Blanks	18	31	36	22	23	26	35	69	42	62	32	47	37	30	39	26	25	45	40	29	33	747

REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
William A. Barnstead, Arlington	37	87	72	65	76	82	93	188	81	147	103	187	108	148	76	127	88	109	82	84	107	2147
Others															2		1					3
Blanks	23	26	31	19	14	24	30	62	32	60	36	49	32	28	29	31	31	39	38	25	25	684

COUNCILLOR – SIXTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Others		1	1		1		1	1	1	1	4	1	2			2	1			1	2	20
Blanks	60	112	102	84	89	106	122	249	112	206	135	235	138	176	107	156	119	148	120	108	130	2814

SENATOR IN GENERAL COURT – FOURTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Diane R. Porter, Lexington	38	72	56	55	71	75	87	167	72	140	103	185	96	135	66	122	87	96	77	76	101	1977
Others									2						1	1			2		2	8
Blanks	22	41	47	29	19	31	36	83	39	67	36	51	44	41	40	35	33	52	41	33	29	849

REPRESENTATIVE IN GENERAL COURT – TWENTY-FIFTH MIDDLESEX DISTRICT

Precinct					5		7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Edward F. George, Jr., Arlington					72		92	174	80	149	105	188	107	144	70	130	190	113	76	82	103	1775
Others									1			5						1	1	1	1	10
Blanks					18		31	76	32	58	34	43	33	32	37	28	29	34	43	27	28	583

REPRESENTATIVE IN GENERAL COURT – TWENTY-SIXTH MIDDLESEX DISTRICT

Precinct	1	2	3	4		6																Total
G. Richard McDonald	1	9	5	2		5																22
Other			1																			1
Blanks	59	104	97	82		101																443

DISTRICT ATTORNEY NORTHERN DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Guy A. Carbone, Watertown			1			2	2	5	2	3	2	7	2	3		2	1	1		7	1	41
Others		1	2					3	1	1	3	1	1		2	1	3		3	3	5	29
Blanks	60	112	101	84	90	104	121	242	110	203	134	228	137	173	105	155	116	147	117	99	126	2764

REGISTER OF PROBATE & INSOLVENCY – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total	
James M. Veneziana, Somerville			2	1			1	3	5	4	2	2	7		4	2		3	1		4	1	42
Others									2		3						2	1			1		9
Blanks	60	111	102	84	90	105	120	245	107	205	134	229	140	172	105	156	116	147	120	104	131	2783	

COUNTY COMMISSIONER – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Joan R. Needleman, Newton			1			2	3	7	5	4	2	4		3	2	1	3			7	1	45
Others			2						2		3	2					1			2		12
Blanks	60	113	100	84	90	104	120	243	106	203	134	230	140	173	105	157	116	148	120	100	131	2777

COUNTY TREASURER – MIDDLESEX

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Others			1	2		1	1	1	1	1	3	1	1			2	2	1				19
Blanks	60	113	102	82	90	105	122	249	112	206	136	235	139	176	107	156	118	147	120	108	132	2815

AMERICAN PARTY

SENATOR IN CONGRESS

No candidates
Miscellaneous votes
Blanks
Total

5
2
7

LIEUTENANT GOVERNOR

No candidates
Miscellaneous votes
Blanks
Total

4
3
7

GOVERNOR

No candidates
Miscellaneous votes
Blanks
Total

5
2
7

ATTORNEY GENERAL

No candidates
Miscellaneous votes
Blanks
Total

3
4
7

SECRETARY

No candidates
Miscellaneous votes
Blanks
Total

2
5
7

TREASURER

No candidates
Miscellaneous votes
Blanks
Total

4
3
7

AUDITOR			REPRESENTATIVE IN GENERAL COURT TWENTY-SIXTH MIDDLESEX DISTRICT		
No candidates			No candidates		
Miscellaneous votes	4		Miscellaneous votes		1
Blanks	3		Blanks		2
Total	7		Total		3
REPRESENTATIVE IN CONGRESS EIGHTH DISTRICT			DISTRICT ATTORNEY – NORTHERN DISTRICT		
No candidates			No candidates		
Miscellaneous votes	3		Miscellaneous votes		2
Blanks	4		Blanks		5
Total	7		Total		7
COUNCILLOR – SIXTH DISTRICT			REGISTER OF PROBATE & INSOLVENCY MIDDLESEX COUNTY		
No candidates			No candidates		
Miscellaneous votes	2		Miscellaneous votes		2
Blanks	5		Blanks		5
Total	7		Total		7
SENATOR IN GENERAL COURT FOURTH MIDDLESEX DISTRICT			COUNTY COMMISSIONER MIDDLESEX COUNTY		
No candidates			No candidates		
Miscellaneous votes	3		Miscellaneous votes		2
Blanks	4		Blanks		5
Total	7		Total		7
REPRESENTATIVE IN GENERAL COURT TWENTY-FIFTH MIDDLESEX DISTRICT			COUNTY TREASURER – MIDDLESEX COUNTY		
No candidates			No candidates		
Miscellaneous votes	1		Miscellaneous votes		2
Blanks	3		Blanks		5
Total	4		Total		7

STATE ELECTION – NOVEMBER 7, 1978

In pursuance of the foregoing Warrant, the inhabitants of the Town of Arlington, qualified to vote in elections, met in the polling places designated by the Board of Selectmen for the several precincts in said Town on Tuesday, November 7, 1978, at 7 o'clock in the forenoon.

The number of absentee ballots received, cast and/or rejected, by precincts, was as follows:

ABSENTEE BALLOTS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Armed Forces																						
Ballots Cast	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	3
Ballots Rejected	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Civilians																						
Ballots Cast	9	16	15	7	8	14	18	23	31	26	26	20	22	13	13	34	17	12	16	13	23	376
Ballots Rejected	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	3	0	0	1	1	4	12

TOTAL VOTES

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
	762	1001	1116	900	1024	1055	1116	1238	1207	1244	1277	1294	1055	1076	1196	1080	945	1217	1162	902	1147	23,014

(D) Democratic (R) Republican (SW) Socialist Workers (C) Communist (I) Independent

Upon receipt of the returns from the several precincts the Board of Selectmen and the Town Clerk, assisted by the Registrars of Voters and Assistant Registrars of Voters, canvassed the same and announced the results at 5:00 A.M. on Wednesday, November 8, 1978, as follows:

Total of Ballots Cast – 23,014
(77% of total – 29,877)

SENATOR IN CONGRESS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Edward W. Brooke, Newton (R)	267	360	436	299	356	441	397	602	424	539	455	569	433	450	406	461	436	442	429	370	445	9017
* Paul E. Tsongas, Lowell (D)	482	623	651	580	651	593	695	612	751	674	791	699	599	611	762	589	492	750	710	512	675	13502
Avi Nelson	2	7	7	2	5	9	1	1	4	3	7	2	1		2	3			8	1	6	71
Others		2									2	1	2			1		1	1			10
Blanks	11	9	22	19	12	12	23	23	28	28	22	23	20	15	26	26	17	24	14	19	21	414

GOVERNOR AND LIEUTENANT GOVERNOR

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Hatch & Cowin (R)	264	407	448	359	328	520	454	760	433	680	488	605	454	510	467	515	459	429	440	361	474	9855
* King & O'Neill (D)	465	554	624	504	655	513	610	450	739	526	750	646	565	530	702	533	445	749	697	504	618	12379
Michael Dukakis	11	13	12	10	10	8		9	7	7	16	18	13	2	5	5	1		6	9	17	179
Others		2	2	1				1			1		1		3	1			1		1	14
Blanks	22	25	30	26	31	14	52	18	28	31	22	25	22	34	19	26	40	39	18	28	37	587

ATTORNEY GENERAL

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Francis X. Bellotti, Quincy (D)	650	774	912	738	844	841	883	870	986	899	978	944	759	800	960	797	734	965	942	700	925	17901
William F. Weld, Cambridge (R)	98	215	176	126	147	188	194	330	188	314	264	321	271	235	203	258	183	223	201	177	191	4503
Others											1				1							2
Blanks	14	12	28	36	33	26	39	38	33	31	34	29	25	41	32	25	28	29	19	25	31	608

SECRETARY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Michael Joseph Connelly, Quincy (D)	511	570	714	584	692	602	663	492	797	606	699	625	495	565	711	556	536	735	720	526	703	13102
John W. Sears, Boston (R)	211	374	329	249	276	391	382	646	337	562	504	601	487	425	404	454	342	423	397	316	368	8478
Other						1													1			2
Blanks	40	57	73	67	55	62	71	100	73	76	74	68	73	86	81	70	67	59	44	60	76	1432

TREASURER

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Robert Q. Crane, Wellesley (D)	490	530	664	542	669	595	643	551	739	599	661	636	499	526	693	556	517	682	681	505	676	12654
Lewis S. W. Crampton, Boston (R)	225	414	378	293	293	397	408	591	386	575	551	586	491	467	425	452	366	470	424	329	398	8919
Other												2						1	1			4
Blanks	47	57	74	65	62	63	65	96	82	70	65	70	65	83	78	72	62	64	56	68	73	1437

AUDITOR

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Thaddeus Buczko, Salem (D)	522	622	721	585	699	637	705	633	805	698	765	735	606	592	730	605	546	781	715	561	715	13978
Timothy E. O'Brien, Boston (R)	169	290	300	225	240	306	315	474	300	432	417	454	352	373	361	376	313	351	372	248	330	6998
Other	1								1		1							1		1		5
Blanks	70	89	95	90	85	112	96	131	101	114	94	105	97	111	105	99	86	84	75	93	101	2033

REPRESENTATIVES IN CONGRESS – EIGHTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Thomas P. O'Neill, Jr., Cambridge (D)	548	635	764	622	751	679	709	684	851	734	824	765	624	640	764	637	592	761	750	561	783	14678
William A. Barnstead, Arlington (R)	169	298	277	215	226	297	327	454	263	448	378	452	360	368	365	369	286	396	364	283	314	6909
Laura Ross, Boston (C)	13	14	24	11	8	21	18	39	33	26	13	22	18	25	14	28	18	13	12	22	13	405
Others								1											2	1		4
Blanks	32	54	51	52	39	58	62	60	60	36	62	55	53	43	53	46	49	47	34	35	37	1018

COUNCILLOR – SIXTH DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Joseph A. Langone, III, Boston (D)	584	702	797	655	785	718	780	740	881	832	889	890	689	721	831	713	681	904	844	618	817	16071
Others	2	1	3						1		4	5			2	6	1	1	1	2	3	32
Blanks	176	298	316	245	239	337	336	498	325	412	384	399	366	355	363	361	263	312	317	282	327	6911

SENATOR IN GENERAL COURT – FOURTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Samuel Rotondi, Winchester (D)	575	728	806	669	782	720	779	793	828	822	905	842	731	720	862	734	631	867	839	610	766	16009
Diane R. Porter, Lexington (R)	143	206	215	171	179	243	257	357	256	361	296	388	264	275	270	279	244	286	277	230	301	5498
James Lyons, Jr.						1				12	2	2	1			1	1					20
Others									1				1						1			3
Blanks	44	67	95	60	63	91	80	88	110	59	74	63	59	81	63	66	70	64	45	62	80	1484

REPRESENTATIVE IN GENERAL COURT – TWENTY-FIFTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* John F. Cusack, Arlington (D)					801		806	756	943	793	898	831	709	754	892	705	666	874	853	606	831	12718
Edward F. George, Jr. Arlington (R)					170		241	390	195	384	310	422	287	272	250	314	210	292	272	246	245	4500
Other											1						1	1	1			4
Blanks					53		69	92	69	67	68	41	59	50	54	61	68	50	36	50	71	958

REPRESENTATIVE IN GENERAL COURT – TWENTY-SIXTH MIDDLESEX DISTRICT

Precinct	1	2	3	4	6	Total
* Mary Jane Gibson, Belmont (D)	472	538	670	539	619	2838
G. Richard MacDonald, Belmont (R)	120	241	252	167	225	1005
Mark O'Connor, Belmont (I)	108	158	112	109	116	603
Other		3			1	4
Blanks	62	61	82	85	94	384

DISTRICT ATTORNEY – NORTHERN DISTRICT

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* John J. Droney, Cambridge (D)	580	707	823	665	792	720	797	748	879	835	912	895	711	734	849	750	694	905	850	617	828	16291
Scott Harshbarger		4	17		1	3	2	2	3	1	3	1	2		2							42
Others	1	2	2					1			2	3	1	1	2	6	1	1	3	1	3	29
Blanks	181	288	274	235	231	332	317	487	325	408	360	395	341	341	345	322	250	311	309	284	316	6652

REGISTER OF PROBATE & INSOLVENCY – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Paul J. Cavanaugh, Medford (D)	512	613	740	551	696	647	692	632	836	678	790	770	604	619	722	622	602	799	739	533	707	14104
Robert V. Campo, Somerville (I)	146	206	190	188	176	196	232	281	176	300	279	301	263	245	282	264	167	272	262	211	240	4877
Others															1				2			3
Blanks	104	182	186	161	152	212	192	325	195	266	208	223	188	212	191	194	176	146	159	158	200	4030

COUNTY COMMISSIONER – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* John L. Danehy, Cambridge (D)	583	688	807	653	784	712	779	700	872	806	889	868	672	712	834	724	667	880	844	598	810	15882
Others	1	1	2					1		1	3	2			1	5	1		1			20
Blanks	178	312	307	247	240	343	337	537	335	437	385	424	383	364	361	351	277	337	317	304	336	7112

COUNTY TREASURER – MIDDLESEX COUNTY

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Rocco J. Antonelli, Winchester (D)	496	508	631	546	625	521	594	503	656	554	715	596	541	550	684	512	478	671	617	472	630	12100
S. Lester Ralph, Somerville (I)	199	364	359	242	281	370	376	539	402	526	430	542	377	377	367	423	337	424	436	302	365	8038
Other	1																					1
Blanks	66	129	126	112	118	164	146	196	149	164	132	156	137	149	145	145	130	122	109	128	152	2875

QUESTION NO. 1 RE: PROPERTY CLASSIFICATION FOR TAX PURPOSES

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Yes	445	582	702	590	681	653	629	701	778	747	732	720	519	638	658	620	590	771	702	540	693	13691
No	284	381	359	261	305	356	418	492	355	466	510	534	505	398	500	427	305	420	425	325	394	8419
Blanks	33	38	55	49	38	46	69	45	74	31	35	40	31	40	38	33	50	26	35	38	60	904

QUESTION NO. 2 RE: STATE BUDGET DEADLINE

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Yes	434	590	598	496	574	614	575	720	700	709	753	761	605	621	677	615	544	688	651	521	634	13080
No	233	300	360	269	293	298	377	388	328	406	409	407	355	316	398	357	269	391	398	286	347	7185
Blanks	95	111	158	135	157	143	164	130	179	129	115	126	95	139	121	108	132	138	113	95	166	2749

QUESTION NO. 3 RE: DISTRIBUTING INFORMATION FOR VOTERS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Yes	435	574	610	499	560	591	557	722	702	731	731	729	599	593	665	603	511	719	682	520	656	12989
No	228	312	355	277	303	325	394	400	328	406	433	444	363	348	400	375	305	364	359	295	330	7344
Blanks	99	115	151	124	161	139	165	116	177	107	113	121	93	135	131	102	129	134	121	87	161	2681

QUESTION NO. 4 RE: RESIDENCE STANDARDS FOR STATE CENSUS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Yes	426	530	580	443	530	557	532	682	645	678	682	671	570	539	596	543	504	621	600	480	620	12029
No	214	347	368	299	327	337	412	415	368	426	455	480	379	383	453	418	306	435	418	315	365	7920
Blanks	122	124	168	158	167	161	172	141	194	140	140	143	106	154	147	119	135	161	144	107	162	3065

QUESTION NO. 5 RE: CHARTER COMMISSION DEADLINE

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Yes	318	355	417	342	393	404	366	489	458	474	474	504	391	373	429	385	340	445	412	333	416	8518
* No	316	478	485	385	432	448	524	554	510	585	620	601	517	518	570	526	423	568	562	436	527	10585
Blanks	128	168	214	173	199	203	226	195	239	185	183	189	147	185	197	169	182	204	188	133	204	3911

QUESTION NO. 6 RE: STUDENT ASSIGNMENTS TO PUBLIC SCHOOLS

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Yes	460	598	646	513	622	582	637	669	711	693	785	760	620	647	727	633	542	767	739	565	692	13608
No	209	287	324	265	272	340	325	458	328	444	381	410	335	305	348	348	268	331	306	258	317	6859
Blanks	93	116	146	122	130	133	154	111	168	107	111	124	100	124	121	99	135	119	117	79	138	2547

QUESTION NO. 7 RE: TAXATION OF LAND USED FOR RECREATION OR LEFT IN A NATURAL STATE

Precinct	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Yes	429	549	603	474	537	594	607	763	652	726	727	734	612	604	619	600	494	649	600	489	582	12644
No	210	331	328	278	314	301	326	355	346	376	419	433	334	314	432	360	303	422	424	301	395	7302
Blanks	123	121	185	148	173	160	183	120	209	142	131	127	109	158	145	120	148	146	138	112	170	3068

QUESTION NO. 8 Non-binding RE: SMOKING BY THE GENERAL PUBLIC

Precinct	5	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Yes	536	595	790	673	767	743	759	611	603	646	647	536	687	661	488	593	10335
No	308	316	290	318	335	389	407	324	312	404	316	261	369	354	302	377	5382
Blanks	180	205	158	216	142	145	128	120	161	146	117	148	161	147	112	177	2463

QUESTION NO. 8 RE: REDUCTION AND LIMITATION LOCAL PROPERTY TAXES

Precinct	1	2	3	4	6	Total
* Yes	483	673	665	565	617	3003
No	130	149	187	147	203	816
Blanks	149	179	264	188	235	1015

QUESTION NO. 9 Non-binding RE: REDUCTION AND LIMITATION LOCAL PROPERTY TAXES - 4th SENATORIAL DISTRICT

Precinct	5	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
* Yes	632	650	796	760	821	907	906	756	693	842	732	562	864	800	597	732	12050
No	148	190	216	176	202	172	186	125	155	159	155	162	153	162	147	193	2701
Blanks	244	276	226	271	221	198	202	174	228	195	193	221	200	200	158	222	3429

CREDITS / ACKNOWLEDGMENTS

Many different people contribute to the production of Arlington's Annual Report. Special thanks goes to the following people:

Larry Deetjen, Assistant Town Manager
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 Goodway Graphics, Printing

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 Steve Miller, Graphic Designer/Illustrator

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 Cynthia Palacios
 Kay Jorgensen
Arlington Advocate
 Kathy Wade
 Henry Donnigan
 Steve Miller
 Robert Morey

Four hundred candle-lanterns light up Robbins Memorial Gardens in honor of Arlington's fourth annual Christmas Celebration and Carol Sing held on December 13. The custom is in keeping with the southwest's two hundred year old Mexican-Spanish tradition of lighting the streets and rooftops for festive processions during the holiday season.



